

## SENIOR EMPLOYEE SERVICES REPRESENTATIVES

The Injury & Health Support Unit Representatives serve as liaisons to Department employees, division administrators, unit commanders, and their staff.

For assistance related to claims, employee benefits, returning an employee to work or assistance with an employee injury or death, call the representative for your respective division or unit listed below.

Kim Dorsey.....	213-229-3183
Transit Policing Division East Patrol Division	
Linda Fink.....	213-229-3176
Central Patrol Division Detective Division	
Lina Gregory.....	213-229-3170
Executive Division Professional Standards Division Medical Services Bureau	
Martha Garcia.....	213-229-3185
Custody Administration Command, Custody Training Bureau, Custody Facilities- South (MCJ, TTCF, CRDF, CCSB)	
Manuel Pastrana.....	213-229-3173
North Patrol Division Custody Facilities- North (NCCF, PDC East, PDC North, PDC South, PDC Laundry Services)	
Aurora Natividad.....	213-229-3172
Technology & Support Division BOLRAC, ESS, Training Bureau	
Carol Velasco.....	213-229-3174
Court Services Division	
Maria Ponce.....	213-229-3169
Food Services, Education Based Incarceration and Inmate Services Bureau, Population Management Bureau Countywide Services Division	
Jana Edwards.....	213-229-3167
Special Operations Division Inmate Reception Center Reserve Forces Bureau	
Jessica Tend.....	213-229-3187
South Patrol Division Administrative and Training Division (Admin, CLEB, Facilities Planning, Facilities Services, Financial Prog, Fiscal, Personnel)	

## UNIT DIRECTORY PERSONNEL ADMINISTRATION

Kimberly L. Unland, Captain

### INJURY & HEALTH SUPPORT UNIT

211 West Temple Street  
Fourth Floor  
Los Angeles, CA 90012  
Telephone..... 213-229-3199  
Fax (24 hours)..... 323-415-2988  
After hours Notifications  
(via Sheriff's Information Bureau)..... 213-229-1700

### OPERATIONAL STAFF

Joel Barnett..... 213-229-3165  
- Lieutenant  
Sgt. Irma Chevalier..... 213-229-3186  
- IHSU Supervisor  
Sgt. De Markus Smith..... 213-229-3166  
- IHSU Supervisor  
Sgt. Brenda Parker..... 213-229-3175  
- IHSU Supervisor  
ASM II, Juan Ruiz..... 213-229-3171

Contact the Injury & Health Support Unit at:  
**213-229-3199**  
Or  
[ihsu@lasd.org](mailto:ihsu@lasd.org)

**Workers' Compensation fraud is a crime -  
1871.4 (a)(1) Insurance Code.**

If you suspect that a member of the Sheriff's Department is engaged in fraudulent activity involving a Workers' Compensation claim, please contact the Injury & Health Support Unit at 213-229-3199.

Personnel Administration Bureau

# Injury & Health Support Unit

## Resource Guide

Los Angeles County  
Sheriff's Department



Jim McDonnell, Sheriff

## INJURY & HEALTH SUPPORT SERVICES

- ★ Provide assistance and advice to administrators regarding Worker's Compensation and return to work efforts.
- ★ Conduct training for executives, managers, first line supervisors, operations staff, and new employees.
- ★ Respond to assist employees who are seriously ill or injured to facilitate coordination of benefits 24 hours a day.
- ★ Provide assistance to families in the event of serious injury, illness, or death of an employee.
- ★ Facilitate an employee's return to work after being injured.
- ★ Coordinate Department response and resources for employee memorial services.
- ★ Liaison with York Risk Services Group, our third party administrator.
- ★ Coordinate the Fitness for Duty Re-evaluation (Psych and Medical).

## DEPARTMENT TRAINING

Worker's Compensation and return to work efforts are ever changing and very complex. It is essential that training be provided to employees, first line supervisors, operations staff, and management personnel.

Specific training modules can be developed by the Injury & Health Support Unit to meet the specific needs of each unit within the Department.

If your unit would like to request training, please call 213-229-3199 for more information.

## INDUSTRIAL INJURIES

An industrial injury is an injury, illness, or disease which occurs as a result of an employee's employment with the County.

It is the employee's responsibility to immediately report the circumstances of an injury or illness to a supervisor. If the problem is not emergent, the employee shall notify his/her supervisor prior to seeking medical attention.

Supervisors must document and report all work related injuries. Only the third party administrator can deny a claim. Supervisors shall provide a claim form (DWC-1) to the employee within 24 hours and accompany the employee to the initial medical visit to discuss the availability of modified duties with the physician. Corvel (1-888-419-0585) must be notified as soon as possible.

An Injury & Health Support Unit representative can be requested for an emergent response 24 hours a day through Sheriff's Information Bureau 213-229-1700.

## DEPARTMENT TRAINING

Certain injuries are presumed to be industrial injuries for peace officers. These conditionally presumptive medical conditions are:

- Hernia
- Pneumonia
- Tuberculosis
- Certain types of Cancer
- Heart conditions
- Lower back injuries

Although these injuries are presumptive and believed to be related to the duties of a peace officer, these ailments must be medically determined to have been caused by or related to the duties of a peace officer. In all cases, the determination will be made by the third party administrator and their review process.

## DEPARTMENT TRAINING

Non-industrial injuries are those injuries that occur as a result of non-work related activities.

Each incident is unique and the Injury & Health Support Unit can provide the necessary expertise to aid the unit and the employee in finding the most equitable solution possible.

## DEPARTMENT TRAINING

Regardless of the cause or type of injury or illness, all supervisors must engage the employee in a good faith interactive process meeting to determine if the employee is in need of an accommodation.

The meeting must be documented and a copy placed in the employee's medical file. A reporting template is available through the Injury & Health Support Unit. If an accommodation is required, contact the Injury & Health Support Unit for assistance.