

LASD Administrative Discipline - 1st Quarter 2008 *

Employee Category	Total	Subgroups	
Total employees receiving discipline from founded administrative cases	148		
Total employees who are sworn peace officers receiving discipline	106	Deputies	98
		Sergeants	8
Type of Discipline			
Total employees discharged **	2	Deputies	2
		Non Sworn Staff	0
Total employees receiving longer suspensions [16 to 30 days] or demotions	1	Sworn Staff	1
		Non Sworn Staff	0
Total employees disciplined for false statements	4	Deputies	4
		Non Sworn Staff	0

* Note - Statistics cited in the above table are derived from the LASD Quarterly Disciplinary Report for January 1, 2008 through March 31, 2008 and reflect all administrative discipline cases in which LASD executives have approved discipline during that quarter. The OIR Report of Oversight of Administrative Discipline Cases (attached) is a tracking chart showing case progress. It includes cases where discipline has not yet been imposed, cases where there has been a finding that no discipline is appropriate, and cases where past discipline is being appealed. As a result, the actual imposition of discipline noted on the OIR chart will, in some cases, have been imposed in an earlier quarter. OIR feels it important to retain those cases on the chart however, so that the public can be informed about their eventual outcome. New information regarding existing cases and cases initiated during this quarter are indicated by bold typeface. The "Subsequent History" column in the tracking chart reports whether OIR concurred with any modification of discipline. Unless expressly noted, OIR did not necessarily concur with a modification of discipline undertaken during the grievance process. OIR strives to provide the greatest degree of transparency possible to the administrative discipline process yet respecting the right to privacy of LASD employees as expressed by law.

** "Discharge" as referenced in this chart and the OIR Report of Oversight of Administrative Discipline Cases means cases in which LASD has informed the employee that it intends to discharge him or her. Subsequent due process appeals and grievance proceedings initiated by the employee after notification can result in reinstatement. OIR continues to track the status of the cases it reviews, and will provide any relevant updates in future charts if and when a change in discipline occurs.

**Office of Independent Review
Report of Oversight of Administrative Discipline Cases:
January through March 2008**

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
022065 06/27/08 B	Off duty and without proper authorization, Subject Deputy possessed two Department handheld radios.	Pending completion of the Department's investigation.				
021962 03/21/08 S	Off-duty deputy, resting at night in his own home, mistook the movements of a helium balloon for an intruder. He fired one round before realizing his error. No one was hurt and the deputy notified local authorities about what had occurred.	Investigation is complete. Presentation to Executive Force Review Committee is pending.				
021961 03/20/08 B	Subject Deputies detained a suspected prowler and after conducting a preliminary investigation, drove the suspect home. At the suspect's home, Subject Deputies spoke with the suspect's relative. When the relative and Subject Deputies retrieved the suspect from the patrol car, they noticed that he was experiencing difficulty breathing and that he then stopped breathing. The suspect was pronounced dead at a local hospital.	Pending completion of the Department's investigation.				

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021960 03/19/08 M	Deputy Involved Shooting	Investigation complete. Pending review by Executive Force Review Committee.				
021958 03/04/08 B	Subject Deputy struggled with his girlfriend over a property item. During the struggle, the girlfriend fell to the floor and suffered some bruising.	Pending completion of the Department's investigation.				D.A. declined to file charges.
021957 03/04/08 S	Performance to Standards					
021956 03/04/08 M	General Behavior Obedience to Laws, Regulations and Orders Misappropriation of Property Unauthorized Person in a County Vehicle	Investigation pending.				
021955 03/04/08 M	General Behavior Obedience to Laws, Regulations and Orders	Investigation pending.				
021953 03/04/08 B	On several occasions and while on duty, Subject Deputy had sex with complainant.	Pending investigation.				

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021952 03/04/08 S	General Behavior Obedience to Laws, Regulations and Orders	Pending investigation.				
021950 03/04/08 J	Subject Custody Assistant was arrested following a physical altercation with his sister, a Sheriff's Deputy with whom he was living at the time.	Pending investigation.				
021949 03/04/08 J	Subject was investigated by an outside agency for making a criminal threat to a motorist.	Pending administrative review.				
021945 03/04/08 R	Subject Deputy vandalized former girlfriend's vehicle.	Pending investigation.				
021944 03/04/08 M	Obedience to Laws, Regulations and Orders (potential violations of Federal Aviation "Careless or Reckless Operation") Performance to Standards	Investigation of original allegations complete. Per OIR recommendation, additional allegations discovered during initial investigation added to original investigation.				

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021942 03/04/08 S	Deputy became aware of a criminal threats case involving family acquaintances. He allegedly took improper initiative, while on duty, in visiting the home of one of the involved parties, detaining that person, and coercing an involved female into leaving the man's home to return to her husband.	Investigation is complete. Final resolution is pending.				
021940 03/04/08 B	On duty, Subject Security Assistants argued and then fought each other.	Pending completion of Department's investigation.				
021939 03/06/08 M	Use of Force - Flashlight	Investigation pending.				
021938 03/01/08 C	Deputy Involved Non-Hit Shooting	Investigation pending.				

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021937 02/22/08 B	Subject Deputies saw four persons fighting in a parking lot, and the suspect, one of the combatants, had a large metal object in his hand and swung it at another combatants head. When Subject Deputies announced their presence and ordered the combatants to stop fighting, three of the four, including the suspect, fled on foot or in a car. As he drove off, the suspect pointed the metal object at Subject Deputies. Both Subject Deputies fired their weapons at the suspect. Neither Subject Deputy struck the suspect.	Pending completion of the Department's review.				
021936 02/28/08 R	Subject professional staff members allegedly obtained confidential information from criminal records databases and passed information to known gang members or their associates.	Investigation: Thorough Charges: Appropriate Findings: OIR concurs Discipline: OIR concurs	Subject 1: Founded for Obedience to Laws, False Statements, Obstructing Investigation, Misuse of Communication Equipment and Confidential Information, Prohibited Association. Subject 2: Unfounded for all charges.	Subject 1: Discharge Subject 2: N/A		
021935 02/29/08 M	Use of Force	Investigation pending.				
021934 02/27/08 C	Suspect vandalizing wall entered a vehicle when he saw a patrol car. Vehicle was stopped. As Deputies approached on foot, Deputy 1 fired one shot at suspect who suddenly reached under his seat.	Investigation is pending.				

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021932 02/20/08 B	Subject Deputy was off duty and on injured status for several months. Subject Deputy and his supervisor went to Subject Deputy's doctor appointment together. After the doctor's appointment, Subject Deputy's supervisor instructed him to provide notification of Subject Deputy's next doctor's appointment. Subject Deputy failed to provide his supervisor such notification and then made a false statement to the supervisor regarding the date that the doctor was releasing Subject Deputy to return to work. Subject Deputy's supervisor requested appropriate medical documentation regarding Subject Deputy's release to return to work. Initially, Subject Deputy failed to present to his supervisor the medical documentation, and when he submitted the documentation, it demonstrated that the doctor had released Subject Deputy to return to work several weeks earlier than Subject Deputy reported. When confronted about the earlier released date, Subject Deputy made false statements to his supervisor and subsequently to Department investigators.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded as to: (1) Absence; (2) Performance to Standards; (3) Obedience to Laws, Regulations and Orders; (4) Occupational Injury/Illness; (5) Personal Information; (6) False Statements; (7) Failure to Make Statements and/or Making False Statements During an Internal Investigation.	Discharge.	Case Review occurred on 02/26/08.	
021931 02/25/08 R	Custody Assistant allowed inmates in high security area to have access to each other resulting in a fight. One inmate later died from his injuries.	Investigation pending.				

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021930 02/22/08 S	Deputy struck the suspect in the head with his flashlight after the suspect, who was being detained outside a radio car as part of a drug possession investigation, suddenly attacked the deputy in an effort to escape. The suspect received minor injuries.	Executive Force review is pending.				
021929 02/13/08 JU	Deputies were involved in an altercation with an inmate intoxicated on pruno. To gain compliance, deputies took the inmate to the ground and punched him several times resulting in a fractured jaw.	Executive Force Review Committee determined the force was within policy. The unit commander agreed to address the use of OC spray as a training issue in briefing with deputies. OIR concurred in outcome.				
021928 02/13/08 S	Subject allegedly removed money that the station had collected for traffic impound fees, and failed to follow protocols for collection and documentation of these funds.	Investigation is complete; final resolution is pending.				Criminal investigation failed to establish a basis for prosecution; Case rejected in July of '07.
021927 02/11/08 S	Use of Force - Flashlight strikes to the head	Force investigation is pending.				
021926 02/03/08 J	Deputy responded to a domestic dispute call. As the deputy waited for backup, the suspects girlfriend came out of the house and the suspect attempted to pull her back in. The deputy confronted the suspect, who punched the deputy in the eye. As the deputy fell back, fearing he would lose consciousness, the suspect advanced. The deputy fired one round, striking and injuring the suspect.	Pending Homicide investigation and review by District Attorney.				

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021925 02/06/08 R	Use of Force of inmate resulting in broken left orbital.	Pending Executive Force Review.				
021924 01/28/08 R	A high security inmate slipped out of handcuffs and ran down a cell row, leading to a larger disturbance among high security inmates and destruction of porcelain sinks in cells. Inmate's arm broken during supervised forced removal from the area.	Pending Executive Force Review.				
021923 01/25/08 R	An inmate who refused to be transported to Court was put in a holding cell. He died a few hours later, without showing previous symptoms. Autopsy indicated cause of death was an enlarged heart.	Pending death review.				
021922 01/28/08 JU	Subject deputy, while off duty, was arrested by outside agency for burglary and attempted burglary.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for Obedience to Laws, Regulations and Orders; General Behavior and Disorderly Conduct.	15 days.		Subject was indicted and pled guilty to two misdemeanor counts: Criminal Damage and Criminal Trespass.
021915 01/22/08 B	While off duty, Subject Sergeant attempted to steal several items from an electronics store and without proper authorization, drove a Department patrol car to and from the store.	Pending completion of Department's investigation.				
021914 01/22/08 S	Trainee deputy accused his training officer of treating him improperly in violation of Department policies against hazing.	Investigation is complete; final resolution is pending.				

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021913 01/22/08 B	While off duty, Subject Deputy was arrested by an outside law enforcement agency for felony robbery and domestic violence. Subject Deputy grabbed his former girlfriend's purse strap that was around her neck, threw her about by the purse, forcibly removed the purse and ran into his residence. When Subject Deputy opened the door to his residence and came out, he hit the woman on the arms, back and head. When the outside law enforcement agency responded to his residence, Subject Deputy refused to cooperate.	Pending completion of the Department's investigation.				D.A. declined to file charges.
021912 01/22/08 B	While off duty, Subject Deputy was arrested by an outside law enforcement agency for domestic violence. After arguing with his live-in girlfriend, Subject Deputy hit her several times.	Pending completion of the Department's investigation.				D.A. declined to file charges.
021911 01/22/08 S	A deputy from another unit attended a holiday party held by personnel from a patrol station; he ended up fighting with two Department members, and the ensuing struggle resulted in a broken slate glass window at the site of the gathering.	Investigation is complete; final resolution is pending.				
021910 01/22/08 J	Subject deputy allegedly interfered with a criminal investigation into a domestic dispute.	Pending final resolution.				

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021909 01/22/08 B	While on duty and in civilian clothes and in a civilian Sheriff's van, Subject Deputy asked a woman to expose her breasts to him and then offered her money to expose her breasts to him.	Pending completion of the Department's investigation.				
021908 01/22/08 Ju	Subject Senior Cook allegedly had inappropriate sexual contact with inmate workers.	Investigation is complete. Pending final resolution.				
021903 01/22/08 C	Non-sworn employee allegedly filled his personal vehicle with Department diesel, with permission from his supervisor, a deputy.	Investigation is pending.				
021901 01/08/07 R	During a search of his property an inmate charged a deputy and they fell to the ground. Three deputies subdued the inmate with O.C. spray and punches to the face.	Pending Executive Force Review.				
021898 01/02/08 R	Off Duty Deputy Involved Shooting - apparent accidental discharge injuring civilian friend.	Investigation pending.				

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021897 12/30/07 S	Use of Force - Fractured Wrist	Force investigation is pending.				
021896 12/31/07 R	Inmate committed suicide using a noose fashioned from blanket material.	Pending death review.				
021894 12/14/07 Ju	Deputy allegedly failed to properly document information in a search warrant.	Investigation: Thorough Findings: Appropriate Charges: OIR concurrence Discipline: OIR concurrence	Founded for Performance to Standards (submitting search warrant affidavit containing factually inaccurate statements)	5 day suspension. Pursuant to settlement agreement that required subject to prepare and deliver multiple briefings, 5 days held in abeyance for 12 months. OIR concurred with settlement agreement.		
021893 12/17/07 S	Deputy allegedly made inappropriate, hostile and arguably threatening remarks about co-workers that were upsetting to those that overheard them in the workplace.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Unfounded for Workplace Violence; Founded for General Behavior and Conduct Towards Others.	7 day suspension.		
021892 12/25/07 M	A Sheriff's Department patrol vehicle was stolen as a result of insufficient caution by a deputy.	Investigation is complete. Final resolution is pending.				

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021891 12/16/07 S	Use of Force - Broken Cheek Bone	Force review investigation is pending.				
021890 12/16/07 S	Deputy heard shot fired and soon began pursuing the suspect's vehicle. The suspect eventually abandoned his car and pointed his weapon at the deputy while fleeing on foot. The deputy fired several rounds. The suspect, who was not hit, eventually surrendered to another deputy at a command post.	Force review investigation is pending.				
021889 12/14/07 S	Suspects fled a traffic stop in their vehicle after nearly hitting an approaching deputy. Deputies pursued in their car and then on foot. They both fired at one of the suspects, who allegedly pointed a gun at deputies while scaling a fence. The suspect was not hit. All three suspects were eventually arrested.	Force review investigation is pending.				
021888 12/11/07 JU	Use of force in recreation room of jail resulting in broken leg of one inmate.	Executive Force Review Committee determined that force was reasonable and no policy violations occurred. OIR concurred.				
021887 12/09/07 R	Suspect with bolt cutters reaches into pocket towards suspected holster. Deputy fires round, missing suspect.	Pending Executive Force Review.				

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021886 12/07/07 R	Deputy Involved Hit Shooting Deputies went in foot pursuit of a suspect who appeared to be concealing a weapon in his waistband. When the suspect stopped and turned toward one of the deputies, the deputy fired one round striking the suspect in the hand.	Pending Executive Force Review.				
021884 12/05/07 R	In a series of incidents on and off duty, Subject deputy displayed anger and insubordination. Additionally, changes in the deputy's appearance and personality and information from an informant led supervisors to order a "for cause" drug test. The deputy tested positive for steroids and made false statements to investigators.	Investigation: Adequate Charges: Appropriate Findings: Appropriate Discipline: OIR concurs	Founded for Obedience to Laws, Use of Drugs and False Statements	Discharge.		
021882 12/05/07 R	State employee complained of discourteous treatment by non-sworn employee	Investigation pending.				
021880 12/05/07 JU/S	Deputy allegedly was insubordinate and behaved improperly while challenging a Sergeant's order.	Investigation is pending.				

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021879 12/05/07 B	While off-duty, Subject Deputy committed a traffic violation, and when deputies contacted Subject Deputy, Subject Deputy refused to comply with order to stop and produce identification. While awaiting the arrival of a supervisor, Subject Deputy engaged in hostile behavior. When the supervisor arrived, Subject Deputy yelled at the supervisor.	Pending completion of Department's review.				
021877 12/05/07 B	Subject Deputy engaged in an altercation with his live-in girlfriend. Both Subject Deputy and his girlfriend sustained injuries. Based on the injuries, Subject Deputy was arrested by an outside law enforcement agency.	Pending completion of Department's review.				D.A. declined to file charges.
021876 12/05/07 C	Deputies allegedly used unreasonable force on an inmate who became uncooperative during the booking process. Three deputies also allegedly failed to notify/document their observations or participate in the force incident.	Investigation is pending.				
021875 12/05/07 R	Deputy allegedly falsified records following an inmate suicide.	Investigation is pending.				
021874 12/05/07 R	Performance to Standards General Behavior Subject was in a girlfriend's parked car engaging in sexual activity while on duty.	Investigation: Adequate Charges: Appropriate Findings: Pending Discipline: N/A				

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021873 12/05/07 C	Subject allegedly fraternized with detainee, exercised unsafe practices with detainees and provided them with unpermitted items. Deputy also allegedly violated a direct order to not discuss the pending investigation with anyone.	Investigation is pending.				
021871 03/15/07 JU	Deputies responded to a call where the suspect had allegedly driven his car at several victims with the intent to strike them. As deputies entered the residence into which the suspect fled, the suspect threw several knives at the deputies and then charged at them with another knife. Deputies fired, striking and wounding the suspect.	Decision by D.A. is pending.				
021870 12/05/07 R	Inmate was killed by an electrical explosion while he was working on an inmate work crew.	Criminal and Administrative investigations are pending.				Fine levied by OSHA. D.A's office is considering case. Civil claim filed.
021869 11/27/07 S	Juvenile resisted deputies' efforts to extract him from a patrol car when they arrived at the station for booking. He ended up with a hairline leg fracture.	Case was presented to the Executive Force Review Committee in January of '08. Committee found that the force was justified and in policy. OIR concurred without further action required.				
021868 11/20/07 C	Suspect being arrested for possession of narcotics resisted arrest and struck deputies. In the attempt to subdue the suspect, the deputies struck the suspect in the face causing multiple facial fractures.	Force Review is pending.				

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021867 11/19/07 C	Use of Force - Lacerated eye lid	Investigation is pending.				
021866 11/16/07 B	On a service call regarding a loud party, Subject Deputies responded to a residence. One of the partygoers, who refused deputies' commands and obstructed their efforts to bring order to the residence, became combative, and Subject Deputy 1 took the partygoer to the ground with a leg sweep. With the partygoer fighting deputies and other Subject Deputies holding the partygoer down, Subject Deputy 1 struck him with a flashlight in the thigh and tricep areas.	Pending completion of Department's review.				
021865 11/16/07 B	Deputies responded to a service call of a man with an axe. Upon arrival at the location, deputies found the suspect armed with an axe and a sledgehammer. The armed suspect refused to comply with deputies' orders to lay down his weapons and himself and advanced on deputies. When the armed suspect advanced on deputies, Subject Deputy fired and hit the suspect with a beanbag and later deployed a taser on the suspect.	Pending completion of Department's review.				
021864 11/14/07 J	Use of Force by Deputies in custody results in broken cheek bone of inmate.	Executive Force Review Committee determined that force was reasonable and no policy violations occurred. OIR concurred, but raised several training issues and concerns about preventing future similar incidents.				

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021863 11/25/07 B	Without leave authorization, Subject Deputy was absent from his work assignment.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded as to: (1) Obedience to Laws, Regulations and Orders; and (2) Performance to Standards.	10-day suspension.	Letter of imposition issued on 01/17/08.	
021862 11/13/07 S	Deputy fired at a driver who was seemingly making repeated efforts to strike pedestrians in the parking lot of a strip mall. The driver was not hit; he fled on foot after crashing his vehicle and was taken into custody by other responding deputies.	Force investigation is complete; presentation to the Executive Force Review Committee is pending.				
021861 11/13/07 JU	Custody Assistant allegedly offered improper assistance to an arrestee/acquaintance and failed to notify a supervisor of his contact.	Investigation: Thorough Findings: Appropriate Charges: OIR concurrence Discipline: OIR concurrence	Founded for Performance to Standards (initiated contact with an inmate/acquaintance without notifying the Watch Commander).	2 day suspension.		
021860 11/13/07 M	Inappropriate changes made to an employee's evaluation.	Investigation is pending.				
021859 11/13/07 JU/R	General Behavior Prohibited Association Unnecessary Inappropriate Interference in an Investigation Off-duty non-sworn employee repeatedly entered a restricted area during a shooting investigation by another agency.	Investigation is pending.				

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021858 11/13/07 B	Subject Deputy posted altered pictures of his neighbor on the Internet. The neighbor's head were photoshoped onto nude bodies. An outside law enforcement agency is conducting a criminal investigation.	Pending completion of Department's review.				
021857 11/13/07 S	Civilian employee was arrested for trespassing at the home of her estranged husband; she failed to cooperate with responding deputies and had to be carried from the location.	Investigation is complete; final resolution is pending.				
021856 11/13/07 JU	Lieutenant allegedly used OC spray inappropriately in interactions with subordinates.	Final resolution is pending.				
021855 11/13/07 JU	During a force incident involving an inmate, Subject senior deputy (1) and Subject deputy (2) became involved in an altercation. Subject (1) allegedly threatened subject (2) and deputy was allegedly insubordinate, assaulted and used profanity toward subject senior deputy.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Subject (1): Executive Risk Review Committee determined that the allegation involving the threat was unresolved and the other allegations are unfounded, but the subject was counseled regarding his decision making. Subject (2): Founded for Performance to Standards and Conduct Towards Other for failing to stand down as ordered and for failing to treat senior deputy with respect.	Subject (2): 5 day suspension.		
021854 11/13/07 B	Without authorization, Subject Deputy and Subject Custodian Assistant involved themselves in the release of an inmate.	Pending review.				

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021853 11/13/07 B	Without authorization, Subject, a civilian employee, involved himself with a convicted felon, engaged in unauthorized use of a Department car and received gifts or favors based on his affiliation with the Department.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: N/A	Founded as to: (1) General Behavior; (2) Bribes-Rewards-Loans-Gifts, etc; (3) Prohibited Association; and (4) Use of County Vehicle.	N/A	Subject retired on 02/20/08.	
021851 11/13/07 S	Subject, a deputy, allegedly engaged in a pattern of abusive behavior with her young child.	Administrative investigation is complete. Final resolution is pending.				In November of '07, Subject pled "nolo contendere" and was convicted of two misdemeanor counts relating to child abuse.
021850 11/13/07 R	Subject Deputy, while involved in a off duty argument, stomped and kicked a man, then failed to report the incident to the Department.	Pending criminal investigation.				
021849 11/13/07 R	Subject Deputy allegedly made threats related to money lending and collection.	Pending criminal investigation.				
021845 11/10/07 S	Deputies sought to question a man on a bicycle, who fled, then pulled a gun and fired at the deputies. They returned fire, killing the suspect.	Homicide investigation is pending.				

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021844 11/09/07 S	Deputies approached a group of young men loitering outside a tattoo shop. One person ran and pointed a gun at the deputies as he reached some tall bushes near a freeway on-ramp. Both deputies fired in response, but the suspect escaped on foot.	Force investigation is complete . Presentation to Executive Force Review Committee is pending.				
021843 11/04/07 M	Use of Force - Broken Orbital Bone. Deputies use force on resisting suspect and eventually take to ground.	Investigation is complete. Force Review is pending.				
021842 11/04/07 S	Deputies used force against two people in the context of responding to a large house party.	Force investigation is pending.				
021841 11/02/07 R	Deputies used OC spray, control holds, punches and a flashlight to the ankle on inmate who refused to return to cell and confronted them. Inmate's ankle was fractured.	Pending Executive Force Review.				

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021840 10/31/07 S	Off-duty deputy confronted a group of young people who were allegedly vandalizing a neighbor's property on Halloween. In taking down one uncooperative suspect, the deputy caused a laceration to the suspect's head.	Force investigation is complete. Presentation to the Executive Force Review Committee is pending.				
021838 10/30/07 R	Taser used against a suspect who was kicking another man in the head.	Executive Force Review panel found force was within policy. OIR concurred.				
021837 10/30/07 R	Deputy Involved Non-Hit Shooting Deputy shot at suspect fleeing in a vehicle. Suspect was not hit.	Executive Force Review Panel found force within policy. OIR concurred that Deputy's action fell within the policy on Shooting at Vehicles.				
021836 10/29/07 R	Deputy Involved Non-Hit Shooting Suspect drinking alcohol on sidewalk fled from deputies then pointed a gun at them. One deputy fired at the suspect missing him.	Pending Executive Force Review. Panel found use of force within policy, but recommended tactics training on officer safety issues for involved deputies. OIR concurred.				

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021835 10/27/07 R	Deputy Involved Non-Hit Shooting Responding to a call for service, deputies tried to contact three suspected gang members near a parked car. One fled, pulled out a handgun and turned toward a deputy with a shotgun who fired one round, missing the suspect.	Pending Executive Force Review.				
021833 10/24/07 R	Deputy Involved Hit Shooting Fleeing suspect pointed a gun at two pursuing deputies, who shot and wounded the suspect.	Pending Executive Force Review.				
021832 10/17/07 S	Deputies allegedly failed to appropriately monitor an inmate and to comply with security procedures, allowing him to escape from court.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Eight deputies were found to have violated policy in contributing to the inmate's escape through lax procedures.	Discipline ranged from a written reprimand (for 3 of the deputies) to a two-day suspension.		
021831 10/16/07 J	Deputies conducted a traffic stop. They detained the driver on suspicion of being under the influence of a narcotic. As the passenger exited the vehicle, he assaulted one deputy. In deputies' efforts to restrain the suspect and prevent him from obtaining a weapon, one deputy struck the suspect on his head with a flashlight.	Executive Force Review Committee determined that force was within policy. OIR concurred.				
021830 10/16/07 C	Deputies responded to a call of two suspects fighting. One suspect began fighting with one deputy. Assisting deputies gained control of the suspect by striking the suspect. Suspect sustained a fractured orbital.	Force investigation is complete. Presentation to the Executive Force Review Committee is pending.				

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021829 10/14/07 M	Deputy takes down suspect after he reaches in his pocket for a possible weapon. Suspect sustains fractured ribs.	Investigation is pending.				
021828 10/10/07 B	On duty and out of area, Subject Deputy visited his girlfriend and falsified computer entries regarding his location.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR no concurrence	Founded as to: (1) General Behavior; (2) Obedience to Laws, Regulations and Orders; (3) Obstructing an Investigation; (4) Performance of Duty; (5) Performance to Standards; and (6) False Information in Records.	15-day suspension	Case was presented at Case Review on 10/09/07. Letter of intent was issued on 10/18/07. Pursuant to a settlement agreement, the Department reduced the 15-day suspension to a 10-day suspension. NO OIR concurrence on the amended discipline. Letter of imposition issued on 02/07/08.	
021827 10/10/07 B	While on Duty and in a patrol car, Subject Deputy visited a "Dominatrix" residence. While under surveillance, Subject Deputy did not respond to various call for service and falsified computer entries regarding his response to service calls.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded as to: (1) General Behavior; (2) Immoral Conduct; (3) Obedience to Laws, Regulations and Orders; (4) Performance of Duty; (5) Performance to Standards; and (6) False Information in Records.	Discharge	Case was presented at Case Review on 10/09/07. Letter of Intent was issued on 10/15/07. Letter of imposition was issued on 12/11/07. Subject Deputy grieved the recommended discipline, and pursuant to a case settlement agreement, the Department reduced the discharge to a demotion. No OIR concurrence on amended discipline. Letter of imposition issued on 12/11/07	

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021826 10/07/07 S	Suspect left a large party in an intoxicated and angry state. He confronted responding deputies and extensive fight ensued. The force by deputies included a flashlight strike to the head.	Force investigation is complete. Presentation to the Force Review Committee is pending.				
021825 10/03/07 JU	While investigating a burglar alarm, deputies observed the suspect slumped behind the wheel of a running vehicle. They woke the suspect to conduct a DUI investigation. The suspect refused to exit the vehicle and struggled with the deputies as they pulled him from behind the wheel. Deputies restrained the suspect, and he began to have difficulty breathing. Deputies called paramedics. Suspect was hospitalized but survived.	Because doctors determined that suspect's condition was not related to deputies' actions, case was returned to the unit for review. No investigation was initiated.				
021823 09/18/07 M	During a foot pursuit, one suspect stumbled to the ground and as he got up he removed his hand from his waistband area and began to turn toward deputies, deputy 1 fired one round missing the suspect, who surrendered without further incident. The second suspect was arrested following a containment of the area.	Executive Force Review Committee determined shooting within policy. OIR concurred.				
021822 09/14/07 R	Subject Deputy arrested by another agency for DUI.	Investigation: Adequate Charges: Appropriate Findings: OIR concurred Discipline: OIR concurred	Founded for Obedience to Laws and General Behavior	15 days suspension.		Subject Deputy pled guilty to misdemeanor DUI charge.

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021821 09/14/07 M	Suspect's spouse alleged evidence not properly safeguarded during search and that deputies made false statements.	Investigation: Thorough after additional leads pursued per OIR request. Charges: Appropriate Findings: OIR concurrence Discipline: N/A	Charges unfounded.			
021819 09/14/07 B	Deputy has failed repeatedly to report to work, resulting in a number of unauthorized absences.	Pending completion of investigation.				
021818 09/14/07 S	Deputy let herself into the home of a former romantic partner, then refused to leave until police arrived.	Investigation is pending.				Police took a report but never submitted the matter to the D.A.
021817 09/14/07 R	Unnecessary use of oc spray during arrest and inaccurate report of events.	Investigation is pending.				
021816 09/14/07 C	Non-sworn employee arrested by another agency for DUI.	Administrative investigation is pending.				Subject pled nolo contendere to a misdemeanor DUI.
021815 09/14/07 B	While working, Subject, a civilian employee, yelled and issued a threat at a co-worker, and other co-workers had to separate Subject from another co-worker.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded as to Conduct Toward Others. Unfounded as to Workplace Violence .	10-day suspension.	Letter of intent issued on 03/27/08.	

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021812 09/14/07 Ju	Subject Deputy arrested by another agency for disturbing the peace.	Investigation is pending.				
021811 09/14/07 B	Subject, a civilian employee, accessed countywide timekeeping and payroll records and fraudulently altered her own time records to gain benefit leave and acquire premium overtime pay.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded as to: (1) General Behavior; (2) Performance to Standards; (3) Obedience to Laws, Regulations and Orders (4) False Information in Records; and (5) Confidential Information.	Discharge	Case was presented at Case Review on 12/11/07. Letter of Intent was issued on 12/12/07. Subject resigned on 01/05/08.	
021809 08/21/07 R	Soliciting prostitution by subject deputy.	Investigation pending.				
021808 08/22/07 B	While executing a search warrant, Department personnel entered a residence, and when the resident fired upon Department personnel, a deputy was shot.	Pending completion of Department's review.				
021807 08/22/07 R	Deputies used excessive force on an inmate, including kicks to the back.	Investigation: Adequate Charges: Appropriate Findings: Deputy 1 resigned Deputy 2 OIR concurred Discipline: OIR recommended higher level of discipline. Discipline: N/A	Deputy 1 - Case inactivated because of resignation. Deputy 2 - Founded for Obedience to Laws, Performance to Standards and Failure to Report.	Deputy 2 - 15 days suspension.		Criminal monitor is complete - D.A. reject in July 07.

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021806 08/16/07 M	Prohibited Association; Cooperation During Criminal Investigation	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for Prohibited Association, General Behavior and Obstructing an Investigation.	Discharge.		
021800 08/16/07 R	Deputy arrested by another agency for Driving Under the Influence and collision.	Investigation: Adequate Charges: Appropriate Findings: OIR concurs Discipline: OIR concurs in light of subject's military deployment.	Founded for General Behavior - reckless driving.	10 days suspension pursuant to pre- disposition settlement.		Deputy pled no contest to misdemeanor Driving Under the Influence charge.
021799 08/16/07 R	Alleged unlawful search of house, forgery of consent form and theft of items in the house.	Investigation: Adequate Charges: Appropriate Findings: OIR concurred Discipline: None because case inactivated due to expired statute of limitations.	N/A			D.A. declined to file charges.
021796 08/16/07 B	Subject, a civilian employee, fraudulently took money from a federal agency and failed to report timely her criminal prosecution and conviction.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded as to: (1) General Behavior; (2) Obedience to Laws, Regulations and Orders; (3) Reporting Information; and (4) Off-Duty Incidents.	Discharge	Letter of intent issued on 01/09/08. Subject resigned on 01/30/08	D.A. filed felony charges, and Subject pled nolo contendere to the felony charges.
021791 08/16/07 S	A Detective received information from an informant regarding the whereabouts of a named suspect in an attempted murder investigation. The Detective and deputies went to look for the suspect and when they spotted him he ran. They lost sight of him when he scaled a wall, therefore a containment was set up and the canine detail was called in. The canine lead deputies to a large van, and after several announcements met with no response, the canine located the suspect on the rear axle of the van. Suspect received a bite to his left arm pit and arm.	Force investigation is complete. Presentation to the Executive Force Review Committee is pending.				

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021789 08/15/07 R	During a foot pursuit, both deputies fired at suspect when they perceived he was about to point a gun at them. No one was hit.	Executive Force Review. Panel requested further investigation on tactical issues. OIR concurred. Pending follow-up Force Review.				
021788 08/13/07 R	While patrolling the area, two deputies spotted a tagger in the act of tagging a fence, stopped near him and ordered him to show his hands. The tagger turned away, pulled out a gun and began shooting at the deputies, who returned fire killing the suspect.	Pending Executive Force Review.				
021787 08/05/07 M	Deputy shot suspect after he pointed a handgun at his partner.	Investigation pending.				
021786 08/02/07 S	Deputies responded to a business disturbance call and contacted a security guard who requested deputies accept a private person's arrest of a suspect. During the arrest procedures, the suspect appeared to become agitated and began to strike and grab at the deputy's shirt in an apparent attempt to reclaim his identification the deputy had placed in his breast pocket. The deputy grabbed the suspect's left wrist and arm and performed a take down, at which time the suspect complied and was handcuffed. Suspect sustained a fracture of his right wrist.	Executive Force Review Committee heard the case in January of '08. Panel determined that the force was justified and in policy. In fact, the deputy's efforts to defuse the situation without using force were commendable. No further action required.				

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021785 08/06/07 Ju	Deputy (1) allegedly used unnecessary force during an arrest, threatened the arrestee, and gave false testimony during criminal proceeding. Deputy (2) allegedly used unnecessary force during an arrest. Sergeant allegedly witnessed force and failed to follow correct procedures for entering evidence.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Deputy (1): Founded for Performance to Standards and General Behavior (failure to properly document evidence and providing inaccurate testimony. Sergeant: Founded for Performance to Standards (improperly booking evidence). Deputy (2): Unfounded	Deputy (1): 10 day suspension. Sergeant: 1 day suspension.	Deputy (1): Pursuant to settlement agreement, 5 days held in abeyance. Sergeant: 1 day held in abeyance. OIR was not consulted about settlement agreement but does not disagree with result.	
021784 07/29/07 I (S)	Deputies (1) and (2) responded to a trespass call, en route it was upgraded to a possible 459N. When deputies arrived they saw the suspect across the street from the given location and ordered him to walk out to the street, as he did so, deputies saw the signs of someone under the influence of a stimulant. As deputies tried to do a pat down, the suspect struck Deputy (1) twice in the face, as Deputy (2) came to his assistance more blows were exchanged and back-up was requested. As the suspect was extremely strong and oblivious to pain, a taser was activated three times before they were able to handcuff him.	Force Review is pending.				
021783 07/28/07 C	Sergeant confronted a suspect believed to be carrying a firearm. During the ensuing struggle, two other deputies responded to assist. Deputies struck the suspect and a third party who tried to intervene several times in the faces with their fists.	Executive Force Review Committee determined that force was within policy. OIR concurred.				

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021778 07/17/07 R	Deputy detained suspect for drunk in public and harassing MTA passengers. Suspect spat at deputy, who slapped suspect twice in the face. While booking suspect he spat at and kicked deputy, who then punched suspect six times. Suspect sustained facial bruises and bloody nose.	Investigation pending.				
021777 07/07/07 B	When suspect assaulted Subject Deputy and another deputy with a rock, brick and hammer, Subject Deputy fired three rounds at the suspect. The suspect was not injured.	Case was presented to the Executive Force Review Committee on 02/28/08. The Committee concluded that the force was within Department policy. OIR concurred with the Committee's conclusion.	N/A	N/A		
021775 07/06/07 Ju	Subject Sergeant allegedly gave special treatment to an incarcerated celebrity and surreptitiously photographed the inmate.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	The fraternization/special treatment charges are unfounded. The allegation the subject photographed the inmate are unfounded. The charge that subject violated Custody Division policy by carrying a cell phone into a secured facility is founded.	1 day suspension.	Subject did not grieve discipline.	
021772 07/06/07 B	In a Department-issued uniform, Subject, a security officer, went to local law enforcement agency with another regarding an arrested felon, an while employed with the Department, Subject visited state prison inmates on numerous occasions.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded as to: (1) General Behavior; and (2) Obedience as to Laws, Regulations and Orders. Unfounded as to Prohibited Association.	5-day suspension.	Letter of intent issued on 01/16/08. Letter on imposition on 03/18/08.	
021767 07/06/07 B	While off duty, Subject Sergeant slapped his girlfriend. A local law enforcement agency arrested Subject Sergeant, and the girlfriend subsequently obtained a restraining order against him.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded as to: (1) General Behavior; and (2) Family Violence.	5-day suspension.	Letter of imposition issued on 01/31/08.	D.A. declined to prosecute the case.

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021764 07/06/07 M	Performance to Standards Obedience to Laws, Regulations, and Orders Use of Drugs or Narcotics	Investigation pending.				
021761 07/06/07 M	Deputy delayed the judicial process by refusing to answer questions posed to him during a judicial proceeding.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	10 day suspension.			
021760 07/06/07 M	Deputy made false statements during a judicial proceedings.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: N/A	Unfounded.			
021759 07/06/07 M	Sergeant performed poorly during critical incidents.	Investigation: Adequate Charges: N/A Findings: N/A Discipline: N/A	Investigation inactivated pursuant to expired statute of limitations. OIR concurrence.			
021758 07/05/07 B	At the conclusion of a vehicle pursuit, an armed suspect pointed his weapon at deputies, and Subject Deputy fired a single round. No one was injured. Department personnel arrested the armed suspect	Case was presented to the Executive Force Review Committee on 02/28/08. The Committee concluded that the force was within Department policy. OIR concurred with the Committee's conclusion.	N/A	N/A		

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021757 07/05/07 B	Two Subject Deputies attempted to stop suspect, who was walking on a sidewalk, and a suspect reached into his waistband and began to run. Subject Deputies began a foot pursuit of the suspect. During the foot pursuit, one of the deputies saw the suspect's handgun, and as he was running, the suspect turned and pointed his handgun at Subject Deputies. Both Subject Deputies fired a total of five rounds, and one round struck the armed suspect.	Pending completion of Department's review.				
021752 06/22/07 S	Deputy allegedly made false representations to secure housing at a low cost pursuant to a federal program for peace officers.	Criminal investigation is complete . Administrative investigation is complete. Final resolution is pending.				Suspect pled nolo to a federal misdemeanor count in July of 2007.
021741 06/12/07 S	Deputies on patrol happened to witness a murder in progress. One deputy fired a shot during efforts to apprehend the armed and fleeing suspect. The suspect, who was not hit, surrendered immediately.	Investigation is pending.				
021740 06/12/07 S	Deputies left inmate in a holding cell at court, where he was discovered after regular hours by a sergeant.	Investigation is complete. Final resolution is pending.				
021738 06/12/07 B	Subject, a civilian employee, assaulted his fiancée.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded as to: (1) General Behavior; and (2) Off-Duty Incidents. Unfounded as to: Family Violence.	3-day suspension.		

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021737 06/12/07 S	Deputy allegedly assaulted someone in the context of a bar fight involving several people, and occurring when the deputy was off duty.	Criminal investigation is complete. Administrative investigation is pending.				D.A. reject in September of '07.
021735 06/12/07 Ju (I)	Subject Supervising Station Clerk allegedly treated her subordinates unfairly and spoke to them in a disrespectful, unprofessional manner.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for Conduct Toward Others; Manner of Giving Orders and Instructions; Welfare of Subordinates and Relationship with Subordinates	10 day suspension.		
021729 06/12/07 S	Subject's relationship with a person allegedly connected to gang activity has come into question. He is also alleged to have intervened inappropriately when the other person got into a physical altercation and was detained by another agency.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	15 day suspension for General Behavior and inappropriate use of confidential information.			
021718 05/15/07 R	Deputies entered a fenced-in front yard to execute a search warrant at a residence. The suspect had exited the residence and was complying with orders, when his pit bull ran out the open front door towards the deputies. When three shots from a beanbag shotgun failed to stop the dog, one deputy fired several rounds from his duty weapon, killing the dog. A ricochet struck the suspect, causing a minor hand injury.	Injury was determined not to be due to gunfire. Incident was therefore not eligible for Executive Force Review, referred to Narcotics Unit for tactical evaluation. Narco obtained new fence-scaling equipment and procedures to address tactical issues raised by incident.				
021717 05/12/07 M	During a traffic stop, the suspect fired at the deputy as he began to exit his patrol car. The deputy returned fire striking the suspect, who was transported to the hospital and pronounced dead.	Pending investigation.				

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021716 05/11/07 M	While off duty, deputy shot one suspect as he and a second suspect were attempting to rob and carjack him.	Pending investigation.				
021715 05/11/07 I/JU	Sergeant allegedly inappropriately supervised subordinates.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for Manner of Giving Orders and Instructions; Manner of Exercising Authority; Conduct Toward Others; General Behavior.	15 day suspension.	Grievance pending.	
021714 05/11/07 R	Nine deputies used punches, flashlight hits, a taser and hobble restraints to subdue a biting and combative inmate. Supervisors fail to supervise reporting and documentation of force incident and fail to ensure proper investigation of force incident.	Investigation: Adequate Charges: Appropriate Findings: OIR concurs Discipline: OIR concurs	Executive Force Review Panel found use of force by all deputies within policy but recommended as follows for supervisors: Sergeant 1: Founded for Performance to Standards Sergeant 2: Founded for Performance to Standards	Panel recommended 15 days suspension for Sergeant #1 and 5 days suspension for Sergeant #2.		
021713 05/11/07 B	Subject employee was arrested by an outside law enforcement agency for driving under the influence.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded as to: (1) General Behavior; and (2) Obedience to Laws, Regulations and Orders.	15-day suspension	Letter of imposition issued on 02/08/08.	D.A. filed charges, and Subject employee pled nolo contendere to a misdemeanor.
021710 05/11/07 Ju	Subject deputy was arrested by another agency for DUI.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for General Behavior and Obedience to Laws, Regulations and Orders.	10 day suspension.	Subject did not file a grievance.	

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021708 05/11/07 B	Subject deputy was arrested by an outside law enforcement agency for driving under the influence.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded as to: (1) General Behavior; and (2) Obedience to Laws, Regulations and Orders.	5-day suspension.	Letter of intent issued on 01/31/08.	D.A. filed charges and Subject Deputy pled nolo contendere to a misdemeanor.
021702 05/08/07 Ju	Deputy 1 and a custody assistant were processing inmates when they noticed a particular inmate behaving oddly. The CA ordered the inmate to sit on a bench and secure himself to the handcuffs affixed to the bench. He complied, but later slipped the handcuffs. When the CA approached to handcuff the inmate, he became resistive. Deputy 1 came to assist, but even though the deputy and the CA were restraining his arms, the inmate continued to resist, kicking at and head-butting them. Deputy 2 came to assist. He reportedly attempted to strike the inmate in the back with his flashlight, but the inmate reared back and Deputy 2 struck him on his head. The inmate then became compliant and allowed himself to be handcuffed. The inmate had a 3/4 inch laceration on the back of his head. Though he complained he had been beaten with a flashlight on his body and head the inmate had no other injuries.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Deputy (2): Founded for Performance to Standards (inappropriately assessing incident and force options in a way that resulted in inadvertant head strike). Deputy (1): Unfounded CA: Unfounded	Deputy (2): 1 day suspension.	Subject Deputy did not file grievance.	

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021701 05/04/07 Ju	Two deputies responded to a call for service regarding an abandoned vehicle. Deputies encountered the suspect seated in the passenger seat of his motor home/camper. Deputies tried to convince the suspect to move his vehicle because it had been red-tagged and was not legally parked on the street. The suspect was uncooperative, and Deputy 1 opened the door to confront him. He then realized the suspect was holding a knife that had been fashioned out of a three-inch blade attached to the end of a toothbrush. The suspect turned toward Deputy 1 and raised the blade in a stabbing motion. Deputy 1 punched the suspect once in the face then grabbed him by his wrists and pulled him from the vehicle. The suspect began bleeding from the mouth and nose. Deputies summoned paramedics, who transported him to the hospital where he later died. The cause of death is still undetermined. Neighbors reported that paramedics had responded to the suspect's location to treat him for unknown injuries several days prior to this incident.	Homicide investigation is pending.				
021700 04/29/07 B	Died of apparent natural causes.	Pending further review.				
021698 04/28/07 S	Deputy shot suspect after the suspect pointed a replica firearm at him.	Homicide investigation is complete; awaiting review by District Attorney's office.				

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021697 04/26/07 R	Deputy shot and hit suspect during a foot pursuit, when suspect stopped, reached into his waistband and turned toward the deputy with what looked like a dark metal handgun.	Pending Executive Force Review.				
021696 04/25/07 S	During a foot pursuit, deputy fired, hitting suspect in the leg, when the suspect stopped to pick up a gun he had dropped and pointed it at the deputy.	Homicide investigation is complete. Pending Executive Force Review.				D.A. rejected the case in November of '07.
021694 04/22/07 S	While attempting to detain a suspect, who was swinging a knife at his mother who had fallen, deputies fired their weapons in fear for her safety. The suspect, who had sustained a gunshot wound to his left arm, retreated back into the residence and later surrendered.	Homicide investigation is complete. D.A. review is pending.				
021693 04/16/07 R	Mentally disturbed suspect went unconscious after being OC sprayed and restrained during his arrest. He was transported to the hospital, where he was pronounced dead.	Executive Force Review pending.				
021691 04/14/07 R	Non-hit shooting. During a foot pursuit, deputy (1) fired at suspect when he stopped running, turned and pointed his handgun at him. Suspect threw his handgun over a fence and surrendered.	Pending Executive Force Review.				
021690 04/09/07 B	Inmate Death - Cardiac arrest with a secondary cause of cardiomyopathy.	Pending further review.				

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021686 04/09/07 B	Subject nurse failed to provide adequate care to an inmate patient, and the inmate patient died in custody.	Pending further review.				
021685 04/09/07 B	Subject medical personnel treated an inmate patient, and the inmate patient died in custody.	Pending further review.				
021683 04/09/07 R	Performance to Standards. Citizen complaint about the quality of a missing person investigation into the disappearance of his daughter who was later discovered dead from gunshot wounds.	Investigation: Adequate Charges: Appropriate Findings: OIR concurred Discipline: N/A	Unfounded for Performance to Standards. Station developed training bulletin and briefing to improve desk personnel understanding of missing persons report policy.			Civil suit filed.
021677 04/09/07 B	While off-duty and under the influence, Subject Deputy approached a woman and offered to escort her to her car. Even though the woman declined the offer, Subject Deputy persisted in walking with the woman to her car, made inappropriate remarks to the woman, showed the woman his handgun and without the woman's consent, kissed her on the neck.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded as to: (1) General Behavior; and (2) Disorderly Conduct.	15-day suspension.	Letter of intent issued on 01/15/08. Letter of imposition issued on 02/27/08.	City Attorney filed a battery count, and Subject Deputy pled nolo contendere to a charge of disturbing the peace.
021675 04/09/07 S	Subject, a civilian employee, was allegedly uncooperative and disruptive when officers responded to a department store to investigate alleged shoplifting by her nephew. She herself was eventually arrested for her actions.	Investigation is complete . Final resolution is pending.				Subject pled "nolo contendere" to a misdemeanor disturbing the peace charge in September 2007.

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021674 04/09/07 Ju	Deputies (1) through (7) organized a juice drinking contest which challenged several inmates to drink as many fruit juice cartons as possible within an allotted time frame.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Deputies (1)-(7): Founded for Obedience to Laws, Regulations and Orders; Performance to Standards; Safeguarding Persons in Custody	Deputy (1): Discharged for this and other founded charges in unrelated investigations. Deputy (2): 3 day suspension. Deputy (3)-(7): 2 day suspension.	Deputy (1): Pending Civil Service hearing. Deputy (2): Pursuant to settlement agreement, 1 of 3 days held in abeyance for 12 months. Deputies (3)-(7): Pursuant to settlement agreements, 1 of 2 days held in abeyance for 12 months.	
021672 04/09/07 R	Suspect driver refused to follow orders after a traffic stop. Deputy used OC spray and baton blows to suspect's legs.	Investigation: Adequate Charges: Appropriate Findings: Pending				Civil claim filed.
021667 04/02/07 B	Inmate patient died in custody.	Pending the completion of the Department's review.				
021664 04/02/07 M	Deputies respond to call of suspect threatening people with a gun. When suspect located, he points replica handgun at deputy, who fires at suspect, killing him.	Investigation pending.				
021660 03/12/07 I/Ju	Hit shooting. Deputies fired at suspect as he drove his car towards them.	Pending Investigation and presentation to D.A.				

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021658 03/07/07 B	Subject Deputy was arrested by outside law enforcement for assaulting his wife.	Pending completion of Department's review.				D.A. dismissed charges.
021654 03/07/07 M	Obedience to Laws, Regulations and Orders Performance to Standards	Investigation pending.				
021640 02/15/07 B	While off-duty, Subject Deputy argued with a woman about a parking space. After the argument, Subject Deputy removed his pocket knife and punctured a tire on the woman's car. An outside law enforcement agency arrested the Subject Deputy.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded as to: (1) General Behavior; and (2) Obedience to Laws, Regulations and Orders.	10-day suspension.	Letter of intent issued on 01/28/08.	D.A. filed a misdemeanor vandalism charge, and Subject Deputy pled guilty to the same.
021636 02/15/07 Ju	Deputy reported to work under the influence of drugs and then operated a patrol vehicle.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for Performance to Standards, Use of Drugs or Narcotics.	Discharge	Pursuant to settlement agreement, discharge was reduced to 30 day suspension and subject agreed to comply with recommendations following substance abuse assessment. OIR consulted and concurred with settlement.	
021635 02/15/07 Ju	Arrested by another agency for displaying a weapon in a rude or threatening manner.	Administrative investigation is complete. Disciplinary decision is pending.				

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021626 01/25/07 B	An inmate patient died in custody. Subject Nurse and Subject Physician were among Department personnel who treated the inmate patient. Subject Nurse failed to follow a physician's instruction to order an immediate laboratory test, and based on earlier laboratory test results, Subject Physician failed to conduct follow-up laboratory tests.	Case was inactivated. OIR concurred.				
021625 01/20/07 B	While driving southbound on patrol, deputies heard gunshots and observed a suspect firing in a westerly direction. During the ensuing foot pursuit the suspect stopped and turned towards them, fearing he was about to fire his weapon, Subject Deputy (1) fired at the suspect who then surrendered. Subject Deputy (2) heard additional shots being fired and observed a second suspect shooting in a westerly direction, then hide behind a palm tree and point the pistol at him. When the suspect ignored orders to surrender, Subject Deputy (2) fired his weapon striking the suspect.	Pending the completion of the Department's review of this matter.				
021623 01/18/07 B	Subject Deputy responded to a gang disturbance call, and during a foot pursuit of the suspect, the suspect turned towards Subject Deputy and drew a handgun from his waistband. Subject Deputy fired several rounds at the suspect and wounded suspect.	Case was presented to the Executive Force Review Committee on 01/31/08, and the Committee concluded that the force was within Department policy. OIR concurred with the Committee's conclusion.				
021622 01/10/07 M	Ignoring commands to stop, the suspect kept walking away from deputies, then suddenly reached into his waistband and quickly turned towards them. Deputy (1) fired one round wounding the suspect.	Executive Force Review Committee determined shooting was within policy. OIR concurred.				

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021620 01/08/07 B	An inmate patient died in custody. Subject Nurse and Subject Physician were among Department personnel who treated the inmate patient. After inmate patient collapsed, Subject Nurse failed to request paramedics in a timely manner, and Subject Physician failed to diagnose and treat inmate patient for certain medical conditions.	Pending the completion of the Department's review of this matter.				
021618 01/08/07 S	Deputy inappropriately used work time to make himself available for a trial that involved an off-duty incident, and allegedly misrepresented his obligations in speaking with supervisors about it.	Investigation: Very good Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for Performance to Standards, Obedience to Laws, Regulations and Orders and False Statements.	15-days suspension.		
021613 01/08/07 S	Civilian employee developed a relationship with an inmate who was housed in her station's jail, and began dating him shortly after his release.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for Prohibited association.	Discharge	Subject is grieving the discipline.	
021600 12/18/06 R	An off-duty deputy and his girlfriend were approached by a suspect, who had exited a vehicle with a gun in his hand. Deputy fired his weapon after he had identified himself as a Deputy Sheriff, and the suspect continued to advance raising his gun and pointing it at him. The suspect opened fire then re-entered the vehicle, which drove away. An injured suspect was later detained.	Pending Executive Force Review.				
021590 12/07/06 C	Speeding and driving under the influence.	Investigation complete.	Founded for General Behavior and Obedience to Laws (for driving over the speed limit).	10 days suspension.	Pursuant to settlement agreement, discipline reduced to 5 day suspension.	Pled guilty to speeding. DUI charges were dismissed.

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021566 11/10/06 B	Subject Deputies responded to an armed bank robbery call, and when they entered the bank, Subject Deputies saw the suspect, who wore dark clothing, holding a knife. When the suspect failed to comply with Subject Deputies' commands to drop the knife and lay down on the floor, Subject Deputy (1) tased the suspect, and the suspect immediately dropped to the floor. When Subject Deputies turned the suspect over, the suspect was dead. The suspect had sustained wounds to his eyes during a fight with the bank's security guard and self-inflicted stab wounds to the heart. At the scene, Department personnel recovered the knife and one firearm.	Case was presented to the Executive Force Review Committee on 01/17/08, and the Committee concluded that the force was within Department policy. OIR concurred with the Committee's conclusion.				
021564 11/08/06 B	Subject medical personnel failed to compete x-ray orders in a timely manner and to post laboratory results on the appropriate list, which led to a delayed notification to inmate patient of the results. Inmate patient died in custody.	Case was inactivated. OIR concurred.				
021557 10/31/06 M	Deputies responded to active shooter. Deputies returned fire.	Investigation pending.				
021556 10/30/06 S	Deputies sought to detain a pedestrian and ended up in a protracted struggle to subdue him. He lost consciousness after being taken into custody, and later died at the hospital.	Homicide investigation is complete. Administrative investigation is pending.				Lawsuit by family is pending. District Attorney rejected the case in June of '07. FBI initiated a civil rights investigation in November 07.

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021544 10/23/06 B	Inmate Death - Gastro Intestinal Bleeding & Lymphoma	Investigation pending - discussed with unit commander.				
021543 10/19/06 JU	Deputy Involved Hit Shooting. Deputy shot suspect at the conclusion of a foot pursuit when the suspect turned and pointed a handgun at the deputy.	Pending Executive Force Review.				
021530 10/08/06 B	Whether inmate's medical charts contained pages listing her residential care medications and, if so, whether any medical staff who attended to inmate failed to review the inmate's medication information before treating her. Inmate, who suffered from seizures and other medical and mental health conditions, died in custody.	Case was inactivated. OIR concurred.				
021524 09/27/06 B	Deputy allegedly shot a transient while attempting to serve an eviction notice.	Case was presented to the Executive Force Review Committee on 08/09/07, and the Committee concluded that the force was within Department policy. OIR concurred with the Committee's conclusion.				
021509 09/14/06 C	Deputy arrested for alleged Driving Under the Influence with a collision.	Investigation: Appropriate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded.	20 day suspension.	Grievance pending.	Pled nolo contendere to violation of driving under the influence.

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021500 09/14/06 R	Deputy 1 used unreasonable force by repeatedly punching a seated inmate in the head while deputy 2 looked on. Then both deputies made false statements to supervisors and investigators.	Investigation: Thorough Charges: Appropriate Findings: OIR concurred Discipline: OIR concurred re Deputy 1 and, in light of mitigating factors, re Deputy 2.	Deputy 1: Founded for Unreasonable Force, False Statements to a Supervisor and False Statements to an investigator. Deputy 2: Founded for Performance to Standards–failure to intervene in unreasonable force; failure to observe accurately.	Deputy 1: Discharge. Deputy 2: 5 Days suspension.	Hearing pending in Civil Service.	
021487 08/24/06 M Vol 1 & 2	Deputies 1, 2, 3 and 4 alleged to have (1) failed to follow proper reporting procedures when reporting a force incident, made false statements to supervisors during an inquiry into incident; and (2) made false statements in report. Sergeant 1 and 2 and Lieutenant alleged to have failed to (1) thoroughly and properly review two use of force packages; (2) failed to identify discrepancies in such documentation and (3) failed to properly supervise deputies to ensure duties performed appropriately.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Deputies (1-4): Unfounded. Sergeant (1): Founded for failing to conduct sufficient force investigation. Sergeant (2): Founded for failing to identify discrepancies in force investigation. Lieutenant: Founded for failing to identify discrepancies in force investigation.	Deputies (1-4): N/A Sergeant (1): 15 day suspension. Sergeant (2): 5 day suspension. Lieutenant: 12 day suspension.	Sergeant 1: Per settlement agreement, discipline reduced to 8 days. Sergeant 2: Per settlement agreement, Discipline reduced to written reprimand. Lieutenant: Grievance denied.	
021484 07/27/06 C	Inmate died while in station lock up. Subject custody assistant and deputy allegedly did not follow procedures for proper handling and monitoring of inmate.	Investigation: Thorough after additional interview conducted at request of OIR. Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Deputy 1: Founded Deputy 2: Unfounded	5 day suspension for Deputy 1.	Grievance pending.	
021481 08/27/06 C	Deputy responding to a call regarding a stolen vehicle, was shot at by suspect and shot suspect.	Pending Executive Force Review.				D.A. declined to file charges.

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021480 08/23/06 Ju	Deputies responded to a call regarding an armed robbery. One of the responding deputies shot one suspect.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for Performance to Standards. Though Department found the shooting to be reasonable and within Department policy, it determined the deputy's tactics were below standards and unnecessarily compromised deputy's safety.	5 day suspension.		D.A. declined to file charges.
021473 08/06/06 M	Alleged inappropriate treatment of confidential information.	Investigation pending.				
021472 08/06/06 B	Subject physician and Subject nurse failed to order and/or detect the failure to order all medical procedures for an inmate 55 years or older as required under established Department protocols for such inmates 55 years and over.	Investigation pending.				
021469 08/06/06 R	Deputies allegedly submitted false report regarding arrest. Arrest allegedly made outside patrol area.	Investigation: Thorough after additional work requested by OIR and unit. Charges: Appropriate after input from OIR and Advocacy. Findings: OIR concurrence Discipline: OIR concurrence	Founded for General Behavior, False Statements, Performance to Standards.	Deputy 1: Bonus Removal. Deputy 2: Bonus Removal	Grievances pending.	D.A. declined to file charges.
021457 07/25/06 Ju	Prohibited Association Use of Communications Equipment Permissible Use Obedience to Laws, Regulations and Orders General Behavior	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for General Behavior, Obedience to Laws, Regulations and Orders, and Confidential Information.	15 day suspension.	Pending Civil Service Hearing.	

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021432 06/11/06 R	Man suspected of drug use died shortly after being handcuffed in the field and placed on the ground. There was a brief struggle involving minimal force during the arrest.	Pending Executive Force Review.				
021428 06/13/06 M	Deputy Involved Hit Shooting. Deputies in pursuit of suspect who strikes radio cars several times. Suspect deceased.	Executive Force Review Committee determined that shooting was in policy. OIR concurred.				Civil litigation.
021422 06/05/06 B	Deputies received a radio call regarding a theft in progress at a store. When the deputies arrived, the suspect, who had been placing merchandise in his car at an exit of the store, ran into the store. On foot, the deputies pursued the suspect through the store and then a residential area. After losing sight of the suspect, the deputies continued their movement through the residential streets. Subject Deputy heard a woman scream from inside a nearby residence. The suspect then came out of the residence and had control of a woman. The woman was either released or broke free, and Subject Deputy ordered the suspect to the ground. Initially, the suspect complied; however, while Subject Deputy pointed his weapon at the suspect, the suspect got up from the ground and began to run away from Subject Deputy. Subject Deputy fired two rounds, and one round hit the suspect in the buttocks. Subject Deputy then took the suspect into custody.	Pending presentation of the matter to the Executive Force Review Committee.				

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021396 04/30/06 M	Deputy alleged to have not followed vehicle pursuit policy, Lieutenant alleged to have not properly supervised pursuit.	Investigation: Adequate Changes: Appropriate Findings: OIR concurred Discipline: OIR concurred	Lieutenant: Founded for failing to discontinue vehicle pursuit. Deputy: Founded for failing to terminate vehicle pursuit.	Lieutenant: 5 day suspension. Deputy: 4 day suspension.	Deputy: Per settlement agreement, discipline modified to written reprimand. Lieutenant: Per settlement agreement, discipline modified to written reprimand.	
021354 03/03/06 C	Deputy allegedly filed a false police report.	Investigation: Thorough Charges: OIR suggested additional charge Findings: OIR concurrence Discipline: OIR concurrence	Founded for Obedience to Laws, Regulations and Orders; Performance to Standards; Duties of all Members; False Information in Records.	Discharge.	Appeal to Civil Service. Subject subsequently withdrew appeal and resigned.	
021351 03/03/06 R	Subject deputy alleged to have stalked a female.	Administrative investigation pending.				D.A. reject.
021327 02/21/06 R	Deputies detain and attempt to use taser on indigent man causing a disturbance. Sergeant releases suspect, fails to report incident accurately, discards taser cartridge and fails to obtain medical attention or clearance for the detainee. Deputies fail to document the incident.	Investigation: Adequate Charges: Appropriate Findings: OIR concurs Discipline: OIR concurs	Sergeant: Founded for obedience to regulations and orders, Failure to supervise, Obstructing an investigation, Safeguarding persons in custody, Evidence handling, Failure to report and False information in reports. Deputy 6: Founded for Failure to report and obedience to rules and orders. Deputy 2: Founded for Performance to standards. Other deputies unfounded for obedience to rules and orders and for Failure to report.	Sergeant: Demotion. Deputy 2: 1 Day suspension. Deputy 6: 2 Days suspension. Deputies 1, 3, 4, 5, 7: N/A	Civil Service appeal hearing pending.	

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021303 01/23/06 M	Subject professional employee allegedly visited inmates at various state prisons without the permission of her Unit Commander.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for Prohibited Association.	Discharge	Civil Service Hearing pending.	
021273 12/02/05 R	Jail Deputies used unreasonable force on uncooperative inmate, then placed him in cell without reporting incident or seeking medical attention.	Investigation: Adequate Charges: Appropriate Findings: OIR concurs Discipline: OIR concurs	Deputies 1, 2 & 3: Founded for Obedience to Laws, Regulations and Orders, Failure to Safeguard Prisoners and Failure to Report Force. Deputy 1: Founded for False Statements and Performance to Standards. Deputy 4: Founded for Obedience to Laws, Regulations and Orders and Failure to Report Force. Deputies 5 & 6: Founded for Obedience to Laws, Regulations and Orders.	Deputy 1: Discharge Deputy 2: 15 days suspension. Deputy 3: 15 days suspension. Deputy 4: 10 day suspension. Deputy 5: 5 days suspension. Deputy 6: 5 days suspension.	Deputy 5: After grievance, suspension rescinded and case inactivated as to this deputy because of statute of limitations. Deputies 1, 2 and 4 Appeals pending. Deputy 3: Suspension reduced to 10 days after grievance.	D.A. declined to file charges.
021258 11/10/05 S	Deputy alleged to have brandished a gun at occupants of another vehicle during an off-duty confrontation.	Based on acquittal and Department's own review, administrative case was inactivated. Deputy returned to work in January of '08.				Indicted in March of '06. Acquitted by jury in December of '07.
021230 09/27/05 JU	County Employee and his girlfriend, ex-girlfriend of subject deputy, allege deputy has stalked them and accessed department computers to obtain information about him.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for General Behavior, Obedience to laws, Regulations and Orders, and Conduct Toward Others.	Discharge.	Subject filed civil service appeal and civil suit then withdrew both in settlement that allows him to resign.	

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021177 08/04/05 R	While on duty, during a traffic stop, the deputy caused a female motorist to orally copulate him. Additionally, subsequent search of the deputy's locker, revealed steroids and syringes.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for Obedience to Laws, Regulations and Orders, Immoral Behavior and Performance to Standards.	Discharge	Civil Service appeal hearing ongoing.	D.A. declined to file charges. Civil Suit settled with female motorist.
021141 06/29/05 S	Sergeant, with a history of founded misconduct cases since his promotion, allegedly mistreated a deputy during a dispute over the legality of an arrest made by the deputy.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for Manner of Exercising Authority and Relations with Subordinates.	Based on lengthy history of relevant policy violations, demotion.	Civil Service appeal is pending.	
021112 06/01/05 Ju	While on duty, Subject Deputy used excessive or unreasonable force and perjured himself.	Investigation: Thorough Charges: Appropriate Findings: OIR concurred Discipline: OIR concurred	Founded.	Discharge.	Pursuant to settlement agreement, Subject Deputy demoted to Security Officer. OIR was consulted and concurred.	D.A. filed assault under the color of authority, Penal Code section 149, and perjury charges against Subject Deputy. Perjury charge was dismissed. On 11/7/06, Deputy pled guilty to one misdemeanor count of assault under color of authority. Sentenced to 18 months summary probation, community service, and anger management program.

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021101 05/09/05 I/C	At conclusion of a pursuit, deputies shot at driver. One deputy and driver injured.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	<p>Case presented to Executive Force Review Committee on June 8, 2005. Executive Force Review Committee recommended certain founded charges and discipline.</p> <p>Deputy (1): Founded for Performance to Standards, Vehicle Operation and Tactics, Obedience to Laws, Regulations and Orders. Unfounded for Unreasonable Force, Use of Firearms and Deadly Force.</p> <p>Deputy (2): Founded for Performance to Standards, Vehicle Operation and Tactics, Obedience to Laws, Regulations and Orders. Unfounded for Unreasonable Force, Use of Firearms and Deadly Force.</p> <p>Deputy (3): Founded for Performance to Standards, Vehicle Operation and Tactics, Obedience to Laws, Regulations and Orders. Unfounded for Unreasonable Force, Use of Firearms and Deadly Force.</p>	<p>Deputy (1): Written Reprimand</p> <p>Deputy (2): 3 day suspension</p> <p>Deputy (3): 3 day suspension</p> <p>Deputy (4): 5 day suspension</p> <p>Deputy (5): 15 day suspension</p> <p>Deputy (6): 3 day suspension</p> <p>Deputy (7): 5 day suspension</p> <p>Deputy (8): 10 day suspension</p> <p>Deputy (9): 3 day suspension</p> <p>Deputy (10): 7 day suspension</p> <p>Deputy (11): 5 day suspension</p> <p>Deputy (12): Written Reprimand</p> <p>Sergeant: 10 day suspension</p>	<p>All personnel, except Deputy (1) filed grievances.</p> <p>Deputy (2): Pursuant to settlement agreement, reduced to 2 day suspension. OIR concurred.</p> <p>Deputy (3): Pursuant to settlement agreement, reduced to 2 day suspension. OIR concurred.</p> <p>Deputy (4): Pursuant to settlement agreement, reduced to 3 day suspension. OIR concurred.</p>	<p>Civil Claim filed by driver.</p> <p>Jury ultimately reaches a verdict in favor of driver.</p>

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021101 05/09/05 I/C	At conclusion of a pursuit, deputies shot at driver. One deputy and driver injured.	*Continued from previous entry*	<p>Deputy (4): Founded for Performance to Standards, Vehicle Operations and Tactics, Obedience to Laws, Regulations and Orders. Unresolved for Unreasonable Force, Use of Firearms and Deadly Force.</p> <p>Deputy (5): Founded for Performance to Standards, Vehicle Operation and Tactics, Obedience to Laws, Regulations and Orders, Control of a Pursuit.</p> <p>Deputy (6): Founded for Performance to Standards, Vehicle Operation and Tactics, Obedience to Laws, Regulations and Orders. Unfounded for Unreasonable Force, Use of Firearms and Deadly Force.</p> <p>Deputy (7): Founded for Performance to Standards, Vehicle Operation and Tactics, Obedience to Laws, Regulations and Orders. Unresolved for Unreasonable Force, Use of Firearms and Deadly Force.</p>		<p>*Continued from previous entry*</p> <p>Deputy (5): Pursuant to settlement agreement, reduced to 12 day suspension. OIR concurred.</p> <p>Deputy (6): Pursuant to settlement agreement, reduced to 2 day suspension. OIR concurred.</p> <p>Deputy (7): Grievance denied. Appealed to ERCOM.</p> <p>Deputy (8): Pursuant to settlement agreement, reduced to 6 day suspension. OIR concurred.</p>	

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021101 05/09/05 I/C	At conclusion of a pursuit, deputies shot at driver. One deputy and driver injured.	*Continued from previous entry*	<p>*Continued from previous entry*</p> <p>Deputy (8): Founded for Performance to Standards, Vehicle Operation and Tactics, Obedience to Laws, Regulations and Orders.</p> <p>Deputy (9): Founded for Performance to Standards, Vehicle Operation and Tactics, Obedience to Laws, Regulations and Orders. Unfounded for unreasonable Force, Use of Firearms and Deadly Force.</p> <p>Deputy (10): Founded for Performance to Standards, Vehicle Operation and Tactics, Obedience to Laws, Regulations and Orders. Unresolved for Unreasonable Force, Use of Firearms and Deadly Force.</p> <p>Deputy (11): Founded for Conduct Toward Others, Derogatory Language, and Performance to Standards.</p> <p>Deputy (12): Founded for Obedience to Laws, Regulations and Orders, Control of Pursuit.</p>		<p>*Continued from previous entry*</p> <p>Deputy (9): Pursuant to settlement agreement, reduced to 2 day suspension. OIR concurred.</p> <p>Deputy (10): Pursuant to settlement agreement, reduced to 5 day suspension. OIR concurred.</p> <p>Deputy (11): Pursuant to settlement agreement, reduced to 3 day suspension. OIR concurred.</p>	

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
021101 05/09/05 I/C	At conclusion of a pursuit, deputies shot at driver. One deputy and driver injured.	*Continued from previous entry*	*Continued from previous entry* Sergeant: Founded for Performance to Standards.		*Continued from previous entry* Deputy (12): Grievance granted, changed to unfounded. OIR was not consulted in violation of protocol and OIR does not concur in result. Sergeant: appealed to Civil Service.	
021091 05/04/05 J/JU	Deputy allegedly conducted a criminal investigation and arrested his then girlfriend's ex-husband. Subject also allegedly used department communications for personal reasons to find information about ex-husband.	Investigation: Adequate Charges: Appropriate Findings: Appropriate Discipline: OIR disagreed. Due to appearance of impropriety, appearance to lack of integrity, and subjecting department to potential civil liability, OIR recommended at least 15 day suspension.	Founded as to General Behavior and use of Communications Equipment.	7 days suspension.	Pending Civil Service hearing.	
021009 12/28/04 R	DUI suspect alleged that deputy had her check into motel in lieu of arrest and later visited her and made inappropriate advances.	Investigation: Adequate Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for Performance to Standards, General Behavior, False Statements and False Information in Records.	Discharge imposed.	Civil Service Appeal Hearing ongoing.	D.A. declined to file charges.
020896 07/18/04 M	Deputy involved off-duty shooting following a vehicle pursuit. Deputy pursued suspect vehicle in his private vehicle after colliding with the suspect vehicle. Deputy fired at unarmed suspect.	Executive Force Review Committee determined that shooting was not in policy and tactics violated policy as well. Committee further determined that deputy violated policy by using unauthorized firearm. OIR concurred.	Founded for Use of Unreasonable Force, Performance to Standards and Possessing Unauthorized Firearm.	15 day suspension.	Grievance denied. Hearing officer recommended overruling Department's determination that shooting was not in policy but sustaining the remaining policy violations and the fifteen day suspension. Civil Service Commission accepted the hearing officer's recommended findings.	

OIR# Start Date	Allegations or Synopsis	OIR Recommendation	Result	Discipline	Subsequent History	Related Civil / Criminal
020858 07/07/04 M	Subject allowed unlicensed and under the influence driver to operate vehicle. Minutes later, driver involved in a fatal accident resulting in death of passenger.	Investigation: Thorough Charges: Appropriate Findings: OIR concurrence Discipline: OIR concurrence	Founded for Performance to Standards	15 day suspension	Department denied Grievance. Appeal to Civil Service pending.	
020541 09/12/03 J/JU	Deputy assigned to work with juveniles sports program established an inappropriate personal relationship with a seventeen-year old female. On numerous occasions while on duty and in uniform, deputy made personal visits to the girl's home and place of employment. Deputy used his county vehicle and cell phone for personal use by repeatedly driving her and calling her. Deputy allegedly had sexual intercourse with the female in his office. After female complained, deputy was ordered not to contact her. However, deputy allegedly disobeyed and continued to do so, and falsified his daily log to falsely indicate he was at another location.	Investigation: Thorough Charges: Appropriate Findings: LASD concurrence Discipline: OIR concurrence	Founded as to Performance to Duty, Performance to Standards, General Behavior, Misappropriation of Property, Unauthorized Persons in County Vehicle, Obedience to Laws, Regulations & Orders	Discharge. Skelly occurred. No change in discipline.	Civil Service Commission sustained discharge.	