

# HIRING - FAQ's - Frequently Asked Questions

#### Are you currently testing/hiring?

Yes, we are currently testing and hiring for Deputy Sheriff Trainee (DST) and Custody Assistant (CA).

## What are the selection requirements for Deputy Sheriff Trainee?

- 19 ½ years of age at the time of filing and 20 years of age at the time of appointment
- U.S. Citizen or a permanent resident alien in the process of becoming a U.S. Citizen
- U.S. High School graduate or G.E.D.
- Must be in good general physical condition
- Vision 20/70 uncorrected, corrected to at least 20/30
- Valid California Class "C" Driver License by date of hire
- No felony convictions, not on probation, misdemeanors may be disqualifying depending on the number, type of violation, and date of the violation.

For more information, please read the bulletin here: Deputy Sheriff Trainee job bulletin

#### What are the selection requirements for Custody Assistant?

- 17 ½ years of age at the time of filing and 18 years of age at the time of appointment
- A resident with permission to work in the U.S.
- U.S. High School graduate or equivalent
- Must be in good general physical condition
- Valid California Class "C" Driver License or the ability to utilize an alternative method of transportation
- No felony convictions, not on probation, misdemeanors may be disqualifying depending on the number, type of violation, and date of the violation.

For more information, please read the bulletin here: Custody Assistant job bulletin

# What are the steps to be considered for Deputy Sheriff Trainee (DST) and/or Custody Assistant (CA)?

- Online application and Job Specific Questionnaire (JSQ)
- Written Examination
- Structured Interview
- Background Investigation Process:
- Pre-Investigative Questionnaire
- Fingerprints
- Polygraph
- Validated Physical Ability Test (VPAT) (excluding CA)
- Psychological Test and Evaluation
- Medical
- Academy

# How do I apply for DST or CA?

We only accept online applications. Please click below on the job of your choice:

- For more information, please read the bulletin here: <u>Deputy Sheriff Trainee job bulletin</u>
- For more information, please read the bulletin here: <u>Custody Assistant job bulletin</u>

### Do I need to attach a copy of my resume/high school diploma/or college degree?

No. Not at this time.

You will need to submit those documents during your background investigation process at a later time.

# What does the test consist of and what should I study for?

The written examination is made up of eight (8) sections:

- Vocabulary
- Reading Comprehension
- Writing-Clarity
- Spelling
- Grammar
- Deductive Reasoning
- Inductive Reasoning
- Data Interpretation

# Click here for the written test study guide

#### How will I be notified when I am scheduled for the test?

Scheduled notices are mailed via regular U.S. mail; however, starting January 2014, the Sworn Examinations Unit will be emailing all future scheduled notices.

### Do you accept walk-ins?

No. Upon successful completion of the online application, JSQ, and meeting the selection requirements, you will be scheduled for a test by the Sworn Examinations Unit. Currently, the average wait time is six (6) months from date of online application.

# When are the results given for the written test and structured interview?

The test results are given to the applicants on the same day that they take the test.

# How long are the test results valid for?

The test results are valid for one year from the date of the test.

# If I take the exam and fail, when can I retake the exam?

You may retake the exam in three (3) months after the date of the test. To request a retake, please call the Sworn Examinations Unit at (323) 981-5800.

# I have recently tested with another agency. Can I use those test results?

No. We do not accept outside test scores. Candidates must complete all of our assessments.

#### I live out-of-state, is there a program for out-of-state applicants?

Yes, once you have completed the application process, please contact the Sworn Examinations Unit at (323) 981-5800 to place your name on the out-of-state program. The testing is conducted quarterly and the program enables you to take the first five (5) components of the pre-selection process for Deputy Sheriff Trainee (DST) and is contingent upon you passing the written test and structured interview.

The Components are: written test, structured interview, pre-investigative questionnaire, initial background review, and fingerprinting. When a test date is available and you are scheduled for a written test, you will be contacted by a coordinator with further details of the out-of-state program.

#### I'm on active duty in the military, when should I start the process?

You should begin the process when you have approximately six (6) months or less on your enlistment time of service.

#### If I have a DD-214, where do I send it?

In order to be eligible for Veterans Preference Points, applicants must scan their DD-214 forms to their online application or you may fax it to the Sworn Examinations Unit at (323) 415-6593.

#### How long is the academy?

- DST: twenty (20) weeks, classes are conducted Monday through Friday and some weekends and holidays.
- CA: ten (10) weeks, classes are conducted Monday through Friday and some weekends and holidays.

# Does my college degree help me start at a higher pay level?

Yes, the Sheriff's Department offers salary incentives for applicants who hold a college degree. The starting salary is as follows:

- \$4,796.27 (entry level)
- \$5,063.64 (AA/AS)
- \$5,346.00 (BA/BS or higher)

#### Do I get paid while I am in the academy?

Yes, you will receive pay and benefits during your academy training.

# How can I obtain information about my background status?

Please call the Backgrounds Unit at (323) 981-5860.

# Who do I contact to change my personal information?

You will need to contact the Sworn Examinations Unit in writing at: swornexam@lasd.org.

# I am having problems with my online application. Where can I get help?

We recommend that you use a regular desktop computer with Internet Explorer, other Internet browsers are not compatible with DHR's online system. You may also click on "for technical help, click here" link located on the log-in page. Your inquiries will go directly to the system engineers.

#### I am having trouble logging into my account. How can I retrieve my password?

You may use the "Forgot My Password" feature on the login screen. You will be prompted to type your email address and the system will send an email to you to reset your password.

#### How can I obtain more information?

For more information you may call the Recruitment Unit at 1-800-A-DEPUTY (1-800-233-7889)

Note: Once you have successfully completed the examination process (written test and structured interview), please contact the Backgrounds Unit with any other inquiries at (323) 981-5860.