

# Office of Independent Review

## Report of Oversight of Administrative Discipline Cases *Covering cases through September 30, 2009*



March 2010



LOS ANGELES COUNTY  
**Office of Independent Review**

4900 SOUTH EASTERN AVENUE, SUITE 204  
COMMERCE, CALIFORNIA 90040  
TELEPHONE (323) 890-5425  
[www.laoir.com](http://www.laoir.com)

MICHAEL J. GENNACO  
BENJAMIN JONES  
ROBERT MILLER  
JULIE RUHLIN  
CYNTHIA L. HERNANDEZ  
ANGELICA A. ARIAS

What follows is the latest version of OIR's Report of Oversight of Administrative Discipline Cases, covering activity on cases through the third quarter of 2009. This report is the first produced in a new format, which we hope you will find easier to read and more useful than prior reports. For the past year and a half, we have worked with the Sheriff's Department's Data Systems Bureau to create a database by which we can more effectively track our cases and the issues they present. The database also allows us to present our quarterly reports in an entirely new way. In addition to doing away with the old table format, we are able to now group our cases to make it easier to focus on the types of cases and issues most important to you.

As with previous editions of the report, this report attempts to capture the progress of each case as it moves through the investigative and disciplinary process. It summarizes OIR's input into and assessment of the investigation, OIR's recommendation regarding the outcome of the investigation, and the degree to which there has been concurrence between OIR and LASD in each case.

Within the report are four sections. "Pending Investigations or Dispositions" contains information on newer cases for which OIR has little to report beyond the initial allegations made against the subject employee. The three remaining sections all report cases in which the investigations are complete and the Department has made findings and disciplinary decisions. These sections are broken down by the nature of the incident or allegations: "Shootings and Force Cases," "Criminal Allegations," and "Miscellaneous Misconduct: Non-Criminal." In the future, we hope to add a fifth section containing all those cases for which appeals are pending with ERCOM or the Civil Service Commission.

The current report provides a snapshot of the 622 cases OIR monitored through September, 2009. Of those, 301 had pending investigations or dispositions. We report the outcome of the Department's investigation and disciplinary decision-making in the remaining 321 cases. Of those, 93 are shootings or use of force cases; 98 involve criminal allegations; and 130 allege miscellaneous misconduct.

OIR strives to provide the greatest degree of transparency to the administrative discipline process possible while respecting the right to privacy of LASD employees as required by law. Therefore, as with prior charts, this report does not disclose the identities of the deputies because that information is protected by Section 832.7 of the California Penal Code.

*Section 1*

**Pending Investigations or Dispositions**

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22776

**Allegations/Synopsis:**

Subject was constantly calling someone else's wife at all times of the day and night for 47 to 57 minutes, even after being told not to call.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22775

**Allegations/Synopsis:**

Subject called into work to report that he was drunk and would not be reporting to work.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22774

**Allegations/Synopsis:**

A reporty party alleged that Subject used Department electronics equipment and network resources to participate in blogs and protests against the Church of Scientology. This may have occurred during on duty hours.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22773

**Allegations/Synopsis:**

Within the required trimesters, Subject Deputy failed to qualify with his or her service weapon. (PDSA?)

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22772

**Allegations/Synopsis:**

Within the required trimesters, Subject Deputy failed to qualify with his or her service weapon. (PDSA?)

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22771

**Allegations/Synopsis:**

Within the required trimesters, Subject Deputy failed to qualify with his or her service weapon. (PDSA?)

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22730

**Allegations/Synopsis:**

While on duty, Subject Deputy sexually assaulted a female inmate in a court lockup.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 22725

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for obstructing an investigation.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22706

**Allegations/Synopsis:**

Employee work performance continues to be below standards. Employee after being advised that she was missing reports since October 2008 turned in six of the seven reports and upon the Watch Sergeant rejecting five reports for the same errors, the employee then went home sick. Due to the employee's continued attendance problem, the employee was advised to bring a doctor's note upon returning to work, employee failed to bring in the doctor's note.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22705

**Allegations/Synopsis:**

Subject deputy did not complete inmate welfare checks in his module and facilitated others in avoiding their obligation to make inmate safety checks.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22702

**Allegations/Synopsis:**

While loading an AR-15 magazine, Subject Deputy 1 glared at Subject Deputy 2. Perceiving the glare to be an impending use of force, Subject Deputy 2 unsnapped his duty weapon holster and prepared to defend himself. Without consent, Subject Deputy 2 also surreptitiously recorded the sound and movements of Department personnel present.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22685

**Allegations/Synopsis:**

Mutual complaints among members of a specialized training unit. Employees allegedly are not conducting themselves in a manner that will foster the greatest harmony and cooperation among themselves within their Unit and with other Units of the Department.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22682

**Allegations/Synopsis:**

It is alleged that the Subject deputies failed to complete a burglary report after responding to the scene of a residential burglary, and failed to take appropriate action at the scene of the incident.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22677

**Allegations/Synopsis:**

Subject deputy detained and searched reporting party's nephew and property without probable cause and broke several doors during search.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22676

**Allegations/Synopsis:**

Subject deputies were arrested by an outside law enforcement agency after a bar fight for creating a disturbance.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22673

**Allegations/Synopsis:**

Subject Nurse had an intimate and sexual relationship with a female inmate.

**Administrative Investigation Status**

CRIMINAL MONITOR

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22666

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for being Drunk in Public.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22652

**Allegations/Synopsis:**

A peace officer from another agency flagged down a deputy and asked for assistance to apprehend a car theft suspect who had crashed and fled into a fast food restaurant. The deputy and the officer entered the restaurant, spotted the suspect hiding under a table and ordered him to show his hands. The suspect stood suddenly with a black object in his hand. The deputy pushed the suspect to the ground with the hand holding his duty weapon, causing a laceration to the suspect's head.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22647

**Allegations/Synopsis:**

Case concerns circumstances surrounding lease of ATM by operations staff, and possible violation of Department contracting procedures.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22644

**Allegations/Synopsis:**

Deputy and K-9 were conducting a search of a suspect last seen with a handgun. The K-9 was deployed and engaged the suspect, who later had to be hospitalized for the bite wounds.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22643

**Allegations/Synopsis:**

Use of Force - Taser, flashlight, personal weapons, and hobble restraint device used on resisting suspect. Suspect died in custody.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22641

**Allegations/Synopsis:**

While on duty and driving a patrol car, Subject Deputy ran over debris on a paved road. Subject Deputy failed to report this incident completely, and the damage to the patrol car is inconsistent with Subject Deputy's reported version of the incident.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22638

**Allegations/Synopsis:**

Subject deputy was falsifying inmate welfare check records and assisting other deputies to falsify inmate welfare checks.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22637

**Allegations/Synopsis:**

Deputy Involved Non-hit shooting, Force Team response.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22635

**Allegations/Synopsis:**

Subject Payroll Clerk was arrested by Temple Sheriff Station and three (3) misdemeanor counts were filed against the Subject for leaving his dog unattended in a parked car.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22633

**Allegations/Synopsis:**

Professional employee acted inappropriately and was insubordinate to her supervisors during a counselor session.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22627

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for felony Spousal Assault.  
General Behavior; Obedience to Laws, Regulations and Orders; Domestic Violence

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22625

**Allegations/Synopsis:**

Use of Force resulting in a fracture.  
Subject Deputy

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22624

**Allegations/Synopsis:**

Attempt Murder of a Peace Officer/Deputy Involved  
Shooting/Suspect Deceased.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22622

**Allegations/Synopsis:**

Subject allegedly embezzled rideshare funds.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

PENDING TRIAL

OIR # 22620

**Allegations/Synopsis:**

Subject deputy allegedly threatened the lieutenant responsible for investigating another pending case involving the subject.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22619

**Allegations/Synopsis:**

In a conflict between two deputies, Subject deputy got agitated and allegedly used profanity in referring to a senior deputy.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22604

**Allegations/Synopsis:**

When an inmate began yelling and refused orders to move into a cell, three deputies responded and attempted to handcuff him. The inmate struggled with the deputies, who employed a takedown maneuver to take the inmate to the ground and handcuff him. The inmate suffered lacerations and a fractured jaw during the incident.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22603

**Allegations/Synopsis:**

Deputy struck a suspect with an impact weapon (flashlight) when the suspect lunged toward the deputy's holstered weapon.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22602

**Allegations/Synopsis:**

While on duty, Subject 1 and 2 viewed a photograph album. When Subject Security Officer 1 tried to retrieve the photograph album, Subject Security Assistant 2 stabbed Subject 1 three times on the hand with Subject 2's writing pen and caused injury.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22593

**Allegations/Synopsis:**

Use of Force - While being escorted to the shower, an inmate tried to kick the escort deputy who then tried to take him down to the floor. Another deputy joined the struggle. The inmate continued to kick. Deputies used fists, pepper spray and flashlight blows to the lower leg, resulting in a broken ankle.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22592

**Allegations/Synopsis:**

Use of Force - Inmate complained of lost bedding and took a combative stance when asked to wait. Deputies took inmate to ground. Ensuing fight resulted in fractured rib and facial fracture to inmate.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22591

**Allegations/Synopsis:**

Subject Deputy is being investigated by an outside law enforcement agency for felony hit and run. The Subject failed to notify her Unit Commander of the investigation.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22585

**Allegations/Synopsis:**

Subject deputy allegedly initiated a Code 3 emergency response by activating overhead emergency lights of the patrol car, prior to notifying Sheriff's Communication Center. Deputy was then involved in a major traffic accident where she was the primary party at fault.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22553

**Allegations/Synopsis:**

Subject Lieutenant was accused of physically assaulting her sister-in-law after a family function.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22552

**Allegations/Synopsis:**

While on duty, Subject Sergeant pointed his service weapon at other Department personnel.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22551

**Allegations/Synopsis:**

Conduct Toward Others (duplicate case #22702?)  
Subjects are deputies.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION



## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22549

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22546

**Allegations/Synopsis:**

Subject Security Assistant was arrested by an outside law enforcement agency for misdemeanor child endangerment.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22544

**Allegations/Synopsis:**

Subject deputy is alleged to have been intoxicated while on-duty.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22543

**Allegations/Synopsis:**

Subject Security Assistant allegedly placed a confidential document into shared files after it had been previously mistakenly placed there, and subsequently removed after its discovery.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22542

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22540

**Allegations/Synopsis:**

Subject Deputy use force against a juvenile at a juvenile court.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22508

**Allegations/Synopsis:**

Deputies saw three possible car burglary suspects near a carport. When deputies attempted to detain one of the suspects, a second suspect pulled a knife on deputies and threatened them. Subject Deputy fired several rounds from his service weapon and fatally wounded the armed suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22507

**Allegations/Synopsis:**

Three subject deputies committed an Assault By a Public Officer and Assault By Means Likely to Produce Great Bodily Injury when they used excessive and unreported force on an inmate.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

OIR # 22505

**Allegations/Synopsis:**

Subject deputy was involved in a single vehicle preventable traffic collision, wherein he totaled the patrol car. Witnesses reported seeing the subject deputy driving in excess speeds of 80mph.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22504

**Allegations/Synopsis:**

Deputy was conducting a patrol check in the parking lot of a motel known for narcotics activity when he observed the subject sitting in his car. When the deputy contacted the subject, the subject became belligerent. The deputy removed the subject from the car and attempted to conduct a pat-down search. The deputy felt the butt of a gun in the subject's waistband and the subject struggled and pulled away. The deputy used OC spray but the subject continued to resist. As the subject reached into his waistband, the deputy fired two rounds, striking and fatally wounding the subject. This subject was armed with a loaded handgun.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22503

**Allegations/Synopsis:**

Deputies on routine patrol observed two subjects emerge from an alley in front of them, seemingly startled. The deputies attempted to detain them, but one subject fled, but quickly stopped, turned, pulled a handgun from his waistband, and fired several rounds at the deputies. After firing at the deputies, the subject continued to run as the deputies followed from across the street. The subject again fired at the deputies, and they returned fire. Assisting units arrived and followed the subject onto a freeway ramp. As the subject tried to climb over a brick wall, he was clutching his waistband. Deputies fired a volley of rounds, fatally wounding the subject. One deputy sustained a "through and through" bullet wound to his leg.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22502

**Allegations/Synopsis:**

Deputies in a marked patrol car confronted a subject for jaywalking. When the subject ran, deputies remained in their patrol car. They later encountered the subject again, and he turned toward them with a gun in his hand. Both deputies fired, fatally wounding the subject.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22500

**Allegations/Synopsis:**

Deputies attempted to contact two possible robbery suspects standing in a driveway. One of the men grabbed his waistband and ran off. A deputy gave chase. At a gate, the man turned and moved his hand along his waistband. The pursuing deputy believed he was retrieving a gun and fired three rounds at the man, who died of his wounds. No gun was recovered.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22499

**Allegations/Synopsis:**

Inmate who was being transferred to a general population module turned on deputy and punched him in the face. As the deputy and inmate struggled, another deputy came to assist. Deputies used punches, a takedown maneuver, OC spray, and knees to the ribs before they were able to handcuff the inmate. Inmate sustained an orbital bone fracture that required surgery.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22497

**Allegations/Synopsis:**

An inmate sitting in an unauthorized location in the visiting area was moved by two deputies who began to search him. He complied at first, then became angry, pulled away and punched one deputy and attempted to punch the other. The deputies took him to the ground and used OC spray. Other deputies assisted and used punches and a Taser in drive-stun mode to subdue and handcuff the inmate. Several of the punches were to the inmate's face, resulting in orbital bone fracture and surgery.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22496

**Allegations/Synopsis:**

Deputies used force, including punches, a takedown maneuver, OC spray, and a Taser, to subdue an inmate who refused to follow deputies' orders and then struck a deputy with his elbow. Inmate sustained a fractured jaw and fractured orbital.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22494

**Allegations/Synopsis:**

Subject professional staff member was arrested by an outside law enforcement agency, involved in a traffic collision and arrested for Driving Under the Influence. This is the subject's second arrest in two months.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22493

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for felony spousal assault.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22492

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for being drunk in public and for possession of brass knuckles. It is alleged the deputy was very uncooperative throughout the arrest and booking process. Additionally, deputy was found in possession of County property and personal items belonging to private citizens.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22491

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22489

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency and is a named suspect in a misdemeanor spousal battery report.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22488

**Allegations/Synopsis:**

Subject Deputy is a named suspect in an Assault with a Deadly Weapon and Battery report.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22487

**Allegations/Synopsis:**

Subject is a named suspect in a violation of a restraining order report.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22486

**Allegations/Synopsis:**

Subject deputy is a named suspect in a battery report.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22485

**Allegations/Synopsis:**

Allegations of repeated misconduct by deputy against local city merchant.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22484

**Allegations/Synopsis:**

Custody requested an IA investigation of the circumstances surrounding the suicide of inmate.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22483

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for felony domestic violence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22482

**Allegations/Synopsis:**

Subject was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22481

**Allegations/Synopsis:**

Subject deputies were arrested by an outside law enforcement agency for domestic violence and disorderly conduct.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22480

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for domestic violence and disorderly conduct.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22477

**Allegations/Synopsis:**

An officer involved shooting occurred. Deputies were on duty and called to assist in the call but chose not to respond to incident.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22476

**Allegations/Synopsis:**

While deputies were escorting two waist-chained, high security inmates to cells, one inmate pulled a jail-made knife out of his clothes. A deputy saw this and took him to the floor causing the knife to fall out of his hand. The other inmate tried to get the knife. Another deputy hit the inmates in the arms and legs with his flashlight. Additional deputies used fists to subdue the inmates. Both inmates sustained broken tibia bones.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22475

**Allegations/Synopsis:**

Off-duty deputy-involved shooting of suspect who was brandishing a knife. Suspect was injured.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22469

**Allegations/Synopsis:**

Use of Taser/In-Custody Death.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22467

**Allegations/Synopsis:**

When an inmate was told not to grab a nurse's arm in order to get his inhaler, he swung his elbow at a deputy. Deputies took him to the floor, used OC spray and control techniques. The use of force resulted in a broken jaw, fractured orbital and broken rib.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22466

**Allegations/Synopsis:**

Deputies responded to a call reporting that a woman was chasing someone with a knife. When they confronted the woman, who was holding a knife and had blood on her body and her clothing, she refused to surrender the knife. Deputies fired several stunbag rounds at her before she could be subdued. One of the rounds struck her in the face, fracturing her jaw.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22465

**Allegations/Synopsis:**

Use of Force - Deputies received information from other inmates that Subject inmate was secreting narcotics in a body cavity. Deputies pulled inmate aside to search him and inmate kicked deputy in the leg. A fight ensued in which deputies used fists, OC spray, and a Taser. Inmate sustained a broken leg.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22459

**Allegations/Synopsis:**

Use of Force resulting in fractures and hospitalization.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22458

**Allegations/Synopsis:**

Subject lieutenant allegedly failed to comply with Department policy regarding the assertion by an inmate that he was a juvenile. Subject deputy allegedly removed the inmate from one disciplinary cell to another cell, where the inmate alleges he was sodomized by his cellmate.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22457

**Allegations/Synopsis:**

Subject Deputy violated a court child custody order.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22454

**Allegations/Synopsis:**

Off-duty deputy was sitting in his car outside an apartment complex with a female companion in the passenger seat when a male subject came up to his car and urinated on it. When the deputy confronted him, the man identified himself by his gang moniker and indicated he was going to retrieve a gun. The subject then walked away a short distance toward the apartment complex, where he retrieved a gun and took one shot at the deputy. The deputy, now out of the car, responded by firing one round from his Department-issued weapon. Neither the subject's nor the deputy's round connected. The deputy got back in the car and drove a short distance to a safer location before calling for assistance. Deputies responded and after a short containment and search located the subject.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22451

**Allegations/Synopsis:**

Subject deputy is alleged to have stolen county gasoline and other property for several years.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22450

**Allegations/Synopsis:**

Subject clerk was arrested by an outside law enforcement agency for petty theft (shoplifting).

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22449

**Allegations/Synopsis:**

Subject Deputy is alleged to have accessed DMV information improperly.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22448

**Allegations/Synopsis:**

Subject custody assistant was arrested by an outside law enforcement agency for felony domestic violence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22447

**Allegations/Synopsis:**

Subject, a probationary deputy, allegedly interfered with an individual attempting to repossess the subject's vehicle and failed to make herself available for an interview by responding officers.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22446

**Allegations/Synopsis:**

Subject was arrested by an outside law enforcement agency. Subject was involved in a traffic collision and was arrested for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22445

**Allegations/Synopsis:**

Subject custody assistant allegedly violated a court order regarding visitation with her children.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22444

**Allegations/Synopsis:**

Subject Sergeant engaged in improper conduct relative to the Reserve Academy classes.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22443

**Allegations/Synopsis:**

Subject medical staff member was arrested by an outside law enforcement agency for solicitation of a prostitute.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22441

**Allegations/Synopsis:**

Two deputies confronted a group of six or seven subjects hanging around some illegally parked cars. They recognized one of the subjects as a parolee at large, designated armed and dangerous. Four or five subjects were compliant with the deputies' commands, but two others, including the parolee, retreated to the back of a garage. The parolee started advancing toward one of the deputies, who responded by spraying him with OC. The spray was apparently ineffective and the subject continued to advance on the deputy, grabbing at his withdrawn gun. The deputy and the subject engaged in a scuffle that carried them out of the garage and into an alley. The subject began to run away but then turned back toward the deputy, prompting him to fire. The deputy fired multiple rounds, killing the subject.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22440

**Allegations/Synopsis:**

Numerous deputies responded to disperse a large party. While deputies were clearing the backyard, they confronted an apparent gang member, who drew a pistol from his waistband. Deputies struggled with the suspect in an attempt to wrestle his gun away. The suspect fired two rounds, one of which jammed his weapon. Deputies fired multiple rounds, fatally wounding the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22439

**Allegations/Synopsis:**

When two deputies went to a burglary suspect's apartment, he confronted them with a meat cleaver in each hand and backed them onto an external stairwell. The deputies shot one round each, killing the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22430

**Allegations/Synopsis:**

Subject Nurse entered false signature on a medical record.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22428

**Allegations/Synopsis:**

When a deputy began to search an inmate after returning from the visiting area, the inmate became angry and attacked the deputy, who responded with a Taser. The Taser was effective, but the inmate resumed fighting afterward and grabbed the Taser unit. Other deputies used punches to the face and torso and flashlight strikes to the legs to subdue the inmate. The inmate stopped fighting after Freeze + P spray was used and was handcuffed. The inmate was treated for a chipped tooth, bruises and Taser punctures, but then hospitalized due to a secondary reaction to his injuries.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22427

**Allegations/Synopsis:**

When a deputy pursued an active high speed reckless driver colliding into parked cars, the suspect stopped then rammed into the deputy vehicle repeatedly. The deputy shot several rounds at the suspect who sped off, stopping when his car became disabled. Other deputies used a Taser to extract the driver from his car. The suspect was not injured.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22424

**Allegations/Synopsis:**

As deputies attempted to make contact with the suspect in a shopping center, the suspect began running. While holding a gun, the suspect ran up a freeway onramp and at one point turned and fired the weapon at deputies. The deputies returned fire and the suspect was hit and injured.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22422

**Allegations/Synopsis:**

Deputies received a call regarding a person with a gun. As the deputies arrived at the location, they heard a gunshot. Deputies located a suspect and the suspect ran. As the deputies were setting up a containment, they witnessed the suspect scaling a wall. As the suspect was climbing over the fence, he allegedly pointed a weapon at deputies. Deputies fired several rounds at the suspect, none of which hit the suspect. After several hours, the suspect was caught.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22421

**Allegations/Synopsis:**

Deputy effected a canine deployment while searching for a burglary suspect. The canine engaged the suspect, who sustained injuries warranting hospitalization.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC



## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22415

**Allegations/Synopsis:**

Subject Deputy observed suspect walking down a sidewalk, and the suspect had his hands near his waistband. Subject Deputy stopped to speak with the suspect; however, the suspect walked away and tried to enter a locked entrance to an apartment complex. The suspect turned and fired a gun at Subject Deputy. Subject Deputy returned gunfire with the armed suspect. Subject Deputy sustained a gunshot wound. The suspect left the scene and was later arrested inside the home of an elderly woman.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22414

**Allegations/Synopsis:**

Deputies chased after a suspect. At the conclusion of the pursuit, the suspect removed a gun from his waistband and pointed it at a Deputy. The Deputy shot the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22412

**Allegations/Synopsis:**

Subject Deputy and his partner were conducting a routine patrol. They observed a car proceeding along a street noticed that the car and the driver were in violation of several traffic codes. Deputies conducted a traffic stop and received consent to search the suspect car. As the four occupants exited the car, the suspect retrieved a firearm from under a passenger seat and pointed it at Subject Deputy. Subject Deputy alerted his partner of the armed suspect and fired a round at the armed suspect. The armed suspect then fled across the street and down an alley. Subject Deputy and his partner gave chase, and the suspect tried to throw the firearm onto a roof. With the use of O.C. spray, Subject Deputy and his partner were able to arrest the suspect and recover the firearm.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22411

**Allegations/Synopsis:**

An inmate committed suicide by hanging himself.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22409

**Allegations/Synopsis:**

While on duty, subject deputy allegedly threatened physical harm towards another fellow deputy. Part of the alleged behavior included pointing his duty weapon at a deputy.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22408

**Allegations/Synopsis:**

Subject Custody Assistant allegedly stalked and harrassed her ex-boyfriend's new girlfriend and vandalized her ex-boyfriend's vehicle.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22407

**Allegations/Synopsis:**

Deputy allegedly made sexual advances toward co-worker and created hostile work environment.

**Administrative Investigation Status**

CRIMINAL MONITOR

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22406

**Allegations/Synopsis:**

Unreported use of force on arrestee by deputies.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22405

**Allegations/Synopsis:**

Deputy subject alleged to have altered the date on a medical prescription and provided it to a supervisor at the station instead of reporting to work.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22403

**Allegations/Synopsis:**

Reserve deputy charged with cruelty to animals over a three year period.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22400

**Allegations/Synopsis:**

Subject Sergeant falsified his time records.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22396

**Allegations/Synopsis:**

Subject deputy was involved in an off-duty traffic collision in a county vehicle and was arrested by an outside agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22395

**Allegations/Synopsis:**

Subject Law Enforcement Technician was arrested by deputies for domestic violence against a deputy and for violating a restraining order.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22394

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for making criminal threats.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22393

**Allegations/Synopsis:**

While on-duty, subject deputy allegedly grabbed/pushed a fellow deputy and used profanity.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22392

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for 647(F), 148(A)(1), and 415(3) P.C.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22391

**Allegations/Synopsis:**

Use of Force - Unintentional facial strike with an impact weapon (SAP)

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22390

**Allegations/Synopsis:**

Two deputies were beginning to conduct a search of four young males. The deputies had asked the males to lift their shirts to expose their waistband area, to check for guns. It was at about that time, one of the males began running from the area and was alleged to have been holding a firearm in his hand. One of the deputies pursued the running male and at some point thereafter, it is alleged the male turned and pointed a firearm at the deputy. A deputy involved shooting took place and the running male was hit. The male died shortly after the incident, at the hospital.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22389

**Allegations/Synopsis:**

An off-duty deputy was visiting a girlfriend when he heard someone breaking into his personal vehicle. The deputy went outside and witnessed the crime in progress. He identified himself as a deputy sheriff and shouted commands for the suspect to stop his actions. The suspect ran into a nearby car and sped off. Prior to entering the car, the suspect pointed what appeared to be a weapon at the deputy. The deputy fired one round from his firearm, missing the vehicle and suspect.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22388

**Allegations/Synopsis:**

Subject Deputy 1 saw a taxi driving without headlights activated and effected a traffic stop. When driver stopped, two passengers make furtive movements. Subject Deputy 1 conducted a patdown search of the passengers and recovered a baggie of drugs. The suspect, one of the passengers, struck Subject Deputy 1 and attempted to flee. Subject Deputy 1 and the suspect began to fight. During the fight, the suspect tried to take Subject Deputy 1's service weapon. Subject Deputy 1 requested assistance, and remaining Subject Deputies and Sergeant used control holds, personal weapons and an impact weapon, a flashlight to the head, to gain the suspect's compliance.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22387

**Allegations/Synopsis:**

Use of Force - Skeletal fracture / Impact weapon strike (flashlight)

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22385

**Allegations/Synopsis:**

Deputy involved non-hit shooting.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22384

**Allegations/Synopsis:**

Use of Force resulting in a fracture.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22382

**Allegations/Synopsis:**

Deputies go in foot pursuit of an individual and officer-involved shooting occurs, resulting in death of the individual.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22379

**Allegations/Synopsis:**

Use of Force - Significant force (head strike with impact weapon).

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22377

**Allegations/Synopsis:**

Subject deputy was named as a suspect following an incident in which he got into an argument at a bar and allegedly brandished a firearm.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22376

**Allegations/Synopsis:**

Subject deputy is a named suspect/victim in a battery report by an outside law enforcement agency.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22375

**Allegations/Synopsis:**

Investigation into circumstances surrounding an inmate suicide.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22374

**Allegations/Synopsis:**

Subject Deputy is a named suspect in a spousal assault report. General Behavior; Obedience to Laws, Regulations and Orders; Domestic Violence.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22373

**Allegations/Synopsis:**

Subject Deputy was involved in a traffic collision and was arrested for Driving Under the Influence by an outside law enforcement agency.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22372

**Allegations/Synopsis:**

Subject custody assistant was arrested for shoplifting.

**Administrative Investigation Status**

CRIMINAL MONITOR

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22371

**Allegations/Synopsis:**

Subject deputy is part of a CHP investigation of alleged insurance fraud. Subject was allegedly uncooperative with CHP.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22370

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for public intoxication and brandishing a firearm while attempting to gain entrance to a night club.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22369

**Allegations/Synopsis:**

Subject lieutenant was arrested by an outside law enforcement agency for Driving Under the Influence. General Behavior; Obedience to Laws, Regulations and Orders.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22366

**Allegations/Synopsis:**

Subject non-sworn supervisor was involved in a traffic collision and was arrested for Driving Under the Influence by an outside law enforcement agency. General Behavior; Obedience to Laws, Regulations and Orders.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22364

**Allegations/Synopsis:**

Subject Sergeant was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22361

**Allegations/Synopsis:**

A citizen reported that she was raped by a Department employee with Subject Deputy's name.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22360

**Allegations/Synopsis:**

Subject deputy allegedly stole prescription medications.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22359

**Allegations/Synopsis:**

Subject professional staff member was arrested for spousal assault.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22358

**Allegations/Synopsis:**

Subject deputy allegedly, while under the influence of alcohol and while off-duty, went to a station, armed himself and threatened to hurt his person. There are additional allegations of terrorist threats to his family.

**Administrative Investigation Status**

CRIMINAL MONITOR

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22356

**Allegations/Synopsis:**

Sexual battery; Obedience to Laws, Regulations and Orders;  
General Behavior

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22353

**Allegations/Synopsis:**

Subject Sergeant was arrested by an outside law enforcement agency and is a named suspect in a grand theft/burglary report.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22352

**Allegations/Synopsis:**

Subject Sergeant is alleged to have stolen a safe and its contents from his employer while working an off-duty security job at the employer's residence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22351

**Allegations/Synopsis:**

Use of Force - Significant/Personal Weapons

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22343

**Allegations/Synopsis:**

Use of Force - Inmate allegedly attacked deputy who was escorting him. Other deputies joined the struggle, one of whom used a Taser. Inmate was hospitalized for irregular heartbeat and 4 fractured vertebrae.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22341

**Allegations/Synopsis:**

Two deputies responded to reports of a person on the sidewalk pointing a gun at passing cars. They observed a young man riding a bicycle with a handgun in his hand. They pursued the bicyclist and ordered him to drop the weapon. The bicyclist stopped and turned toward them with the pistol in his hand. One of the deputies fired one round, injuring the bicyclist in the torso.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22340

**Allegations/Synopsis:**

Deputies removed an inmate from a court holding cell where he had been assaulted by other inmates and had head injuries. Deputies had the injured inmate transported to the hospital by ambulance. One deputy rode with the inmate who was partially handcuffed to a gurney. The unconscious inmate suddenly awoke in the ambulance and attacked the deputy who punched him twice in the head. The inmate continued to struggle, then stopped breathing. Paramedics began CPR, but the inmate died.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22339

**Allegations/Synopsis:**

As deputies were responding to a burglary in progress call, they encountered a suspect coming out of a window of the subject home. Deputies shouted orders for the suspect to stop, but he jumped over a wall into a backyard. When the deputies encountered the suspect, a deputy involved shooting occurred.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22336

**Allegations/Synopsis:**

After a vehicle pursuit the suspect's vehicle collided into a parked vehicle. As deputies approached the vehicle, the suspect suddenly accelerated in reverse and rammed into a patrol vehicle, causing minor injuries to two deputies (who were standing outside the patrol vehicle). Deputies discharged their weapons, striking the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22334

**Allegations/Synopsis:**

Deputies observed a robbery suspect with what appeared to be a pistol in the suspect's hand. The suspect turned toward the deputies and pointed the gun in their direction. Both deputies fired their duty weapons striking the suspect. Suspect was pronounced dead at the scene. The suspect's weapon, a replica semiautomatic handgun, was recovered at the scene.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22330

**Allegations/Synopsis:**

Deputies A and B conducted a traffic stop on a suspect car for a warrant return. Deputy A approached the driver side and saw the driver of the suspect car pass a dark object to the passenger. The passenger of the suspect car then exited the suspect car and ran away from deputies. The driver of the suspect car drove away. Deputies A and B focused on the passenger who stumbled and dropped a handgun. The passenger then regained his balance, and as he ran away from the deputies, the passenger pulled a second handgun from his waistband and pointed it at the deputies. Deputy B fired two rounds, striking the passenger in the right thigh area. Department personnel set up a containment and captured the driver of the suspect in the containment.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22326

**Allegations/Synopsis:**

Subject deputy is alleged to have had an inappropriate relationship with a known gang member. The relationship was discovered when the subject deputy attempted to cover for her boyfriend's involvement in a car accident.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22325

**Allegations/Synopsis:**

Deputy is alleged to have been unprepared for the prosecution of three separate court cases, in which he lost or misplaced evidence, incorrectly identified defendants and an informant, and testified incorrectly and inconsistently, undermining those prosecutions and damaging his reputation and the Department's credibility with prosecutors from the District Attorney's Office.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22324

**Allegations/Synopsis:**

Subject Deputy is named in two separate criminal reports: (1) a battery; and (2) a possible criminal threats. Both reports involved the same victim, who is a parolee.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22322

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22321

**Allegations/Synopsis:**

A deputy may have used force on a high security inmate and failed to report it. A senior deputy was aware of the force and failed to report the incident in a timely manner.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22318

**Allegations/Synopsis:**

Subject Reserve Deputy is alleged to have inappropriately fundraised money and attempted to interfere with an ongoing criminal investigation.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22316

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency and is named suspect in a spousal battery report.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22315

**Allegations/Synopsis:**

Subject custody assistant was arrested by an outside law enforcement agency for Driving Under the Influence.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22313

**Allegations/Synopsis:**

Subject Custody Assistant is alleged to have removed an inmate from the dorm, against policy, at which time a fight ensued. The inmate received a fractured orbital as a result.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22311

**Allegations/Synopsis:**

Inmate committed suicide using noose made from blanket. Deputy responsible for module may have failed to perform required inmate welfare checks.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22308

**Allegations/Synopsis:**

Two deputies were in the process of conducting a traffic stop when the driver suddenly attempted to drive away, allegedly holding onto a deputy's hand and dragging the deputy several feet. The second deputy fired several rounds at the vehicle, none of which reportedly hit the car or the driver.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22306

**Allegations/Synopsis:**

An inmate fought with deputies when they tried to search him for a missing shaving razor. Deputies used fists, OC spray, and flashlight blows to the ankle to subdue the inmate. The inmate sustained a fracture.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC



## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22305

**Allegations/Synopsis:**

A suspect who was armed with a machete charged at deputies. Deputies fired their weapons striking the suspect. Suspect still standing and holding the machete was then tased. Suspect was later pronounced dead at the hospital.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22304

**Allegations/Synopsis:**

On routine patrol, Subject Deputies saw two suspects peering into windows of parked cars. When Subject Deputies began to make contact with the suspects, the suspects reached into their respective waistband areas. Both suspects ignored Subject Deputies' orders to remove their hands. Both Subject Deputies then drew their service weapons and issued orders for the hand removal again. Suspect A became verbally abusive, and Deputy 2 grabbed the suspect and pushed him to the patrol car. Suspect B reluctantly complied and approached Subject Deputies. Suspect A shouted for Suspect B to run. Suspect A then punched Subject Deputy 2 in the chest and stomach area six or seven times. Subject Deputy 2 then punched Suspect A in the face five or six times. With a handgun in clear view, Suspect B ran away from Subject Deputies. Subject Deputy 1 struck Suspect A on the head twice with a flashlight. Subject Deputy 2 was then able to push Suspect A to the ground. On the ground the fight continued, Suspect A punched and kicked Subject Deputy 2. Subject Deputy 1 struck Suspect A on the right knee and five or six times on the left ankle. Suspect A stopped fighting and was then handcuffed. Department personnel established a containment and captured Suspect B.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22302

**Allegations/Synopsis:**

Deputies responded to a service call regarding a possible stabbing. When they arrived at the suspect's home, the suspect was holding a large knife and began stabbing the hood of a truck near the Subject Deputy. Subject Deputy ordered the suspect to drop the knife. The suspect refused the order and, with knife in hand, began advancing toward the Subject Deputy. The Subject Deputy fired one round, and the round struck the suspect in his upper torso. The suspect dropped the knife and fell to the ground.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22301

**Allegations/Synopsis:**

Deputies discovered a trespasser in a vacant garage and pulled him through a broken garage door, fracturing the suspect's elbow.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22300

**Allegations/Synopsis:**

Allegations that a professional employee showed a video to co-workers of himself having unlawful sex with an underage person. Additionally, it is alleged the professional employee took a camera into the jail.

**Administrative Investigation Status**

CRIMINAL MONITOR

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22299

**Allegations/Synopsis:**

Obedience to Laws, Regulations and Orders; General Behavior; Immoral Conduct

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22298

**Allegations/Synopsis:**

Subject professional employee is alleged to have threatened coworkers with violence and/or resorted to violence in the workplace. Throughout the investigation, additional allegations came to light, including failure to diligently complete work assignments and conducting personal business while at work.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22297

**Allegations/Synopsis:**

Deputy allegedly asked a female citizen, who he contacted while on duty, to expose her breasts and had a number of other inappropriate contacts with her.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22295

**Allegations/Synopsis:**

Patrol deputies took over a Driving Under the Influence and drug possession investigation from supervisors who had stopped the suspect. The deputies released the suspect without administering sobriety tests or booking the narcotics evidence. See also OIR #022274.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22294

**Allegations/Synopsis:**

Subject Specialist was arrested for driving under the influence of alcohol and failed to notify timely her supervisor of the arrest.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22291

**Allegations/Synopsis:**

Subject custody assistant arrested for Driving Under the Influence and underage drinking.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22286

**Allegations/Synopsis:**

Subject deputy was arrested and charged with sexual abuse of his daughter.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22285

**Allegations/Synopsis:**

Subject Deputies initiated a vehicle pursuit of a DUI suspect. At the end of the pursuit, the suspect car crashed. Three suspects exited the suspect car. One of the suspects fell as he exited the suspect car and dropped a handgun. The armed suspect picked up the handgun and pointed it at both Subject Deputies. Both Subject Deputies fired rounds at the armed suspect. None of the rounds hit the armed suspect who then fled on foot. With the assistance of canine, deputies set up a containment and captured all three suspects.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22284

**Allegations/Synopsis:**

Deputies used force, including pepper balls and Arwen rounds, at a group of inmates who became resistive during a search of their module.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22282

**Allegations/Synopsis:**

Use of Force - Hospitalization.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22281

**Allegations/Synopsis:**

A naked man banging on cars in the street ran into a backyard. When he rushed at a deputy, deputies used O.C. spray, tasers, control holds and a leg hobble to subdue him. He stopped breathing and died soon after the struggle started.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22277

**Allegations/Synopsis:**

Deputies arrested an intoxicated suspect at a local motel for public drunkenness and/or public disturbance. They transported the suspect back to the station for booking and detention. During the suspect detention, he died.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22276

**Allegations/Synopsis:**

Inmate attacked a deputy while being moved to a discipline cell. Deputies struck the inmate with knees and flashlights to the arms, legs and torso. Inmate sustained widespread bruising and a fractured wrist.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22274

**Allegations/Synopsis:**

Deputy deployed taser on a handcuffed suspect.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22273

**Allegations/Synopsis:**

Deputies were responding to a domestic violence in progress call. Upon arrival at the home, deputies approached a suspect sitting in a vehicle. The suspect did not comply with the deputy's orders to exit the vehicle and immediately reversed his vehicle into the path of deputies. The suspect's vehicle then allegedly clipped one of the responding deputies in her leg as he was leaving the area. Deputies shot approximately 5-7 rounds at the vehicle. Once apprehended, the suspect claimed he was shot by the deputies' rounds.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22271

**Allegations/Synopsis:**

Subject deputy, while off duty, allegedly committed a sexual assault.

**Administrative Investigation Status**

CRIMINAL MONITOR

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22269

**Allegations/Synopsis:**

Subject Deputy was arrested for misdemeanor domestic violence. The victim, who is also a deputy, threw a flower vase and/or roses across a room at Subject Deputy and the vase and/or some of the roses hit Subject Deputy in the face. Subject Deputy had a slight scratch on his face that may have been caused by vase or the roses. According to the victim, Subject Deputy pushed her against the wall and she fell. The victim sustained no injury. Subject Deputy denied pushing the victim; however, he admits to grabbing her arms to stop her from throwing more roses.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22268

**Allegations/Synopsis:**

Subject deputy is a named suspect in a hit and run traffic collision.

Obedience to Laws, Regulations and Orders

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22267

**Allegations/Synopsis:**

Subject deputy off-duty allegedly pointed a firearm at another driver during a "road rage" incident.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22266

**Allegations/Synopsis:**

Subject deputy allegedly put an Academy recruit into an unnecessarily humiliating position.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22265

**Allegations/Synopsis:**

Subject deputy, while off duty and under the influence of alcohol, allegedly discharged his firearm in a negligent manner. Deputy was arrested by an outside law enforcement agency.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22262

**Allegations/Synopsis:**

Subject professional employee was arrested by an outside agency on domestic violence charges and brandishing a firearm.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22261

**Allegations/Synopsis:**

Subject deputy was living with and engaged to a gang member and recent parolee from state prison.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22259

**Allegations/Synopsis:**

While off duty at a party, Subject Deputy allegedly assaulted the victim by striking him in the face.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22253

**Allegations/Synopsis:**

Deputy was named as a suspect in a domestic battery report.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22250

**Allegations/Synopsis:**

Subject sergeant was arrested for Driving Under the Influence.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22249

**Allegations/Synopsis:**

While on duty and responding to a service call, Subject Deputy assaulted the complainant at her home.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22248

**Allegations/Synopsis:**

Subject deputy was arrested for Driving Under the Influence. General Behavior; Obedience to Laws, Regulations and Orders

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22243

**Allegations/Synopsis:**

An armed suspect pointed an assault rifle at Department personnel who were conducting a surveillance. Subject Deputies fired at the armed suspect. After conducting a search of apartment buildings, Department personnel located the armed suspect and his assault weapon.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22239

**Allegations/Synopsis:**

Inmate Death - Suicide.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22238

**Allegations/Synopsis:**

Deputies tried to search a female assault suspect. She tried to bite and was taken to the ground with control holds and fists, resulting in a fracture.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22236

**Allegations/Synopsis:**

Use of Force resulting in a hospitalization

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22229

**Allegations/Synopsis:**

Deputies observed violent, erratic behavior by a man inside a house who had attacked his mother. He threw large objects out the window at them. They used tasers and less lethal ordinance to subdue him and take him into custody. He died at the hospital soon after.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22226

**Allegations/Synopsis:**

During an attempt to detain a naked man running through the streets, deputies deployed the TASER device and also applied a Rip Hobble device, ultimately TARPing (appendage restraint) the individual. It is alleged during the pursuit, the deputy may have violated the foot pursuit policy.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22210

**Allegations/Synopsis:**

Subject Law Enforcement Technician was arrested for criminal threats.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22209

**Allegations/Synopsis:**

Deputy alleged to have had sex on duty.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22203

**Allegations/Synopsis:**

Subject sergeant was arrested by an outside agency for battery of his live-in girlfriend.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22197

**Allegations/Synopsis:**

Suspect was shot at after displaying and pointing a weapon at deputies. The suspect was pronounced dead at the scene.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22195

**Allegations/Synopsis:**

Deputy Involved Hit Shooting. After a short foot pursuit a suspect drew a gun and shot at a deputy who returned fire, wounding the suspect in the leg.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22190

**Allegations/Synopsis:**

Off-duty Deputy was driving to work when the driver of another vehicle shot at his vehicle on the freeway. The Deputy followed the suspect's vehicle off the freeway and the suspect and Deputy exchanged gunfire in a parking lot. The suspect was injured.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22186

**Allegations/Synopsis:**

Use of Force - Hospitalization due to injuries caused by a Department member. Two inmates began to fight with deputies during escort to new housing. Deputies responded with punches and pepper spray. One inmate went to the hospital with a fractured orbital and hemorrhaging in his airway.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22185

**Allegations/Synopsis:**

Subject Custody Assistant arrested for fraudulent claim for public assistance benefits.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22183

**Allegations/Synopsis:**

Subject Custody Assistant allegedly was involved in inappropriate activity as a result of her relationship with her son, a gang member.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 22182

**Allegations/Synopsis:**

Subject deputy was arrested for misdemeanor Spousal Battery and preventing a victim from reporting a crime.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22178

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for lewd acts with a female minor.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22177

**Allegations/Synopsis:**

Subject Deputy is named as a suspect in a criminal complaint alleging he improperly recorded his estranged wife's phone calls.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22174

**Allegations/Synopsis:**

Subject deputy is a named suspect in a hit & run report.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22173

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for suspicious circumstances - possible possession of child pornography.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22169

**Allegations/Synopsis:**

Unidentified deputies were alleged to have used force on an inmate. Case closed for failure to substantiate force or identify involved personnel.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22168

**Allegations/Synopsis:**

Deputy was assaulted and knocked to the ground by suspect. Deputy fired several shots at suspect, fatally wounding him.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22164

**Allegations/Synopsis:**

Suspect holding a screwdriver and golf club advanced on deputies. Deputies used a taser, stun bag, pepperball gun and stingball grenade to subdue and handcuff the suspect. Suspect required hospitalization.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22162

**Allegations/Synopsis:**

Deputy fired at suspect after he lunged towards the deputy's weapon. Suspect was wounded and required hospitalization.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22161

**Allegations/Synopsis:**

While responding to a burglary report, Deputy confronted suspect exiting the location of the alleged burglary. When suspect raised his hand containing what turned out to be a large piece of concrete, the Deputy fired once, fatally wounding the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22160

**Allegations/Synopsis:**

While conducting a felony traffic stop, Deputy accidentally discharged one round, striking the suspect and causing a minor injury.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22158

**Allegations/Synopsis:**

Subject was arrested by an outside agency for Domestic Violence and Assault with a Deadly Weapon.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22155

**Allegations/Synopsis:**

Subject professional staff member was named as a suspect in a vandalism report by an outside agency.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22154

**Allegations/Synopsis:**

Subjects - two Deputies and a Custody Assistant - allegedly assaulted a handcuffed inmate and failed to report any use of force.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22153

**Allegations/Synopsis:**

Subject deputies are alleged to have failed to properly investigate traffic accidents in a timely manner. Specifically, subjects did not carry out duties to investigate a fatal hit and run traffic collision.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION



## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22150

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for the crime of theft from person. The District Attorney also consider the charge of assault under color of authority. While off-duty, a deputy was involved in a minor traffic collision, when a driver of another vehicle backed into the deputy's car. The driver did not stop and the deputy followed the driver. Thereafter, the person stopped and began exiting his car. The deputy claimed he was fearful of the driving exiting so suddenly and decided to draw and point his weapon at the person, while presenting his Sheriff's identification, as well. The deputy requested license and registration, but the person only had a driver's license. The deputy took the driver's license and agreed to follow the individual home to obtain the insurance information. The deputy ultimately decided not to follow the person home, but remained in possession of the driver's license. The deputy claimed to have placed the license in a mailbox. The other driver reported the incident to a local agency, claiming the deputy robbed him at gunpoint of his identification.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22149

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for Driving Under the Influence of Alcohol.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22138

**Allegations/Synopsis:**

Deputies tracked suspect in a stabbing incident to a vacant house. While Deputies searched the house, the suspect charged them with a metal rod, striking one Deputy. Two Deputies fired, fatally wounding the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22123

**Allegations/Synopsis:**

A nurse requested deputies' assistance with an unruly inmate. The inmate aggressively approached one deputy, and as that deputy attempted to control him, the inmate head-butted the deputy in the face. A number of deputies took the inmate to the ground. The inmate sustained a fractured humerus.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22116

**Allegations/Synopsis:**

During the execution of a search warrant on a residence, Subject Deputies were involved in a hit shooting. When Department personnel announced their presence outside the residence, a female, speaking in Spanish, from inside the residence told others inside the residence not to open the door. Using a pick and ram, Department personnel made entry into the residence. When the door opened, the suspect was armed with a handgun and fired one or two rounds at deputies, including Subject Deputies. Three Department shooters, Subject Deputies, were first through the front door. One of Subject Deputies' gun malfunctioned, and the other two Subject Deputies each fired two to three rounds. The armed suspect retreated and fired another volley of rounds. The suspect was struck in the leg. The armed suspect's family members and other persons in the residence fought with deputies as they tried to handcuff the suspect. Two family members sustained injuries from their respective take downs.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22113

**Allegations/Synopsis:**

Deputies encounter suspects in vehicle who are firing weapons in direction of deputies. Deputy fires one round and suspects leave in vehicle. Suspects involved in traffic collision and deputies re-engage. Suspect driver runs from car turns towards deputy at which point deputy fires additional round.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22110

**Allegations/Synopsis:**

During a narcotics investigation/detention, subject deputy allegedly penetrated an arrestee's anal cavity with his fingers. The District Attorney declined to file charges due to insufficient evidence. Unit level investigation pending.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22108

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for Domestic Battery.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22107

**Allegations/Synopsis:**

Subject Deputies 1 and 2 were arrested by an outside agency for Trespassing and creating a disturbance.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22103

**Allegations/Synopsis:**

Subject custody assistant was named as a suspect in a domestic violence report.

**Administrative Investigation Status**

CRIMINAL MONITOR

OIR # 22098

**Allegations/Synopsis:**

Subject deputy was involved in an off duty incident in which he got into a verbal altercation with another individual. An outside police agency responded to investigate.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22094

**Allegations/Synopsis:**

Subject civilian employee arrested for Spousal Assault. See also OIR #022127.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 22092

**Allegations/Synopsis:**

Deputy shot male suspect during a hostage rescue of a baby. The suspect was killed. The baby was uninjured.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22090

**Allegations/Synopsis:**

Deputies approached 3 males to investigate reports of narcotic sales. Two of the males jumped over a fence, crouched down and one of them shot at a deputy, missing him. The deputy returned fire wounding one of the suspects in the neck.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22089

**Allegations/Synopsis:**

Deputies shot suspect after being fired upon by suspect. Suspect was injured.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22087

**Allegations/Synopsis:**

Subject Deputies and Custody Assistants used force, including punches and control holds, to subdue a suspect. The suspect suffered a broken nose and fractured left and right orbitals.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22086

**Allegations/Synopsis:**

Deputy Involved Hit Shooting - Suspect Deceased

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22082

**Allegations/Synopsis:**

Deputies shot at suspect when he removed a handgun from his waistband. Suspect was hit.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 22078

**Allegations/Synopsis:**

Subject deputy was arrested for public intoxication at a night club in which he was involved in a physical altercation.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22077

**Allegations/Synopsis:**

Subject Sgt. is alleged to have sexually assaulted 3 women, while on duty.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING TRIAL

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22075

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for Driving Under the Influence.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22072

**Allegations/Synopsis:**

Subject deputy was arrested for Hit and Run and Driving Under the Influence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22070

**Allegations/Synopsis:**

Deputies responded to an Assault with a Deadly Weapon (firearm) call. As deputies pursued the suspect, he twice pointed his weapon at deputies. Two deputies fired a total of six rounds. The suspect was not hit, but a bystander suffered a minor grazing wound. The suspect was apprehended.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 22060

**Allegations/Synopsis:**

Suspect (who was hiding in an attic) suddenly jumped out at deputies and began fighting. In the attempt to subdue the suspect, deputies struck the suspect in the face causing a fracture to the suspect's left orbital.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 22052

**Allegations/Synopsis:**

Subject deputy was arrested for allegedly molesting his stepdaughter.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22050

**Allegations/Synopsis:**

Subject Deputy was arrested for Driving Under the Influence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

OIR # 22042

**Allegations/Synopsis:**

Subject Deputy perjured himself while testifying under oath and in court.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22041

**Allegations/Synopsis:**

Subject Deputy was an accessory to drug trafficking.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22035

**Allegations/Synopsis:**

Use of force following dispersal of group of men fighting in parking lot. One struck a deputy in mouth and was taken to the ground by several deputies, breaking suspect's elbow.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 22020

**Allegations/Synopsis:**

At the end of a vehicle pursuit, suspect attempted to ram deputies with his vehicle. Deputies fired their weapons. Suspect died at the scene.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 22016

**Allegations/Synopsis:**

Subject deputy was detained for discharging a firearm in a grossly negligent manner.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

PENDING TRIAL

OIR # 22014

**Allegations/Synopsis:**

During a medical examination, Subject Nurse fondled an inmate's vagina.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22013

**Allegations/Synopsis:**

Subject deputy was arrested by an outside police agency for theft.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 22012

**Allegations/Synopsis:**

Subject deputy was arrested by an outside police agency for possession of an unregistered assault weapon. The weapon was legally purchased, and had been properly registered, but a change in the law required re-registration, which the subject failed to do.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22009

**Allegations/Synopsis:**

Subject deputy was arrested by an outside police agency for Spousal Assault, False Imprisonment and Disabling a Phone Line.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 22002

**Allegations/Synopsis:**

Subject deputy was arrested by an outside police agency for Driving Under the Influence.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 21996

**Allegations/Synopsis:**

Suspects shot at off-duty Subject Deputies who were traveling in a car. After Subject Deputies parked their car, suspects advanced toward them and shot at Subject Deputies a second time. Subject Deputies returned fire, and suspects fled on foot.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21987

**Allegations/Synopsis:**

During the execution of a search warrant, an outside law enforcement agency recovered Subject Deputy's LASD "Class B" uniform shirt hanging in the closet inside a residence of a known gang member.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 21983

**Allegations/Synopsis:**

When deputies began searching a suspect in a store who had been menacing his parents, the storekeepers, suspect pulled a gun out of his pocket and struggled with deputies who shot at the suspect, fatally wounding him.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 21979

**Allegations/Synopsis:**

A handcuffed suspect physically struggled with deputies. The suspect ceased his struggle after he was tased. After being placed in the patrol car, (hobbled and handcuffed), suspect became non-responsive. Suspect was pronounced dead at the hospital.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 21977

**Allegations/Synopsis:**

Subject Deputies were involved in an off-duty incident in which they are listed as suspect/victim of 242 P.C. involving a third party.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 21963

**Allegations/Synopsis:**

After an off duty traffic collision, suspect confronts deputy with a knife. Deputy fires twice at suspect, hitting suspect.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21961

**Allegations/Synopsis:**

Subject Deputies detained a suspected prowler and after conducting a preliminary investigation, drove the suspect home. At the suspect's home, Subject Deputies spoke with the suspect's relative. When the relative and Subject Deputies retrieved the suspect from the patrol car, they noticed that he was experiencing difficulty breathing and that he then stopped breathing. The suspect was pronounced dead at a local hospital.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21957

**Allegations/Synopsis:**

Performance to Standards issues on unknown Deputy.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21952

**Allegations/Synopsis:**

Unspecified general behavior allegations, unknown Department member.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21946

**Allegations/Synopsis:**

Subject Custody Assistant was arrested by an outside agency for misdemeanor vandalism.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 21943

**Allegations/Synopsis:**

Off duty incident in a bar. Subject deputy allegedly spit in victim's face.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 21926

**Allegations/Synopsis:**

Deputy responded to a domestic dispute call. As the deputy waited for backup, the suspect's girlfriend came out of the house and the suspect attempted to pull her back in. The deputy confronted the suspect, who punched the deputy in the eye. As the deputy fell back, fearing he would lose consciousness, the suspect advanced. The deputy fired one round, striking and injuring the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 21923

**Allegations/Synopsis:**

An inmate who refused to be transported to Court was put in a holding cell. He died a few hours later, without showing previous symptoms. Autopsy indicated cause of death was an enlarged heart.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21921

**Allegations/Synopsis:**

Allegation of sexual battery by a sergeant on one of his subordinates.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 21914

**Allegations/Synopsis:**

Trainee deputy accused his training officer of treating him improperly in violation of Department policies against hazing.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 21911

**Allegations/Synopsis:**

A deputy from another unit attended a holiday party held by personnel from a patrol station; he ended up fighting with two Department members, and the ensuing struggle resulted in a broken slate glass window at the site of the gathering.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 21902

**Allegations/Synopsis:**

Two security officers feigned the kidnaping of one of them to extort money from a third party.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 21898

**Allegations/Synopsis:**

While drinking at an off duty party, subject deputy allowed his gun to be handled by others, then accidentally shot a relative while replacing the gun in his holster.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 21890

**Allegations/Synopsis:**

Deputy heard shots fired and soon began pursuing the suspect's vehicle. The suspect eventually abandoned his car and pointed his weapon at the deputy while fleeing on foot. The deputy fired several rounds. The suspect, who was not hit, eventually surrendered to another deputy at a command post.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21889

**Allegations/Synopsis:**

Suspects fled a traffic stop in their vehicle after nearly hitting an approaching deputy. Deputies pursued in their car and then on foot. They both fired at one of the suspects, who allegedly pointed a gun at deputies while scaling a fence. The suspect was not hit. All three suspects were eventually arrested.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21885

**Allegations/Synopsis:**

Subjects - three deputies - allegedly used unreasonable force on inmate, including O/C spray to the inmate's genitals, and failed to report any use of force.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 21883

**Allegations/Synopsis:**

Professional employee allegedly committed worker's compensation fraud

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 21870

**Allegations/Synopsis:**

Inmate was killed by an electrical explosion while he was working on an inmate work crew.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 21852

**Allegations/Synopsis:**

Deputies allegedly falsified records by giving unearned work credit to an inmate performing community service.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 21851

**Allegations/Synopsis:**

Subject, a deputy, allegedly engaged in a pattern of abusive behavior with her young child.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

OIR # 21850

**Allegations/Synopsis:**

Subject Deputy, while involved in a off duty argument arising out of a "road rage" type disagreement, stomped and kicked a man, then failed to report the incident to the Department. See also OIR case no. 22621.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED



## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 21849

**Allegations/Synopsis:**

Subject Deputy allegedly made threats related to money lending and collection.

**Administrative Investigation Status**

PENDING INVESTIGATION AND DECISION BY DA

OIR # 21848

**Allegations/Synopsis:**

Deputy investigated criminally for allegedly transporting suspect against his will resulting in assault of suspect by deputies.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 21842

**Allegations/Synopsis:**

Deputies used force against two people in the context of responding to a large house party.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21833

**Allegations/Synopsis:**

Deputy Involved Hit Shooting  
Fleeing suspect pointed a gun at two pursuing deputies, who shot and wounded the suspect.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

OIR # 21810

**Allegations/Synopsis:**

Subject deputies involved in off duty assault.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

OIR # 21802

**Allegations/Synopsis:**

Subject Law Enforcement Technician arrested by another agency for criminal threats. Duplicate of OIR Case No. 22210.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 21798

**Allegations/Synopsis:**

Deputy under investigation for brandishing a firearm in threatening manner.

**Administrative Investigation Status**

CRIMINAL MONITOR

**Criminal Investigation Status**

PENDING INVESTIGATION

OIR # 21733

**Allegations/Synopsis:**

Subject Deputy was arrested for driving under the influence of drugs (prescription medication).

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 21694

**Allegations/Synopsis:**

While attempting to detain a suspect, who was swinging a knife at his mother who had fallen, deputies fired their weapons in fear for her safety. The suspect, who had sustained a gunshot wound to his left arm, retreated back into the residence and later surrendered.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING DISPOSITION

## PENDING INVESTIGATIONS OR DISPOSITIONS

OIR # 21693

**Allegations/Synopsis:**

Mentally disturbed suspect went unconscious after being OC sprayed and restrained during his arrest. He was transported to the hospital, where he was pronounced dead.

**Administrative Investigation Status**

INVESTIGATION COMPLETE, PENDING PRESENTATION TO EFRC

OIR # 21608

**Allegations/Synopsis:**

An outside law enforcement agency arrested Subject Deputy for Driving Under the Influence.

**Administrative Investigation Status**

PENDING UNIT LEVEL INVESTIGATION

**Criminal Investigation Status**

CRIMINAL CASE COMPLETED

OIR # 21600

**Allegations/Synopsis:**

An off-duty deputy and his girlfriend were approached by a suspect, who had exited a vehicle with a gun in his hand. Deputy fired his weapon after he had identified himself as a Deputy Sheriff, and the suspect continued to advance raising his gun and pointing it at him. The suspect opened fire then re-entered the vehicle, which drove away. An injured suspect was later detained.

**Administrative Investigation Status**

PENDING INVESTIGATION AND PRESENTATION TO EFRC

**Criminal Investigation Status**

PENDING FILING DECISION BY PROSECUTOR

OIR # 21473

**Allegations/Synopsis:**

Deputy investigated for alleged inappropriate disclosure of confidential information.

**Administrative Investigation Status**

PENDING IAB INVESTIGATION

**Total Number of Cases Pending Investigation or Disposition: 302**

## *Section 2*

# Findings and Disciplinary Decisions in Shootings and Force Cases

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22596

**Allegations/Synopsis:** 22596

Subject Deputy allegedly O.C. sprayed a recalcitrant inmate through the locked gate/bars while the inmate was still inside the dorm.

OIR ANALYSIS	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR concurred with the original discipline decision, but was not consulted regarding a reduction.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) UNREASONABLE FORCE		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<i>Notes: OIR originally concurred with the 5 day suspension; however, during the grievance period OIR was not consulted regarding the reduction to 3 days.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	3	

OIR # 22583

**Allegations/Synopsis:** 22583

Three (3) deputies allegedly removed an inmate from his dorm, at which time a use of force incident occurred. The inmate alleges one deputy pointed his TASER device at his head and pretended to activate the device. The inmate also alleges he was denied a request to speak with a Sergeant and/or obtain medical attention.

OIR ANALYSIS	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) UNREASONABLE FORCE		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
FAILURE TO REPORT FORCE		FOUNDED
SUBJECT (2) UNREASONABLE FORCE		FOUNDED
REPORTING/FAILURE TO REPORT USE OF FORCE		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SUBJECT (3) REPORTING/FAILURE TO REPORT USE OF FORCE		UNRESOLVED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNRESOLVED
<i>Notes: One of the two disciplined deputies grieved and his case was settled. Settlement included 3 of the 5 days being held in abeyance. OIR was not consulted on the settlement terms.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	5	
SUBJECT (2) SUSPENSION	5	

SETTLEMENT AGREEMENT	
<b>OIR Concurrence?</b>	
SUBJECT (1) NO	
<b>Terms:</b> Pursuant to a settlement agreement dated April 16, 2009, three (3) of the five (5) days will be held in abeyance for a period of twelve (12) months which will end on April 15, 2010.	
<i>Notes: 3 of 5 days held in abeyance. No OIR consult.</i>	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22582

**Allegations/Synopsis:** 22582

Subject deputy allegedly failed to inform other deputies of his intention to approach an inmate in response to an inmate disturbance. Subject deputy also did not communicate critical information regarding the situation. During the response to the disturbance, significant use of force resulted. An inmate received head and facial injuries.

OIR ANALYSIS	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
<b>Charge(s)</b>		
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	10	

SETTLEMENT AGREEMENT	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
<b>Terms:</b> All 10 days held for EBD.	

OIR # 22471

**Allegations/Synopsis:** 22471

During an operation intened to capture a wanted murder suspect, deputies used significant force on the murder suspect. The suspect, while armed with a visible firearm, ran from deputies upon initial contact. Deputies followed on foot while other units responded and ultimately, a struggle occurred with the deputies and suspect. The suspect and one deputy were injured during the encounter.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
EMPLOYEE (5) WITHIN POLICY	

OIR ANALYSIS	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22453

**Allegations/Synopsis:** 22453

During Title 15 check an inmate yelled out "Southsiders" and then began assaulting one of the deputies. During the encounter the deputy inadvertently struck the inmate in the head with an ASP baton. Responding deputies used O/C spray and a TASER device on the inmate. The TASER device was reportedly ineffective, but the O/C spray was effective in subduing the combative inmate.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	

OIR ANALYSIS	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22419

**Allegations/Synopsis:** 22419

Deputy was conducting a search incident to arrest when the suspect bit the deputy. A struggle ensued, the deputy and suspect fell to the ground. Two deputies used force (personal weapons) to subdue the suspect. The suspect sustained a fractured elbow and other minor injuries to his person from the struggle and fall to ground. One deputy received a bite injury to his forearm and the other deputy received a minor injury to his hand.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR ANALYSIS	
N/A	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22338

**Allegations/Synopsis:** 22338

Subject deputy, while off-duty, witnessed a person pointing what appeared to be gun at passing cars. He coordinated a response and maintained distance from the person. At some point, the person pointed the weapon at a local store employee and the deputy. The deputy fired his department weapon from approximately 75 yards, missing the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>EFRC</b>	
OIR ANALYSIS	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22327

**Allegations/Synopsis:** 22327

Deputies were responding to a fight in progress call. As deputies approached two men, one of the men placed one of the deputies into a chokehold and wrestled him to the ground. Both deputies used force on the suspect. At one point during the struggle, deputies believed the suspect was about to arm himself. After utilizing a baton (causing an ankle fracture on the suspect) to no avail, one of the deputies placed his duty weapon on the back of the suspect's head and ordered him to stop fighting and to remove his hands from his waist area or else he would use deadly force. Upon command, the suspect stopped resisting and removed his hands from his waistband. The suspect suffered several injuries, including a fractured ankle. The deputy who was placed in a chokehold and taken to the ground suffered serious injury to his neck and back.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR ANALYSIS	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22275

**Allegations/Synopsis:** 22275

This case involved an incident that occurred in a dorm involving Southsider inmates. The inmates became uncooperative with deputy personnel when a few inmates were asked to exit the dorm to transfer to the discipline row. The inmates refused to exit and began barricading themselves inside of the dorm. The Emergency Response Team responded and introduced less than lethal ordinance into the dorm. The matter was resolved; however one deputy was severely injured and 3 inmates received minor injuries.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (10)	WITHIN POLICY
EMPLOYEE (11)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
EMPLOYEE (3)	WITHIN POLICY
EMPLOYEE (4)	WITHIN POLICY
EMPLOYEE (5)	WITHIN POLICY
EMPLOYEE (6)	WITHIN POLICY
EMPLOYEE (7)	WITHIN POLICY
EMPLOYEE (8)	WITHIN POLICY
EMPLOYEE (9)	WITHIN POLICY

<b>OIR ANALYSIS</b>	
<b>EERC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<p><i>Notes: Prior to Executive Force Review, OIR requested the Internal Affairs investigator conduct additional investigation, which was completed and contributed to the overall completeness of the investigation.</i></p>	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22247

**Allegations/Synopsis:** 22247

Subject deputy was alleged to have used unreasonable force against an uncooperative inmate. Inmate was allegedly removed from the dorm and taken to the visiting area where he was placed on a stool and sprayed in the face and arm with Oleoresin Capsicum (OC) spray.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE IN PART	NO OIR CONCURRENCE
<i>Notes: OIR agreed to original discipline, but was not consulted regarding changes made at grievance.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) UNREASONABLE FORCE		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
FALSE STATEMENTS		UNRESOLVED
FALSE INFORMATION IN RECORDS		UNRESOLVED
FAILURE TO MAKE STATEMENTS		UNRESOLVED
SUBJECT (3) PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (4) PERFORMANCE TO STANDARDS		FOUNDED
<i>Notes: OIR was consulted on original discipline, which included 15 days for main deputy for unreasonable force, failure to make statements and false records and 10 days for second deputy, who failed to report force and made false statements. OIR was not consulted on reduction of discipline or decision to drop false statement charges for second deputy.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	12	
SUBJECT (2) SUSPENSION	4	
SUBJECT (3) WRITTEN REPRIMAND		
SUBJECT (4) WRITTEN REPRIMAND		

<b>OIR Concurrence?</b>	<b>SETTLEMENT AGREEMENT</b>
SUBJECT (2) NO	
<b>Terms:</b> 10 days reduced to 4, charges modified to unresolved.	
<i>Notes: OIR not consulted.</i>	
SUBJECT (1) NO	
<b>Terms:</b> 15 days reduced to 12.	
<i>Notes: OIR not consulted.</i>	

OIR # 22217

**Allegations/Synopsis:** 22217

While responding to a call regarding a mentally-ill person wandering the streets, the Deputy became involved in a physical struggle with the mentally-ill person. Significant force was utilized by two deputies to subdue the person.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>
<b>Outcome</b>
EMPLOYEE (1) WITHIN POLICY
EMPLOYEE (2) WITHIN POLICY

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A



## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22192

**Allegations/Synopsis:** 22192

While conducting court movement, a deputy requested an inmate change his county-issued clothing because the clothing was too large for his person. It is against jail policy to wear county-issued clothing that is too large or baggy. The inmate became verbally and physically assaultive towards the deputy. The deputy conducted a "take-down" of the inmate and a physical struggle ensued between the two. The inmate received some injuries from the incident.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22191

**Allegations/Synopsis:** 22191

Deputies encountered a male apparently on PCP. The suspect got on top of his own moving vehicle and began "surfing" atop the roof. After the suspect's car collided with a pole, the suspect fell from the car and ran from deputies. He eventually turned back towards deputies, charged the deputies, hitting one of the deputies in the chest with his fists and reaching for one of the deputy's firearm. In attempts to subdue the combative suspect, three deputies used force, including use of personal weapons, a TASER device, sap and flashlight strikes on the suspect. The suspect was hospitalized for his injuries and was induced into a coma by his doctors.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: All force was within policy. The deputies were found to have exemplified a praiseworthy amount of restraint and good tactics and received formal commendations, accordingly.</i>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22170

**Allegations/Synopsis:** 22170

Deputy is alleged to have removed an uncooperative inmate from the dorm without contacting his supervisor. Additionally, while speaking to the inmate in a hallway outside of the dorm, a physical confrontation occurred between the inmate and deputy. It is alleged the deputy used unreasonable and excessive force on the inmate.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) OUTSIDE OF POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) UNREASONABLE FORCE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) DISCHARGE	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22163

**Allegations/Synopsis:** 22163

Based on a tip from an informant, a Sergeant and team of deputies devised a plan, utilizing a ruse, to confront a alleged suspect dealing narcotics and possessing a firearm at a local motel. The services of a third party civilian were utilized in the ruse. The incident did not develop as was originally planned by the Sergeant. Additionally, the incident resulted in force being used on suspect, who was found in possession of several bags of crack cocaine.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
EMPLOYEE (3)	WITHIN POLICY
EMPLOYEE (4)	WITHIN POLICY
EMPLOYEE (5)	WITHIN POLICY

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Although there was an ultimate OIR concurrence with the force issues, OIR expressed great concern with the tactics and planning of the operation. The Unit Commander agreed to brief his personnel on the incident to assure additional and more thorough planning is considered in similar operations in the future.</i>	

<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22135

**Allegations/Synopsis:** 22135

Deputy hit the suspect in the head with a sap during the course of the suspect's arrest.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY

OIR # 21962

**Allegations/Synopsis:** 21962

Off-duty deputy, resting at night in his own home, mistook the movements of a helium balloon for an intruder. He fired one round before realizing his error. No one was hurt and the deputy notified local authorities about what had occurred.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	

<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 21930

**Allegations/Synopsis:** 21930

Deputy struck the suspect in the head with his flashlight after the suspect, who was being detained outside a radio car as part of a drug possession investigation, suddenly attacked the deputy in an effort to escape. The suspect received minor injuries.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review panel found force used by Deputy to be within policy. OIR concurred.</i>	

<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 21927

**Allegations/Synopsis:** 21927  
Deputies used force, including a flashlight strike to the head, against an inmate.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY

OIR # 21897

**Allegations/Synopsis:** 21897  
During an arrest, the suspect became belligerent and a struggle ensued between the suspect and two deputies. During the physical confrontation, the suspect was wrestled to the ground and sustained a wrist fracture.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
EMPLOYEE (3)	WITHIN POLICY

OIR # 22328

**Allegations/Synopsis:** 22328  
Deputies conducted a traffic stop for vehicle code violations. As the suspect vehicle stopped, a passenger quickly exited the backseat and pointed a gun at the deputies. The passenger deputy got out of the patrol car and fired three rounds at the suspect, missing him. The suspect fled. Deputies set up a containment but were unable to apprehend the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Deputies commended for wise decision to remain with the remaining suspects rather than going in foot pursuit of the armed suspect.</i>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22237

**Allegations/Synopsis:** 22237  
In response to a nurse's scream, deputies ran into the nurses station, where they saw a nurse on the ground and an inmate standing over her. They took the inmate to the ground and after struggling with him, they were able to handcuff him. He sustained a fractured elbow.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (4)	WITHIN POLICY
EMPLOYEE (5)	WITHIN POLICY
EMPLOYEE (6)	WITHIN POLICY
EMPLOYEE (7)	WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22069

**Allegations/Synopsis:** 22069

While attempting to waist chain an apparently mentally impaired inmate, the inmate raised his hands and pulled away from the deputy. A number of deputies responded. Deputies used OC spray and personal weapons. The inmate suffered facial fractures.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
EMPLOYEE (5) WITHIN POLICY	
EMPLOYEE (6) WITHIN POLICY	
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22062

**Allegations/Synopsis:** 22062

A patrol deputy with a ride-along deputy assigned to a Correctional Services unit made a traffic stop for expired registration tags and failure to wear seatbelt. When the deputy made contact with the suspect, the suspect became verbally hostile and refused to exit the car. The deputy saw a boxcutter in the console of the car. After repeated commands to exit the car and no compliance, the deputy initiated a burst of OC spray. The suspect exited and an altercation ensued. Seeing the suspect grabbing for the deputy's gun, the ride-along deputy struck him once on the head with his flashlight.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22538

**Allegations/Synopsis:** 22538

In a car, off-duty Subject Deputies were stopped in an intersection, and several suspected gang members pointed a firearm at their car and fired several rounds. Subject Deputy A, the driver, drove into an MTA complex and parked behind a wall. The suspected gang members continued to advance toward Subject Deputies and to fire at them. Subject Deputies A and B returned fire. The suspected gang members were not captured.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE AFTER OIR INPUT
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (2) FAILURE TO QUALIFY	FOUNDED
<i>Notes: Subject Deputy B failed to train and qualify with the off-duty weapon that was used in this incident.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (2) WRITTEN REPRIMAND	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 21988

**Allegations/Synopsis:** 21988

Deputies contacted suspect regarding a narcotics investigation. While one deputy was escorting the suspect to the patrol car, suspect broke free and ran. Deputies chased until suspect fell. Suspect resisted handcuffing and a struggle ensued. Suspect suffered a broken rib and wrist.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 21962

**Allegations/Synopsis:** 21962

Off-duty deputy, resting at night in his own home, mistook the movements of a helium balloon for an intruder. He fired one round before realizing his error. No one was hurt and the deputy notified local authorities about what had occurred.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 21930

**Allegations/Synopsis:** 21930

Deputy struck the suspect in the head with his flashlight after the suspect, who was being detained outside a radio car as part of a drug possession investigation, suddenly attacked the deputy in an effort to escape. The suspect received minor injuries.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review panel found force used by Deputy to be within policy. OIR concurred.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 21927

**Allegations/Synopsis:** 21927

Deputies used force, including a flashlight strike to the head, against an inmate.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 21897

**Allegations/Synopsis:** 21897

During an arrest, the suspect became belligerent and a struggle ensued between the suspect and two deputies. During the physical confrontation, the suspect was wrestled to the ground and sustained a wrist fracture.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
EMPLOYEE (3)	WITHIN POLICY

OIR # 22417

**Allegations/Synopsis:** 22417

Use of Force - Personal weapons, Freeze +P Spray

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: EFRC convened. Found force in policy. EFRC agreed to request Captain to brief regarding initial deputy response whereby first responding deputy did not sufficiently engage the suspect, the option available to the subsequent responding deputy of waiting for backup before encountering suspect, the potential for injury to self as a result of using personal weapons, and to brief the scene sergeant on the need to not have involved personnel interview witnesses to the incident.</i>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22283

**Allegations/Synopsis:** 22283

During struggle with deputies, suspect reaches for deputy's gun, other deputy strikes suspect one time in head resulting in laceration.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Force found to be in policy.</i>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22234

**Allegations/Synopsis:** 22234

Deputy fought with resisting suspect and used palm strikes to the face to stop his resistance.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Force in Policy</i>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22194

**Allegations/Synopsis:** 22194

Off duty deputy engages suspects and fires warning shots into suspect vehicle. Responding deputy fails to notify communications when he joins pursuit, fails to stop safely, and orders trainee to go into foot pursuit.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	OUTSIDE OF POLICY
EMPLOYEE (2)	OUTSIDE OF POLICY

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review Committee convened and found shooting out of policy as well as performance issues relating to tactics for shooter deputy. (Deputy 1)</i>	
<i>Executive Force Review Committee also found responding deputy to have violated control of pursuit policy by failing to notify communications center, failing to safely stop at end of pursuit, and ordering a trainee to go into foot pursuit at end of pursuit terminus. (Deputy 2)</i>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) VIOLATION OF SHOOTING POLICY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (2) VIOLATION OF PURSUIT POLICY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<i>Notes: Deputy 1: Founded for violation of shooting policy and Performance to Standards policy.</i>		
<i>Deputy 2: Founded for violation of pursuit policy and Performance to Standards policy.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	15	
SUBJECT (2) SUSPENSION	3	

OIR # 22124

**Allegations/Synopsis:** 22124

Deputy reaches into car and pulls suspect out when he refuses orders. Force incident results.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
EMPLOYEE (3)	WITHIN POLICY
EMPLOYEE (4)	WITHIN POLICY
<i>Notes: Executive Force Review Committee determined force within policy. OIR concurs. At OIR recommendation, legal justification to enter house and documentation of that justification to be briefed at station. Deputies to be counseled about use of derogatory terms to refer to suspects during interviews. IAB counseled regarding need to check with station to obtain any subsequent evidence such as photographs acquired by station. Station to be briefed on need to download Tasers.</i>	

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review Committee determined force within policy. OIR concurs.</i>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22115

**Allegations/Synopsis:** 22115  
Deputy involved shooting ensued after suspect displayed gun at deputies.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
EMPLOYEE (3)	WITHIN POLICY
<i>Notes: Station to brief on needing to keep radios fully charged and patrol cars fully equipped with gas.</i>	

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review Committee determined shooting within policy. OIR concurred.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: Suspect hit. Suspect found not to be armed at terminus of incident.</i>	

OIR # 22093

**Allegations/Synopsis:** 22093  
Sergeant shoots vehicle after it moves away from intersection. Sergeant's actions had caused him to be momentarily stuck to vehicle.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>Charge(s)</b>	<b>DEPARTMENT ACTION</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
CARE OF COUNTY PROPERTY AND EQUIPMENT		FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
CARE OF COUNTY PROPERTY AND EQUIPMENT		FOUNDED
<i>Notes: Shooting in policy. Sgt. 1 found to have violated performance to standards by failing to adequately communicate and coordinate with partner, the station, calling backup, using poor tactics by approaching and reaching into a vehicle, and failing to have a functioning radio in the field.</i>		
<i>Sgt 2 found to have violated Performance to Standards by failing to adequately communicate with partner and station, failing to call for back up, failing to adequately observe, and failing to have a functioning radio in the field.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	3	
SUBJECT (2) SUSPENSION	3	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
<b>Terms:</b> Sgt. 1 accepted an EBD agreement in lieu of suspension.	
SUBJECT (2) YES	
<b>Terms:</b> Sgt. 2 accepted an EBD agreement in lieu of suspension.	



## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22083

**Allegations/Synopsis:** 22083  
Deputy detains burglary suspect. As he escorts suspect to patrol car, suspect moves away. As deputy engages suspect, his flashlight inadvertently strikes head of suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review Committee determined force was inadvertent and in policy. OIR concurred. At OIR's suggestion, Executive Force Review Committee recommended targeted training to deputy regarding tactically preferred escort techniques.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22024

**Allegations/Synopsis:** 22024  
Deputies were in pursuit of a suspect who took a vehicle without the owner's consent and drove recklessly. At the conclusion of the pursuit, the suspect fought with deputies.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
EMPLOYEE (5) WITHIN POLICY	
<b>Corrective Action</b>	
Debriefing	
<i>Notes: Station to debrief on tactical issues including radio broadcast re vehicle pursuit and foot pursuit issues.</i>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review determined force within policy. Targeted tactical formal briefing to be provided to involved deputies regarding foot pursuits. OIR concurred with determination and action plan.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22337

**Allegations/Synopsis:** 22337  
After a suspect threatened deputies and refused to follow commands, Deputy A used OC spray. Suspect then struck both Deputies. Deputies then used their batons to subdue the combative suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22310

**Allegations/Synopsis:** 22310

Deputies struggled with an assaultive suspect. A taser was used by Deputy 1 but it was ineffective. Deputy 2 struck the suspect on the head with a flashlight when the suspect reached for the deputy's weapon. Suspect sustained injuries to his right arm. Deputies sustained minor injuries from being struck by the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22307

**Allegations/Synopsis:** 22307

Deputies used a taser on an assaultive suspect who was resisting arrest. Deputies also deployed OC spray to gain control of suspect. Suspect sustained a head injury.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22233

**Allegations/Synopsis:** 22233

Deputies engaged in a physical struggle with an assaultive suspect. One deputy struck the suspect in the face with his handgun. Another deputy tased the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22227

**Allegations/Synopsis:** 22227

While conducting a pat down search, the suspect began striking Deputy 1. As a struggle ensued, Deputy 2 deployed a taser multiple times on the suspect. The suspect sustained a fracture to his right orbital.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22225

**Allegations/Synopsis:** 22225

An intoxicated suspect being led handcuffed to a patrol car attempted to flee. The Deputy grabbed the suspect and the suspect fell.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<i>Notes: Based on OIR recommendation, Captain will counsel deputy who used profanity in public.</i>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22222

**Allegations/Synopsis:** 22222

During a foot pursuit of a robbery suspect, Deputy 1 fired one round when the suspect reached for his waistband. Suspect was not hit.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22221

**Allegations/Synopsis:** 22221

Deputy fired his weapon at a suspect who he believed was reaching for a weapon. Suspect was not hit.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>Corrective Action</b>	
Training for Involved Individuals	
Debriefing	
<i>Notes: Involved deputies will receive Tactics training.</i>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
NO OIR CONCURRENCE	
<i>Notes: OIR recommended that Deputy A receive a founded charge for Performance to Standards for failing to communicate/establish a plan, not wearing his bullet proof vest and for not carrying a radio and extra ammunition on his person.</i>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
NO OIR CONCURRENCE	N/A

OIR # 22196

**Allegations/Synopsis:** 22196

An off-duty deputy and his wife were taking a walk when a vehicle quickly approached and its passengers began shooting at them. The deputy returned fire (with his personal weapon) at the fleeing vehicle. It is unknown if the vehicle was struck with gunshots.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) FAILURE TO QUALIFY	FOUNDED
<i>Notes: Founded for Failing to Qualify with the Personal Weapon. Subject required to meet qualifying requirements for his personal weapon.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) WRITTEN REPRIMAND	

OIR # 22165

**Allegations/Synopsis:** 22165

Suspect being arrested for child cruelty engaged in a struggle with deputies. Suspect sustained a broken arm.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22139

**Allegations/Synopsis:** 22139

Deputies engaged in a physical struggle with a suspect. Suspect received several head strikes with a flashlight.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<i>Notes: Based on OIR's recommendation, both deputies will receive formal tactics training.</i>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22132

**Allegations/Synopsis:** 22132

Deputy shot at suspect who aimed a weapon at deputies. Suspect was not struck.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
EMPLOYEE (1) OUTSIDE OF POLICY		
EMPLOYEE (2) OUTSIDE OF POLICY		
<b>Corrective Action</b>		
Training for Involved Individuals		
<i>Notes: Based on OIR's recommendation, involved deputies will receive formal tactics training.</i>		
<b>OIR ANALYSIS</b>		
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
COMPLETE	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<i>Notes: Based on OIR's recommendation, the supervising deputy received a "Founded" for performance to standards for failing to meet supervisory expectations.</i>		
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
FOOT PURSUITS		FOUNDED
SUBJECT (2) VIOLATION OF PURSUIT POLICY		FOUNDED
<i>Notes: Deputies failed to comply with foot pursuit policy, engaged in partner-splitting and failed to make an immediate radio call when Deputy 1 discharged her weapon.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	1	
SUBJECT (2) SUSPENSION	1	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22084

**Allegations/Synopsis:** 22084

Deputies engaged in a physical struggle with a suspect. Deputies deployed OC spray and a taser to subdue the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22063

**Allegations/Synopsis:** 22063

Deputies used force on a suspect who attempted to escape from the backseat of a patrol car and began assaulting deputies. Suspect sustained a fractured left orbital and nose.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22059

**Allegations/Synopsis:** 22059

After a traffic stop, suspect attempted to swallow two bindles of rock cocaine. Deputy grabbed suspect's arm and a struggle ensued. Deputy pulled suspect out of the vehicle, sprayed OC and gained control of the suspect. Suspect sustained a fractured right ankle.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22029

**Allegations/Synopsis:** 22029

Deputies failed to make a radio broadcast of a foot pursuit. Deputies also lost sight of one another during the pursuit. Both deputies used force to subdue the suspect. Deputy 1 struck the suspect on the head with a flashlight.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
EMPLOYEE (1) OUTSIDE OF POLICY		
EMPLOYEE (2) OUTSIDE OF POLICY		
<b>EFRC</b>		
<b>OIR ANALYSIS</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
COMPLETE	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) VIOLATION OF PURSUIT POLICY		FOUNDED
SUBJECT (2) VIOLATION OF PURSUIT POLICY		FOUNDED
<i>Notes: Each deputy received a 1 day suspension.</i>		
<i>The Department agreed to hold the 1 day suspension in abeyance if the deputies conducted a briefing about tactics and the foot pursuit policy. OIR concurred.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	1	
SUBJECT (2) SUSPENSION	1	

OIR # 22028

**Allegations/Synopsis:** 22028

Suspect resisted arrest. Deputies struck the suspect with their fists to gain control. Suspect sustained a chipped bone on his shoulder.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
EMPLOYEE (1) WITHIN POLICY		
EMPLOYEE (2) WITHIN POLICY		
EMPLOYEE (3) WITHIN POLICY		
EMPLOYEE (4) WITHIN POLICY		
<b>EFRC</b>		
<b>OIR ANALYSIS</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	N/A	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	N/A	
<i>Notes: /</i>		

OIR # 22019

**Allegations/Synopsis:** 22019

Suspect with an outstanding warrant for her arrest ran from deputies. During a physical struggle, suspect fell and broke her arm.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
EMPLOYEE (1) WITHIN POLICY		
EMPLOYEE (2) WITHIN POLICY		
<b>EFRC</b>		
<b>OIR ANALYSIS</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
COMPLETE	N/A	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	N/A	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22018

**Allegations/Synopsis:** 22018

Deputy 1 fired a warning shot at a suspect who initially fled from deputies, then stopped and suddenly, with his hand in his waistband, turned towards the deputy.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 21984

**Allegations/Synopsis:** 21984

Suspect resisted arrest. Deputy 2 struck the suspect on his head with a flashlight. Suspect was taken down to the ground and then handcuffed.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 21982

**Allegations/Synopsis:** 21982

As deputies served a search warrant, the suspect fled from the residence. The armed suspect turned toward the deputy, who then fired at the suspect. The suspect was not struck.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A



## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 21980

**Allegations/Synopsis:** 21980

A suspect seated in the driver's seat of a vehicle, failed to comply with orders to show his hands. Deputy 1 opened the driver's door and grabbed the suspect's wrists. As the suspect accelerated the vehicle, Deputy 2 entered a rear door and began to strike the suspect in the head with his flashlight.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<i>Notes: Based on OIR's recommendation, Deputy will be debriefed about tactical issues re: reaching into vehicles. Also, both deputies will receive 16 hours of tactical training.</i>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22601

**Allegations/Synopsis:** 22601

Subject Deputies 1 and 2 responded to a vandalism call and arrested the suspect for an outstanding warrant. As Subject Deputies walked the suspect to a patrol car, the suspect began fighting with them. After the suspect kicked him, Subject Deputy 1 took the suspect down to the ground. The suspect landed on his face. Because the suspect continued to fight Subject Deputies, they deployed their O.C. spray on the suspect and applied the rip hobble to his legs. The suspect received a contusion to the center of his forehead, a lacerated lip, and a fractured left rib.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22538

**Allegations/Synopsis:** 22538

In a car, off-duty Subject Deputies were stopped in an intersection, and several suspected gang members pointed a firearm at their car and fired several rounds. Subject Deputy A, the driver, drove into an MTA complex and parked behind a wall. The suspected gang members continued to advance toward Subject Deputies and to fire at them. Subject Deputies A and B returned fire. The suspected gang members were not captured.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE AFTER OIR INPUT
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (2) FAILURE TO QUALIFY	FOUNDED
<i>Notes: Subject Deputy B failed to train and qualify with the off-duty weapon that was used in this incident.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (2) WRITTEN REPRIMAND	

**FINDINGS AND DISCIPLINARY DECISIONS  
(SHOOTINGS AND FORCE CASES)**

OIR # 22413

**Allegations/Synopsis:**

22413

Subject Deputies A and B received a call for service of a person who had just threatened to kill his former wife or girlfriend. Subject Deputies A and B saw the suspect driving a car down a street, activated their patrol car lights, and effected a traffic stop. The suspect reached under the car seat, exited the car and refused to comply with Subject Deputies' commands to stop approaching them. The suspect then ran in the opposite direction of Subject Deputies and into an alley. In the alley, the suspect turned, extended his right arm and hand, and pointed the object in his hand at Subject Deputies. Subject Deputy A fired a couple of rounds at the suspect. The suspect turned and run away from Subject Deputies. Subject Deputies continued to chase the suspect and watched the suspect scale a fence. While on the fence, the suspect again pointed the object in his hand at Subject Deputies. Subject Deputies A and B fired their service weapons, hitting the suspect. The suspect was pronounced dead at the scene of the shooting. No firearm, but a cellphone, was recovered from or near the suspect.

**EXECUTIVE FORCE REVIEW COMMITTEE**

**Outcome**

EMPLOYEE (1) WITHIN POLICY  
EMPLOYEE (2) WITHIN POLICY

**Corrective Action**

Training for Involved Individuals

**OIR ANALYSIS**

**EFRC**

OIR CONCURRENCE

**Investigation**

THOROUGH AFTER OIR INPUT

**Charges**

APPROPRIATE

**Findings**

OIR CONCURRENCE

**Discipline**

N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22355

**Allegations/Synopsis:** 22355

After a traffic stop of the suspect car, one of the occupants exited the car and fled on foot. While Department personnel chased the suspect, he removed a loaded firearm from his waistband and tossed it. Suspect ran directly at Subject Deputy A and failed to heed Subject Deputy A's commands to stop. The suspect grabbed Subject Deputy A's firearm by the barrel. Subject Deputy A pulled his firearm from the suspect's grasp, and the suspect continued to grab for the weapon and advance on Subject Deputy A. With the butt of his firearm, Subject Deputy A struck the suspect three times on the head. Several deputies arrived to assist Subject Deputy A. With his fists, Subject Deputy B punched the suspect four times in the right ribs and kicked at the suspect's legs. Subject Deputy C punched the suspect several times in the face. After Subject Deputy A and the suspect fell to the ground, the suspect tried to wrestle away Subject Deputy A's firearm again, and with the butt of his firearm, Subject Deputy A struck the suspect on the head once or twice. As the suspect continued to fight the deputies, Subject Deputy D applied his body weight to the suspect's legs and kned the suspect in the right ribs three to four times. Subject Deputy C punched the suspect in the face several times. The suspect continued to fight deputies, and Subject Deputy E tased the suspect in the lower back. After the tasing and without further force, Deputies then handcuffed the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
EMPLOYEE (3)	WITHIN POLICY
EMPLOYEE (4)	WITHIN POLICY
EMPLOYEE (5)	WITHIN POLICY
EMPLOYEE (6)	WITHIN POLICY
EMPLOYEE (7)	WITHIN POLICY

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22329

**Allegations/Synopsis:** 22329

Suspect was driving a truck when he failed to stop at two red traffic lights. Department personnel initiated a car pursuit that ended when the suspect crashed into a curb. The suspect jumped out of the car and began to run away from deputies. During the foot pursuit, the suspect turned at deputies and stated that they were going to have to kill him. Deputies used various non-lethal weapons to subdue the suspect and arrest him.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
EMPLOYEE (3)	WITHIN POLICY
EMPLOYEE (4)	WITHIN POLICY
EMPLOYEE (5)	WITHIN POLICY
EMPLOYEE (6)	WITHIN POLICY
EMPLOYEE (7)	WITHIN POLICY
EMPLOYEE (8)	WITHIN POLICY

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22279

**Allegations/Synopsis:** 22279

Subject Deputies tried to arrest a suspect who evaded paying a fare. The suspect resisted arrest, and Subject Deputies used force to arrest the suspect. The suspect sustained a fractured rib.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22244

**Allegations/Synopsis:** 22244

After vehicle and foot pursuits, Subject Deputies A, B and C used force to capture and arrest a suspected carjacker.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22230

**Allegations/Synopsis:** 22230

Deputies received a service call regarding an intoxicated person who was possibly suicidal. The suspect had cut his wrists and throat. When deputies arrived at the location, the suspect was at the top of a staircase. While deputies tried to assist the suspect and while the suspect held a knife in one hand, he threw items at deputies, including a marble table top. Subject Deputies fired five pepper ball rounds and two arwen rounds at the suspect. One arwen round struck the suspect in the face and caused broken facial bones and a deep laceration on his cheek.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22140

**Allegations/Synopsis:** 22140

Approximately 200 persons were gathered on the lawn, street and sidewalk in front of the residence. As an LASD unit passed the residence, deputies heard the sound of glass shattering behind their patrol car. Other units responded and formulated a plan to disperse the party-goers. As deputies formulated their plan, they observed several groups of party-goers fighting and minors drinking alcoholic beverages and heard loud and disruptive music from the party. LASD personnel made several announcements for the party-goers to leave the area, and while most complied with these commands, 15 to 20 persons began fighting in the front yard and driveway of the residence. Subject Deputies deployed O.C. spray and several rounds of pepper balls. Much of the group dispersed; however, a few party-goers either threw objects at patrol cars or bit, struck and kicked Subject Deputies, and several Subject Deputies responded with punches, flashlight strikes and takedown procedures. Several arrests were made, and one deputy sustained a broken hand.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
EMPLOYEE (3)	WITHIN POLICY
EMPLOYEE (4)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<i>Notes: Case was presented to Executive Force Review Committee, and the Committee concluded that the force used was within Department policy. OIR concurred.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22058

**Allegations/Synopsis:** 22058

In the early morning hours, deputies responded to a sexual battery incident at a gas station. The suspect whom deputies contacted near the gas station had grabbed a woman and then her breasts. Initially, the man cooperated with the deputies; however, as the deputies and the suspect approached the patrol car and the deputies tried to handcuff the suspect, the suspect broke free and ran away from the deputies. The deputies followed on foot, and as the man ran south, Subject Deputy A tased the suspect, striking him in the chest. After the taser cycled, the suspect pulled the taser darts out of his body and continued to run south. At the next intersection, the suspect turned around and began running north back toward the deputies. Subject Deputy A then deployed O.C. spray, and this also had no effect on the suspect. The suspect then charged Subject Deputy A, and the two engaged in a physical fight. When the suspect grabbed Subject Deputy A's handgun and tried to remove it from the holster, Subject Deputy B with his right forearm struck the suspect several times in the face. Deputies handcuffed the suspect. While handcuffed and on the ground, the suspect continued to struggle and kick at deputies. Deputies were able to tarp the man. Later, the suspect went into cardiac arrest and died.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
EMPLOYEE (3)	WITHIN POLICY
EMPLOYEE (4)	WITHIN POLICY
EMPLOYEE (5)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 21993

**Allegations/Synopsis:** 21993

Subject Deputies approached a location to identify and arrested a suspect who brandished an assault weapon. As the Subject Deputies approached, the suspect fired one round at them, and the Subject Deputies returned fire.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Case was presented to the Executive Force Review Committee, and the Committee concluded that the use of force was within Department policy. OIR concurred.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 21757

**Allegations/Synopsis:** 21757

Two Subject Deputies attempted to stop suspect, who was walking on a sidewalk, and suspect reached into his waistband and began to run. Subject Deputies began a foot pursuit of the suspect. During the foot pursuit, one of the deputies saw the suspect's handgun, and as he was running, the suspect turned and pointed his handgun at Subject Deputies. Both Subject Deputies fired a total of five rounds, and one round struck the armed suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22416

**Allegations/Synopsis:** 22416

Subject deputy allegedly used unnecessary force on a suspect and disobeyed direct orders of a supervisor. No injury to suspect. ALSO SEE OIR #022013

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) UNREASONABLE FORCE	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	5
<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
<b>Terms:</b> Pursuant to an EBD agreement, suspension without pay for three (3) days with the three (3) days held in abeyance.	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22383

**Allegations/Synopsis:** 22383

Inmate sustained a broken jaw when he ran from a group of inmates being escorted for pill call. Escort deputies shouted at the inmate then tackled him when they saw him running directly at another deputy. The deputies used OC spray when the suspect continued to fight.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22381

**Allegations/Synopsis:** 22381

Two deputies began to search a high security inmate in a hallway. The inmate lunged at them and punched and kicked at them after he was taken to the ground. Deputies used OC spray, punches, and flashlight strikes to subdue and handcuff the inmate.

EXECUTIVE FORCE REVIEW COMMITTEE	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
<b>Corrective Action</b>	
Debriefing	
<i>Notes: Deputies to be briefed on preferred locations for searches.</i>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22332

**Allegations/Synopsis:** 22332

During a traffic stop, a suspect began to interfere with deputies. When deputies tried to place him in handcuffs, he punched a deputy in the head. Two deputies wrestled with the suspect who tried to gain control of their holstered guns. One of the deputies struck the suspect in the head with a flashlight. A deputy also struck the suspect's body with a sap.

OIR ANALYSIS	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22303

**Allegations/Synopsis:** 22303

Intoxicated female vandalism suspect punched deputy in the face when he tried to handcuff her. Deputy took suspect to the ground. She began kicking and he punched her, resulting in an orbital fracture.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22223

**Allegations/Synopsis:** 22223

When a deputy attempted to search an inmate the inmate attacked the deputy. Other deputies assisted and wrestled the inmate to the ground, then used punches and flashlight strikes to control him. The inmate sustained fractured ribs.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: EFRC</i>	

OIR # 22114

**Allegations/Synopsis:** 22114

A belligerent man came toward deputies who were handcuffing his brother. When he refused to stay back, a supervisor ordered a deputy to shoot a stunbag shotgun which struck him in the chest.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A



## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22111

**Allegations/Synopsis:** 22111

While being escorted back to his cell on a high security cell row, an inmate tried to elude the escort deputy's control. The deputy took him to the floor and after a brief struggle, stood the inmate up and took him the rest of the way to his cell. Other inmates on the row began throwing objects at the deputy and yelling. A large scale disturbance ensued during which inmates broke up and threw pieces of the porcelain fixtures in their cells. Several inmates received bone fractures during the planned cell extractions that were used to quell the disturbance.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (11) WITHIN POLICY	
EMPLOYEE (22) WITHIN POLICY	
<i>Notes: EFRC: Force in policy.</i>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22081

**Allegations/Synopsis:** 22081

A suicidal teenager was brought to a station by his parents. The teen ran from the station into street traffic. Two deputies chased and tackled and handcuffed him, fracturing his arm.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review panel found force to be within policy. OIR concurred.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 22066

**Allegations/Synopsis:** 22066

Two deputies went in foot pursuit of suspect who appeared to be armed. One deputy lost visual contact with the other, then encountered the suspect who crouched and appeared to reach for a weapon. The deputy shot the suspect who died. No gun was found on the subject.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) OUTSIDE OF POLICY	
<b>Corrective Action</b>	
Training for Involved Individuals	
<i>Notes: training within the framework of EBD</i>	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: Pursuant to a settlement agreement the deputy will complete an extensive selection of EBD training in lieu of the 10-day suspension.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	10
<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for ten (10) days with ten (10) days held in abeyance which will end on December 9, 2010.	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22036

**Allegations/Synopsis:** 22036

Use of Force - Flashlight strike to head. Two deputies break up inmate fight. One inmate turns on deputies and kicks and knees them. In ensuing struggle, deputies use flashlight, landing a blow to the inmate's head inadvertently.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
EMPLOYEE (3)	WITHIN POLICY
EMPLOYEE (4)	WITHIN POLICY
EMPLOYEE (5)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review panel found force and tactics employed by deputies to be within policy. OIR concurred.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 21992

**Allegations/Synopsis:** 21992

Use of Force during a fight with an inmate, including O.C. spray, accidental head strike with a flashlight and use of taser.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1)	WITHIN POLICY
EMPLOYEE (2)	WITHIN POLICY
EMPLOYEE (3)	WITHIN POLICY
EMPLOYEE (4)	WITHIN POLICY
EMPLOYEE (5)	WITHIN POLICY
EMPLOYEE (6)	WITHIN POLICY
EMPLOYEE (7)	WITHIN POLICY
EMPLOYEE (8)	WITHIN POLICY
EMPLOYEE (9)	WITHIN POLICY
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review found force to be within policy but directed unit to brief personnel on effective use of tasers. Panel will also ask Field Operations Support to issue training bulletin on related topics. OIR concurs.</i>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 21886

**Allegations/Synopsis:** 21886

**Deputy Involved Hit Shooting**  
Two deputies went in foot pursuit of a suspect who appeared to be concealing a weapon in his waistband. When the suspect stopped and turned toward one of the deputies, the deputy fired one round striking the suspect in the hand.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) OUTSIDE OF POLICY	
EMPLOYEE (2) OUTSIDE OF POLICY	
<i>Notes: EFRC: Concern primarily over failure to broadcast. Force: in policy. Foot Pursuit: Violation of Requirement to Broadcast by both deputies. Written Reprimand for both Deputies.</i>	

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: Discipline should have been somewhat higher to be consistent with similar violations of foot pursuit policy in previous cases.</i>	

OIR # 21698

**Allegations/Synopsis:** 21698

**Deputy shot suspect after the suspect pointed a replica firearm at him.**

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<i>Notes: EFRC: Force within policy. Taser data not downloaded; advised Unit Cmdr that download is required by policy</i>	

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A

OIR # 21500

**Allegations/Synopsis:** 21500

**Deputy 1 used unreasonable force by repeatedly punching a seated inmate in the head while deputy 2 looked on. Then both deputies made false statements to supervisors and investigators.**

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Discipline: OIR concurred re Deputy 1 and, in light of mitigating factors, re Deputy 2.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) UNREASONABLE FORCE	FOUNDED	
FALSE STATEMENTS TO AN INVESTIGATOR	FOUNDED	
FALSE STATEMENTS TO A SUPERVISOR	FOUNDED	
SUBJECT (2) PERFORMANCE TO STANDARDS	FOUNDED	
FAILURE TO OBSERVE ACCURATELY	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) DISCHARGE		
SUBJECT (2) SUSPENSION	5	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 21432

**Allegations/Synopsis:** 21432

Man suspected of drug use died shortly after being handcuffed in the field and placed on the ground. There was a brief struggle involving minimal force during the arrest.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: cause of death unclear, possible pre-existing conditions; not trauma</i>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22328

**Allegations/Synopsis:** 22328

Deputies conducted a traffic stop for vehicle code violations. As the suspect vehicle stopped, a passenger quickly exited the backseat and pointed a gun at the deputies. The passenger deputy got out of the patrol car and fired three rounds at the suspect, missing him. The suspect fled. Deputies set up a containment but were unable to apprehend the suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: Deputies commended for wise decision to remain with the remaining suspects rather than going in foot pursuit of the armed suspect.</i>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22242

**Allegations/Synopsis:** 22242

Deputy involved non-hit shooting following a short foot pursuit during which the suspect reportedly pointed a handgun at the deputy.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
<b>Corrective Action</b>	
Training for Involved Individuals	
<i>Notes: Executive Force Review Committee found the force to be within policy but identified tactical issues and instructed Captain to conduct training.</i>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22240

**Allegations/Synopsis:** 22240

During service of a search warrant, Sergeant slipped and accidentally struck the suspect on the head with the butt of his handgun.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<i>Notes: Executive Force Review Committee found the force to be within policy, but recommended that Sergeant participate in a briefing addressing the danger posed by this situation.</i>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22237

**Allegations/Synopsis:** 22237

In response to a nurse's scream, deputies ran into the nurses station, where they saw a nurse on the ground and an inmate standing over her. They took the inmate to the ground and after struggling with him, they were able to handcuff him. He sustained a fractured elbow.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (4) WITHIN POLICY	
EMPLOYEE (5) WITHIN POLICY	
EMPLOYEE (6) WITHIN POLICY	
EMPLOYEE (7) WITHIN POLICY	
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 22235

**Allegations/Synopsis:** 22235

Deputies used force on an inmate who began kicking them as they attempted to escort him to a new cell. During the struggle, the inmate was taken down to the floor and sustained facial fractures.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
<b>OIR ANALYSIS</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

**FINDINGS AND DISCIPLINARY DECISIONS  
(SHOOTINGS AND FORCE CASES)**

OIR # 22232

**Allegations/Synopsis:** 22232

Deputy allegedly used unreasonable force on an inmate and then provided false statements during the investigation.

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
N/A	
<i>Notes: The case was not reviewed by the Executive Force Review Committee.</i>	
<b>Investigation</b>	<b>Charges</b>
INADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Because of the poor unit level investigation, charges were unresolved.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) UNREASONABLE FORCE		UNRESOLVED
FALSE STATEMENTS		UNRESOLVED
FAILURE TO REPORT FORCE		UNRESOLVED
<i>Notes: After the Department's initial decision to discharge the deputy, additional facts were discovered that caused the Department to change the findings to unresolved.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) UNRESOLVED		

OIR # 22201

**Allegations/Synopsis:** 22201

Deputies fought with an inmate after he punched one of the involved deputies. When the inmate attempted to bite the deputy in the groin area, the deputy responded by striking the inmate on the head with a flashlight, resulting in a minor laceration.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	

<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22134

**Allegations/Synopsis:** 22134

Subject deputy accidentally struck an inmate on the head with his flashlight and failed to report the incident.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
EMPLOYEE (1) OUTSIDE OF POLICY		
<b>OIR ANALYSIS</b>		
<b>EFRC</b>		
OIR CONCURRENCE		
<i>Notes: While the panel found the force to be within policy, it concluded the deputy violated policy by failing to notify a supervisor of the force and failing to ensure the inmate received appropriate medical care.</i>		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	
<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	6	
<b>SETTLEMENT AGREEMENT</b>		
<b>OIR Concurrence?</b>		
SUBJECT (1)		
<b>Terms:</b> Pursuant to an EBD agreement, suspension for six (6) days in which six (6) days will be held in abeyance.		

OIR # 22133

**Allegations/Synopsis:** 22133

Deputies got involved in a fight with an inmate after the inmate, who is mentally ill, attacked one deputy and punched him in the face. Deputies struck the inmate and took him to the ground. The inmate sustained an orbital fracture as well as cuts and abrasions.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
EMPLOYEE (1) WITHIN POLICY		
<b>OIR ANALYSIS</b>		
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	N/A	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	N/A	

OIR # 22069

**Allegations/Synopsis:** 22069

While attempting to waist chain an apparently mentally impaired inmate, the inmate raised his hands and pulled away from the deputy. A number of deputies responded. Deputies used OC spray and personal weapons. The inmate suffered facial fractures.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>		
<b>Outcome</b>		
EMPLOYEE (1) WITHIN POLICY		
EMPLOYEE (2) WITHIN POLICY		
EMPLOYEE (3) WITHIN POLICY		
EMPLOYEE (4) WITHIN POLICY		
EMPLOYEE (5) WITHIN POLICY		
EMPLOYEE (6) WITHIN POLICY		
<b>OIR ANALYSIS</b>		
<b>EFRC</b>		
OIR CONCURRENCE		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	N/A	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	N/A	

## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 22062

**Allegations/Synopsis:** 22062

A patrol deputy with a ride-along deputy assigned to a Correctional Services unit made a traffic stop for expired registration tags and failure to wear seatbelt. When the deputy made contact with the suspect, the suspect became verbally hostile and refused to exit the car. The deputy saw a boxcutter in the console of the car. After repeated commands to exit the car and no compliance, the deputy initiated a burst of OC spray. The suspect exited and an altercation ensued. Seeing the suspect grabbing for the deputy's gun, the ride-along deputy struck him once on the head with his flashlight.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 21988

**Allegations/Synopsis:** 21988

Deputies contacted suspect regarding a narcotics investigation. While one deputy was escorting the suspect to the patrol car, suspect broke free and ran. Deputies chased until suspect fell. Suspect resisted handcuffing and a struggle ensued. Suspect suffered a broken rib and wrist.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

OIR # 21978

**Allegations/Synopsis:** 21978

While the deputy was conducting a pat down search, the suspect began assaulting the deputy. In the ensuing struggle, both the deputy and the suspect fell into the gutter. The suspect sustained broken ribs.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) WITHIN POLICY	
EMPLOYEE (2) WITHIN POLICY	
EMPLOYEE (3) WITHIN POLICY	
EMPLOYEE (4) WITHIN POLICY	
EMPLOYEE (5) WITHIN POLICY	
<b>EFRC</b>	
OIR CONCURRENCE	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A



## FINDINGS AND DISCIPLINARY DECISIONS (SHOOTINGS AND FORCE CASES)

OIR # 21480

**Allegations/Synopsis:** 21480  
Deputies responded to a call regarding an armed robbery. One of the responding deputies shot one suspect.

<b>EXECUTIVE FORCE REVIEW COMMITTEE</b>	
<b>Outcome</b>	
EMPLOYEE (1) OUTSIDE OF POLICY	
<b>OIR ANALYSIS</b>	
<b>EFRC</b>	
OIR CONCURRENCE	
<i>Notes: While OIR concurred in the decision of the Executive Force Review Committee, it was not consulted and did not concur in the ultimate settlement agreement.</i>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
<i>Notes: Though Department found the shooting to be reasonable and within Department policy, it determined the deputy's tactics were below standards and unnecessarily compromised deputy's safety.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	5
<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) NO	
<b>Terms:</b> Pursuant to settlement agreement, suspension was reduced to 2 days with 2 days held in abeyance. OIR was not consulted.	

**Total Number of Cases with Findings and Disciplinary Decisions (Shootings and Force Cases): 93**

### *Section 3*

## Findings and Disciplinary Decisions in Cases Stemming from Criminal Allegations

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22621

**Allegations/Synopsis:**

Subject deputy was arrested at his residence for discharge of a firearm in a grossly negligent manner. He and a relative had been discharging guns outside the house for sport. No criminal case was filed.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: When evaluated in combination with other pending off-duty misconduct case, merits a demotion.</i>	

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
<i>Notes: The Department entered into a settlement agreement with subject and will reduce the intended discharge to a demotion from the position of Deputy Sheriff, to the position of Custody Assistant.</i>	
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) DEMOTION	

OIR # 22600

**Allegations/Synopsis:**

An informant alleged that he loaned the Subject \$130,000 and the subject has not paid him back.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
INSUFFICIENT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Investigation inactivated; could not be completed because of unavailability of subject who retired.</i>	

OIR # 22545

**Allegations/Synopsis:**

Subject Deputy was named as a suspect in a vandalism report, wherein it is alleged he punctured his estranged wife's tires.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR expressed concern for the severity of the allegations and the potential family violence aspect of the matter, opining that the level of discipline was too low.</i>	

<b>DEPARTMENT ACTION</b>	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	3

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for three (3) days.	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22541

**Allegations/Synopsis:**

Subject Registered Nurse III was arrested by an outside law enforcement agency for felony hit and run. There was no subsequent conviction.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: At the conclusion of the criminal case, the unit decided to inactivate the administrative investigation. OIR concurred.</i>	

OIR # 22506

**Allegations/Synopsis:**

Subject Deputy was arrested by LASD deputies for Driving Under the Influence, after leaving the scene of a minor collision.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR urged unsatting and discharge for this probationary deputy.</i>	

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DEMOTION		

SETTLEMENT AGREEMENT	
<u>OIR Concurrence?</u>	
SUBJECT (1) NO	
<b>Terms:</b> Pursuant to a settlement agreement subject was demoted to a custody assistant.	

OIR # 22431

**Allegations/Synopsis:**

Subject Law Enforcement Technician was reportedly sleeping at her computer when emergency calls were coming in. Her supervisor took the calls while he stood over her sleeping person. Afterwards, she was ordered to conduct a "for cause" drug/alcohol test. The tests determined she was intoxicated while working.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) USE OF ALCOHOL		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	10	

SETTLEMENT AGREEMENT	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for ten (10) days.	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22425

**Allegations/Synopsis:**

Subject deputy reported to work under the influence of alcohol.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<u>Charge(s)</u>	<b>DEPARTMENT ACTION</b>	<u>Result(s)</u>
SUBJECT (1) USE OF ALCOHOL		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<i>Notes: Discipline appropriate in light of deputy's positive record and lack of prior discipline.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	10	

<u>OIR Concurrence?</u>	<b>SETTLEMENT AGREEMENT</b>
SUBJECT (1)	
<b>Terms:</b> Request for 10-day Suspension with Education-Based Discipline Settlement Agreement to be Imposed. Use of Alcohol	

OIR # 22423

**Allegations/Synopsis:**

Subject sergeant was arrested by an outside agency for driving under the influence and was uncooperative with and disrespectful to the arresting officers.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE
<i>Notes: OIR believed demotion was more appropriate than discharge.</i>	

<u>Charge(s)</u>	<b>DEPARTMENT ACTION</b>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
DISORDERLY CONDUCT		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<i>Notes: The Department and subject entered into an agreement, the intended discharge was reduced to a 30 day suspension.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	30	

<b>SUBSEQUENT HISTORY</b>
<b>Grievance/Skelly</b>
SUBJECT (1) DISCIPLINE REDUCED

<u>OIR Concurrence?</u>	<b>SETTLEMENT AGREEMENT</b>
SUBJECT (1) YES	
<b>Terms:</b> <i>Notes: Discharge was reduced to a 30 day suspension with strict provisions regarding compliance with ESS mandates.</i>	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22420

**Allegations/Synopsis:**

Subject deputy allegedly used a Department computer to access confidential DMV records and provided this confidential information to his wife.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) USE OF COMMUNICATIONS EQUIPMENT		FOUNDED
PROHIBITIONS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
CONFIDENTIAL INFORMATION		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	1	

<b>SETTLEMENT AGREEMENT</b>
<b>OIR Concurrence?</b> SUBJECT (1)
<b>Terms:</b> Pursuant to an EBD agreement, suspension for one (1) day, with one (1) day held in abeyance which will end on February 1, 2011.

OIR # 22418

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for being drunk in public. Subject allegedly got involved in a fight and then failed to cooperate with, used profanity, and was disrespectful to officers from the responding agency.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE
	<i>Notes: OIR believed a lengthy suspension was more appropriate than discharge.</i>

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
DISORDERLY CONDUCT		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>
<b>Grievance/Skelly</b> SUBJECT (1) DISCIPLINE REDUCED

<b>SETTLEMENT AGREEMENT</b>
<b>OIR Concurrence?</b> SUBJECT (1)
<b>Terms:</b> The subject agreed to demote from the position of Deputy Sheriff to the position of Custody Assistant.

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22402

**Allegations/Synopsis:**

Subject custody assistant (1) was arrested by an outside law enforcement agency for Driving Under the Influence. Subject custody assistant (2), who was with subject (1) at the time of the arrest, allegedly made false statements during the Department's investigation into the DUI.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
SUBJECT (2) FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	15	
SUBJECT (2) SUSPENSION	10	

SETTLEMENT AGREEMENT	
<u>OIR Concurrence?</u>	
SUBJECT (2) YES	
<u>Terms:</u>	

OIR # 22399

**Allegations/Synopsis:**

Without the requisite license, Subject Deputy rode a motorcycle on a public street. While off duty and riding his motorcycle, Subject Deputy was involved in a hit and run. There was no criminal filing.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	
<u>Outcome</u>	
Unresolved	
<i>Notes: The criminal investigation was closed as "unresolved" because there was insufficient information that Subject Deputy had been involved in a hit and run accident.</i>	

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<i>Notes: Subject Deputy failed to obtain the requisite license to operate a motorcycle on public streets.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	1	

OIR # 22397

**Allegations/Synopsis:**

Subject deputy was arrested by an outside law enforcement agency for Driving Under the Influence.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
PENDING	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) VIOLATION OF LAWS AND REGULATIONS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI		FOUNDED
<i>Notes: Deputy entered into a settlement agreement and is obligated to complete a series of Education Based Discipline classes as a condition of the agreement.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	15	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22365

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside law enforcement agency for alleged disorderly/lewd conduct-misdemeanor (exposing himself in an adult theatre/bookstore.) The DA declined to file charges. OIR concurred with the Pre-Disposition Settlement Agreement.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
<u>Charge(s)</u>	SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	15	

OIR # 22362

**Allegations/Synopsis:**

Female attempt suicide victim alleged that bruises on her arms were caused by the subject, her boyfriend. DA declined to file charges. Case was inactivated due to insufficient evidence to prove policy violation.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		Result(s)
<u>Charge(s)</u>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	INACTIVATED
<i>Notes: DA declined to file charges due to insufficient evidence.</i>		

OIR # 22323

**Allegations/Synopsis:**

Subject Nurse was arrested for misdemeanor domestic violence for allegedly stepping on his former girlfriend's foot. Subject Nurse also took the girlfriend's mobile telephone because she refused to give him his passport.

CRIMINAL OUTCOME	
<u>Charge(s)</u>	
<u>Outcome</u>	
CHARGES DISMISSED	
<i>Notes:</i>	

The criminal charges were reduced to petty theft, and then subsequently dismissed by the D.A.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: At the conclusion of the criminal monitor, the unit inactivated the case. OIR concurred with the decision to inactivate.</i>	

At the conclusion of the criminal monitor, the administrative case was inactivated.

OIR # 22314

**Allegations/Synopsis:**

Based on subject deputy's behavior and other factors, the deputy's unit commander requested a "for cause" drug test be conducted for illegal steroid use. Internal Affairs conducted the test. The laboratory analysis was negative.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		Result(s)
<u>Charge(s)</u>	SUBJECT (1) USE OF DRUGS	UNFOUNDED
<i>Notes: Negative test for steroids. Case unfounded.</i>		



## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22293

**Allegations/Synopsis:**

Subject professional employee was arrested for Driving Under the Influence.

OIR # 22292

**Allegations/Synopsis:**

Subject deputy named as a suspect in a spousal battery incident. No arrests were made and no injuries noted.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

<u>Charge(s)</u>	<b>DEPARTMENT ACTION</b>	<u>Result(s)</u>
SUBJECT (1) FAMILY VIOLENCE		UNRESOLVED
<i>Notes: The subject denied the allegation that he pushed his wife during an argument in their home. Subject's wife called the police but then was uncooperative during the subsequent investigation.</i>		

OIR # 22287

**Allegations/Synopsis:**

Subject Civilian Employee was arrested for sending inappropriate text messages and electronically revealing photographs to a minor.

<b>CRIMINAL OUTCOME</b>
<u>Charge(s)</u>
Annoying Calls of Sexual Nature to a Minor (MISDEMEANOR)
<u>Outcome</u>
PLED NOLO CONTENDRE
<i>Notes:</i>

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<u>Charge(s)</u>	<b>DEPARTMENT ACTION</b>	<u>Result(s)</u>
SUBJECT (1) PROFESSIONAL CONDUCT		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
IMMORAL CONDUCT		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>
<u>Grievance/Skelly</u>
SUBJECT (1) GRIEVANCE/SKELLY DENIED

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22280

**Allegations/Synopsis:**

Subject deputy was accused of physically assaulting his wife on two separate occasions. During the first incident, he allegedly pointed a weapon at her and/or placed the weapon into her mouth. During the second incident, he allegedly made verbal threats against her while holding a knife. He was arrested by an outside agency for assault, battery and threats.

CRIMINAL OUTCOME
<p><b>Charge(s)</b> 245(a) - Assault with Deadly Weapon, with enhancements to include one count of 594(b)(2)(A), Vandalism; 207 PC, Kidnapping; and 422 PC, Criminal Threats (FELONY)</p> <p><b>Outcome</b> 2 jury trials; 1) guilty verdict, set aside; 2) hung jury</p> <p><i>Notes:</i></p>

OIR ANALYSIS	
<b>Investigation</b> ADEQUATE	<b>Charges</b> APPROPRIATE
<b>Findings</b> OIR CONCURRENCE	<b>Discipline</b> OIR CONCURRENCE
<i>Notes: OIR made a request for additional investigation into potential false statements by the subject, which was rejected by Internal Affairs.</i>	

DEPARTMENT ACTION		Result(s)
<b>Charge(s)</b> SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
	FAMILY VIOLENCE	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	15	

OIR Concurrence?	SETTLEMENT AGREEMENT
SUBJECT (1) YES	
<i>Terms: 15 day with EBD.</i>	

OIR # 22278

**Allegations/Synopsis:**

Subject deputy was alleged to have associated with a known criminal. Specifically, the deputy, once notified that his friend was arrested on narcotics charges and possession of Los Angeles Sheriff's Department ordinance ("stingballs"), attempted to inappropriately interfere with the narcotic investigation by contacting the detectives working the case. Additionally, it was alleged that the subject deputy misappropriated the Los Angeles Sheriff's Department ordinance from his unit and handed the ordinance over to his friend for safekeeping. During the criminal and administrative investigation, the subject was alleged to have made false statements.

OIR ANALYSIS	
<b>Investigation</b> COMPLETE	<b>Charges</b> APPROPRIATE AFTER OIR INPUT
<b>Findings</b> OIR CONCURRENCE	<b>Discipline</b> OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
<b>Charge(s)</b> SUBJECT (1) PROHIBITED ASSOCIATION		FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
	INTERFERENCE	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) DISCHARGE		

OIR # 22270

**Allegations/Synopsis:**

Subject Reserve Deputy was alleged to have been involved in a hit and run. Additionally, an outside agency reported the subject deputy to have allegedly gone through red lights while rolling unauthorized code 3 in a non-LASD, but another governmental agency vehicle.

OIR ANALYSIS	
<b>Investigation</b> COMPLETE	<b>Charges</b> N/A
<b>Findings</b> OIR CONCURRENCE	<b>Discipline</b> N/A

DEPARTMENT ACTION		Result(s)
<b>Charge(s)</b> SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNFOUNDED
	GENERAL BEHAVIOR	UNFOUNDED

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22264

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for Driving Under the Influence. The deputy was cooperative with the agency throughout the arrest.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	23152(a) - CVC (MISDEMEANOR)
<b>Outcome</b>	PLED NOLO CONTENDRE
<i>Notes:</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<i>Notes: Per Settlement Agreement, 15 day suspension, with Education Based Discipline for 5 days.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	15	

<b>OIR Concurrence?</b>	<b>SETTLEMENT AGREEMENT</b>
SUBJECT (1) YES	
<b>Terms:</b> 15 days suspension, 5 days held for Education Based Discipline.	

OIR # 22263

**Allegations/Synopsis:**

Subject professional employee (in a managerial position) is alleged to have taken government property without permission and reselling such property to outside businesses for a profit.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	6 felony counts of Grand theft by embezzlement, 487(a) (FELONY)
<b>Outcome</b>	Plead guilty to 2 counts of grand theft by embezzlement
<i>Notes:</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	MISAPPROPRIATION OF PROPERTY	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) DISCHARGE		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22260

**Allegations/Synopsis:**

Subject deputy was responsible for accepting VIDA fees at a local Youth Activity League (YAL) center. Approximately \$525.00 was reported missing.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
COMPLETE	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) us		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	3	

OIR # 22252

**Allegations/Synopsis:**

Subject deputy was arrested for DUI. He was reportedly cooperative with the CHP, during his arrest. He was with another Department member during the incident. (See also OIR case no. 22612)

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
N/A	APPROPRIATE	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	15	

  

SETTLEMENT AGREEMENT	
<u>OIR Concurrence?</u>	
SUBJECT (1)	
Terms: Pursuant to an EBD agreement, suspension for fifteen (15) days.	

OIR # 22228

**Allegations/Synopsis:**

For cause drug test ordered when Sergeant showed signs of being under the influence of prescription medication. Test positive for prescription drugs.

OIR ANALYSIS		
<u>Investigation</u>	<u>Charges</u>	
THOROUGH	APPROPRIATE AFTER OIR INPUT	
<u>Findings</u>	<u>Discipline</u>	
OIR CONCURRENCE	LASD CONCURRENCE	

  

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) USE OF DRUGS		FOUNDED
PERFORMANCE OF DUTY		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22208

**Allegations/Synopsis:**

Subject Custody Assistant was arrested by an outside agency for Driving Under the Influence after being involved in a non-injury solo vehicle traffic collision.

CRIMINAL OUTCOME	
<b>Charge(s)</b>	_____
	DUI
<b>Outcome</b>	_____
	PLED NOLO CONTENDRE
<i>Notes:</i>	

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	20

OIR # 22207

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for Driving while Under the Influence of Alcohol.

CRIMINAL OUTCOME	
<b>Charge(s)</b>	_____
	23152,5 (MISDEMEANOR)
<b>Outcome</b>	_____
	PLED NOLO CONTENDRE
<i>Notes:</i>	

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: Subject Deputy resigned while investigation pending.</i>	

OIR # 22206

**Allegations/Synopsis:**

Subject Deputy was the victim of an off-duty assault. The Deputy allegedly was under the influence of alcohol and a narcotic at the time. Subject deputy was knocked unconscious during the fight and lost control of his off-duty weapon, which he was not authorized to carry and which was loaded with unauthorized ammunition. In addition, Subject was uncooperative with the investigating officer.

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) SAFETY POLICY	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI	FOUNDED
GENERAL BEHAVIOR	FOUNDED
DISORDERLY CONDUCT	FOUNDED
CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	15

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22204

**Allegations/Synopsis:**

Subject was arrested by an outside agency for Drunk in Public.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
<u>Charge(s)</u>		
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
DISORDERLY CONDUCT		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	3	

OIR # 22202

**Allegations/Synopsis:**

Subject Deputy allegedly began a dating relationship with an inmate.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
<u>Charge(s)</u>		
SUBJECT (1) PROHIBITED ASSOCIATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FRATERNIZATION		FOUNDED
<i>Notes: Subject retired in lieu of discharge.</i>		

OIR # 22200

**Allegations/Synopsis:**

At a hotel bar, Reserve Deputy threatened women at a bar with allegedly false accusations of prostitution, then slammed badge on the bar counter and instructed the bartender to call the authorities on the women. The reserve then ran from the bar out into the street where he was later arrested by an outside agency.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
<u>Charge(s)</u>		
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22184

**Allegations/Synopsis:**

When police responded to a loud party call in another jurisdiction, subject civilian employee was drunk and belligerent and identified himself as a deputy sheriff and challenged police officers to fight. Subject was arrested for Minor in Possession of Alcohol/Impersonation of a Police Officer.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
N/A	OIR CONCURRENCE
<i>Notes: Pre-disposition settlement</i>	

DEPARTMENT ACTION	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
<i>Notes: Pursuant to settlement: 10 days suspension plus required letter of apology to arresting police department.</i>	
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	10

SETTLEMENT AGREEMENT
<u>OIR Concurrence?</u>
SUBJECT (1)
<b>Terms:</b> Pursuant to settlement: 10 days suspension plus required letter of apology to arresting police department.

OIR # 22180

**Allegations/Synopsis:**

Subject was arrested by an outside agency for Driving while Under the Influence.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	15

OIR # 22179

**Allegations/Synopsis:**

Subject professional employee allegedly held a knife to her brother's neck and threatened to kill him. She was arrested for assault with a deadly weapon, but never formally charged by the District Attorney.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
LASD CONCURRENCE	LASD CONCURRENCE

DEPARTMENT ACTION	
<u>Charge(s)</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
FAMILY VIOLENCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	5

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22172

**Allegations/Synopsis:**

Subject Law Enforcement Technician was arrested for criminal threats against husband's girlfriend.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Subject resigned before investigation concluded.</i>	

OIR # 22171

**Allegations/Synopsis:**

Subject probationer vandalized a car, struck an individual and then left the scene.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DISCHARGE		

OIR # 22156

**Allegations/Synopsis:**

Subject deputy was one of two passengers in a vehicle driven by another LASD deputy who was arrested for DUI. The subject deputy was so intoxicated that the local agency summoned a paramedic and transported the deputy to the hospital where it was determined his BAC was .27. Subject deputy was charged with Drunk in Public (647(f)PC). Additionally, during the traffic stop for the DUI, the local agency discovered the subject deputy had an unholstered handgun in his front waistband. For information on the subject deputy arrested for DUI, see OIR Case # 022141.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
DISORDERLY CONDUCT		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	15	

OIR # 22151

**Allegations/Synopsis:**

Subject was arrested by an outside agency for Driving Under the Influence.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	15	



## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22144

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for Domestic Violence. The D.A. declined to file charges.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
<u>Charge(s)</u>		
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS GENERAL BEHAVIOR		UNRESOLVED UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) UNRESOLVED		

OIR # 22128

**Allegations/Synopsis:**

Subject Deputy allegedly arrived to work while under the influence.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

DEPARTMENT ACTION		Result(s)
<u>Charge(s)</u>		
SUBJECT (1) USE OF ALCOHOL		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GROOMING AND DRESS STANDARDS		FOUNDED
CARE OF COUNTY PROPERTY AND EQUIPMENT		FOUNDED

*Notes: Pursuant to a prior settlement agreement, Subject agreed to resign if any subsequent administrative investigation was sustained against her. Subject resigned from the Department.*

OIR Concurrence?	SETTLEMENT AGREEMENT
SUBJECT (1)	
<b>Terms:</b> Pursuant to a prior settlement agreement, Subject agreed to resign if any subsequent administrative investigation was sustained against her. Subject resigned from the Department.	

OIR # 22120

**Allegations/Synopsis:**

Subject professional employee was detained by an outside agency during a raid of a suspected prostitution business. He failed to report his detention to his immediate supervisor.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
<u>Charge(s)</u>		
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
FAILURE TO REPORT OFF-DUTY INCIDENTS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	10	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22119

**Allegations/Synopsis:**

Subject custody assistant allegedly brought narcotics into a jail facility and fraternized with inmate in her custody.

OIR ANALYSIS	
Investigation	Charges
ADEQUATE	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Discharge is mandatory</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) UNREASONABLE FORCE		FOUNDED
FRATERNIZATION		FOUNDED
FALSE STATEMENTS		FOUNDED
<i>Notes: Evidence of the narcotics charge was insufficient. Evidence supported charge of fraternizing with current inmates, for which discharge is mandatory.</i>		
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		

OIR # 22118

**Allegations/Synopsis:**

Subject Sergeant and Civilian Employee drove separately on express toll lanes without paying appropriate toll fees.

OIR ANALYSIS	
Investigation	Charges
ADEQUATE	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
SUBJECT (2) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNFOUNDED
GENERAL BEHAVIOR		UNFOUNDED
<i>Notes: Subject Sergeant: Discharged as a result of a separate administrative investigation.</i>		
Discipline	Day(s) Suspended	
SUBJECT (1) DISCHARGE		
SUBJECT (2) OTHER		

OIR # 22105

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for Spousal Assault. The City Attorney declined prosecution.

CRIMINAL OUTCOME	
Charge(s)	
Outcome	
<i>Notes: City Attorney declined prosecution.</i>	

OIR ANALYSIS	
Investigation	Charges
ADEQUATE	APPROPRIATE
Findings	Discipline
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
Discipline	Day(s) Suspended	
SUBJECT (1) SUSPENSION	1	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22101

**Allegations/Synopsis:**

Subject was arrested for Spousal Assault.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

Charge(s)	DEPARTMENT ACTION	Result(s)
SUBJECT (1) FAMILY VIOLENCE		INACTIVATED
<i>Notes: The District Attorney declined to file charges based on a finding of insufficient evidence. Following a unit level investigation, the unit concluded there was no factual basis to support administrative charges.</i>		

OIR # 22100

**Allegations/Synopsis:**

Subject was arrested by an outside agency for Battery.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: OIR not consulted</i>	

Charge(s)	DEPARTMENT ACTION	Result(s)
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		INACTIVATED
GENERAL BEHAVIOR		INACTIVATED

OIR # 22099

**Allegations/Synopsis:**

Subject deputy allegedly used steroids.

OIR ANALYSIS	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

Charge(s)	DEPARTMENT ACTION	Result(s)
SUBJECT (1) USE OF NARCOTICS		UNRESOLVED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNRESOLVED
<i>Notes: There was circumstantial evidence of steroid use, but it was insufficient to overcome the subject's negative urine test.</i>		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22097

**Allegations/Synopsis:**

Subject was arrested by an outside agency for Discharging a Firearm in a grossly negligent manner. Subject was under the influence of alcohol at the time.

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

OIR Concurrence?	SETTLEMENT AGREEMENT
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to a pre-disposition settlement agreement, subject was demoted to Custody Assistant.	

OIR # 22095

**Allegations/Synopsis:**

On duty and in an LASD vehicle, Subject Deputy was arrested by an outside law enforcement agency for driving under the influence.

CRIMINAL OUTCOME
<b>Charge(s)</b>
Driving Under the Influence of Alcohol With Injuries (MISDEMEANOR)
<b>Outcome</b>
PLED NOLO CONTENDRE
<i>Notes: The two felony counts initially filed were reduced to misdemeanors.</i>

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION	Result(s)
<b>Charge(s)</b>	
SUBJECT (1) USE OF ALCOHOL	FOUNDED
PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<i>Notes: Subject Deputy pled no contest to two misdemeanor counts of DUI with bodily injuries.</i>	
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	30

OIR Concurrence?	SETTLEMENT AGREEMENT
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to a case settlement agreement, the Department agreed to suspend Subject Deputy without pay for a period of thirty (30) days and to remove Subject Deputy from a Bonus II position.	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22074

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for Driving Under the Influence, after being involved in a single car collision.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Driving Under the Influence
<b>Outcome</b>	PLED NOLO CONTENDRE
<i>Notes: Subject plead nolo contendre to Driving Under the Influence.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI GENERAL BEHAVIOR	FOUNDED FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	10	

OIR # 22073

**Allegations/Synopsis:**

Subject was arrested for domestic violence, wherein it was alleged he pushed his wife and brandished a firearm at her. (Duplicate of OIR Case No. 22262).

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
<b>Outcome</b>	
<i>Notes: On January 21, 2009, District Attorney rejected case for lack of evidence.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS GENERAL BEHAVIOR FAMILY VIOLENCE	UNRESOLVED UNRESOLVED UNRESOLVED

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22071

**Allegations/Synopsis:**

Subject deputy was allegedly involved in a physical altercation with his live-in girlfriend. Deputy caused property damage to the residence and also failed to remain at the location after the local authorities were requested to respond. Subsequent to the incident, the deputy also violated a restraining order when he phoned his girlfriend.

CRIMINAL OUTCOME	
<b>Charge(s)</b> _____	
<b>Outcome</b> _____	
<i>Notes: District Attorney declined to file charges.</i>	

OIR ANALYSIS	
<b>Investigation</b> _____	<b>Charges</b> _____
COMPLETE	APPROPRIATE
<b>Findings</b> _____	<b>Discipline</b> _____
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FAMILY VIOLENCE		FOUNDED
<i>Notes: There was insufficient evidence to find that a physical altercation occurred. The family violence charges were founded based upon the damage to the property, the verbal argument with the girlfriend and the restraining order violation.</i>		
<b>Discipline</b> _____	<b>Day(s) Suspended</b> _____	
SUBJECT (1) SUSPENSION	3	

OIR Concurrence?	SETTLEMENT AGREEMENT
SUBJECT (1)	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for three (3) days.	

OIR # 22051

**Allegations/Synopsis:**

Off duty, Subject Deputy was arrested for Driving Under the Influence.

CRIMINAL OUTCOME	
<b>Charge(s)</b> _____	
Driving Under the Influence of Alcohol (MISDEMEANOR)	
<b>Outcome</b> _____	
PLED NOLO CONTENDRE	
<i>Notes:</i>	

OIR ANALYSIS	
<b>Investigation</b> _____	<b>Charges</b> _____
ADEQUATE	APPROPRIATE
<b>Findings</b> _____	<b>Discipline</b> _____
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<i>Notes: This case was combined with OIR #022442.</i>		
<b>Discipline</b> _____	<b>Day(s) Suspended</b> _____	
SUBJECT (1) DISCHARGE		

SUBSEQUENT HISTORY	
<b>Grievance/Skelly</b> _____	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22049

**Allegations/Synopsis:**

Allegations that an unknown subject was stealing towing fees.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: The subject(s) was/were never identified. Case closed, accordingly.</i>	

OIR # 22048

**Allegations/Synopsis:**

Subject Records Clerk was arrested by United States Customs and Border Protection Officers for allegedly attempting to smuggle an individual across the border.

<b>CRIMINAL OUTCOME</b>	
<u>Charge(s)</u>	
Aiding and Abetting an Alien to Elude Examination and Inspection by Immigration Officers (MISDEMEANOR)	
<u>Outcome</u>	
PLED GUILTY	
<i>Notes: Subject was sentenced to six months in federal prison.</i>	

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FALSE STATEMENTS		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		FOUNDED
<i>Notes: While the charge to which the subject pled guilty was very serious, OIR concurred with the Department that there were numerous extenuating circumstances surrounding her conduct and her plea that made a lengthy suspension a more appropriate outcome</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	30	

OIR # 22045

**Allegations/Synopsis:**

Subject Custody Assistant arrested for driving under the influence by an outside agency.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	15	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
<i>Terms: 15 day suspension.</i>	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22044

**Allegations/Synopsis:**

Subject Deputy was named as a suspect and victim in a domestic violence incident report involving his girlfriend.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: Case inactivated.</i>	

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		INACTIVATED
GENERAL BEHAVIOR		INACTIVATED
FAMILY VIOLENCE		INACTIVATED
<i>Notes: Case inactivated.</i>		
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) OTHER		

OIR # 22043

**Allegations/Synopsis:**

Subject Deputy was arrested for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) SUSPENSION	15	

OIR # 22039

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside police agency for driving under the influence of alcohol after being involved in a traffic collision.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
SUBJECT (1) DEMOTION		



## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22017

**Allegations/Synopsis:**

Subject was arrested by an outside police agency for Assault with a Deadly Weapon.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b> _____	
<b>Outcome</b> _____	
<i>Notes: D.A. declined to file charges.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b> _____	<b>Charges</b> _____
ADEQUATE	APPROPRIATE
<b>Findings</b> _____	<b>Discipline</b> _____
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b> _____		
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNFOUNDED
<i>Notes: Unfounded due to viable defense of self and friends.</i>		

OIR # 22015

**Allegations/Synopsis:**

Subject allegedly stole a significant amount of money in towing fees that was due to a local city.

<b>OIR ANALYSIS</b>	
<b>Investigation</b> _____	<b>Charges</b> _____
N/A	N/A
<b>Findings</b> _____	<b>Discipline</b> _____
N/A	N/A
<i>Notes: Subject retired before criminal and administrative investigation was complete.</i>	

OIR # 22011

**Allegations/Synopsis:**

Subject was arrested by an outside police agency for allegedly pushing his wife in a public parking lot. Subject was intoxicated. The District Attorney declined to file charges for "lack of sufficient evidence."

<b>OIR ANALYSIS</b>	
<b>Investigation</b> _____	<b>Charges</b> _____
COMPLETE	APPROPRIATE
<b>Findings</b> _____	<b>Discipline</b> _____
NO OIR CONCURRENCE	NO OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b> _____		
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNRESOLVED
GENERAL BEHAVIOR		FOUNDED
FAMILY VIOLENCE		UNRESOLVED
DISORDERLY CONDUCT		FOUNDED
<i>Notes: OIR was not consulted about final disposition.</i>		
<b>Discipline</b> _____	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	3	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22008

**Allegations/Synopsis:**

Subject deputy allegedly raped complainant following contact he made with her while on duty.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PROHIBITED ASSOCIATION	FOUNDED
OBSTRUCTING AN INVESTIGATION	FOUNDED
FALSE STATEMENTS	FOUNDED

*Notes: Subject was found to inappropriately have had sex with an inmate's fiance who contacted him regarding the inmate's status while the subject was on duty.*

<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) DISCHARGE	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22006

**Allegations/Synopsis:**

Subject was arrested by an outside agency for Driving Under the Influence which resulted in a non-injury traffic collision.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
Driving Under the Influence (MISDEMEANOR)	
<b>Outcome</b>	
PLED NOLO CONTENDRE	
<i>Notes: Subject pled nolo contendere to the DUI charge.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED

<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	15

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22005

**Allegations/Synopsis:**

Subject Community Services Assistant was arrested by an outside agency for driving under the influence which subsequently resulted in a non-injury traffic collision.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Driving Under the Influence (MISDEMEANOR)
<b>Outcome</b>	PLED GUILTY
<i>Notes: District Attorney filed charges. Subject pled guilty to misdemeanor Driving Under the Influence charges.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	10	

<b>Grievance/Skelly</b>
SUBJECT (1) GRIEVANCE/SKELLY DENIED

<b>OIR Concurrence?</b>	<b>SETTLEMENT AGREEMENT</b>
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to a case settlement agreement, the Department agreed to hold five of the 10 days of suspension in abeyance. No OIR objection. Letter of Intent issued on 10/23/08. Letter of Imposition was issued.	

OIR # 22003

**Allegations/Synopsis:**

Subject was arrested by an outside agency for Driving Under the Influence.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	N/A
<b>Outcome</b>	
<i>Notes: City Attorney declined to prosecute the case.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	7	

<b>OIR Concurrence?</b>	<b>SETTLEMENT AGREEMENT</b>
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to a settlement agreement, the Department agreed to hold four days in abeyance. No OIR objection. Letter of Imposition issued.	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 22001

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside police agency for driving under the influence.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Driving Under the Influence (MISDEMEANOR)
<b>Outcome</b>	PLED NOLO CONTENDRE
<i>Notes: District Attorney filed charges. Subject pled nolo contendere to a misdemeanor Driving Under the Influence charge.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	10

OIR # 22000

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for driving under the influence of alcohol.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Driving Under the Influence (MISDEMEANOR)
<b>Outcome</b>	PLED GUILTY
<i>Notes: District Attorney filed charges. Subject Deputy pled guilty to a misdemeanor Driving Under the Influence charge.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	15

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) DISCIPLINE REDUCED	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to a case settlement agreement, the Department agreed to reduce Subject's 15-day suspension to a 10-day suspension.	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21997

**Allegations/Synopsis:**

Subject Security Officer was arrested for Driving Under the Influence by outside law enforcement agency.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	7	

OIR # 21995

**Allegations/Synopsis:**

Subject Lieutenant was arrested for shoplifting by another police agency.

<b>CRIMINAL OUTCOME</b>
<b>Charge(s)</b>
Resisting a Peace Officer; Fighting in Public (MISDEMEANOR)
<b>Outcome</b>
PLED NOLO CONTENDRE
<i>Notes: District Attorney filed charges. Subject pled nolo contendere to misdemeanor resisting a peace officer and fighting in public.</i>

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) PROFESSIONAL CONDUCT	FOUNDED
	OBSTRUCTING AN INVESTIGATION	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
<i>Notes: Before the discharge was imposed, Subject resigned from the Department.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) DISCHARGE		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21994

**Allegations/Synopsis:**

Subject Deputy responded to a burglary call at business. Deputies cleared the business and found no suspects. While clearing the business, Subject Deputy stole from a showcase a pair of Rayban sunglasses. Subject Deputy was captured by video surveillance.

CRIMINAL OUTCOME	
<b>Charge(s)</b>	
<b>Outcome</b>	
<i>Notes: District Attorney declined to file charges.</i>	

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) PROFESSIONAL CONDUCT		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DUTIES OF DEPUTY PERSONNEL		FOUNDED
<i>Notes: Subject Deputy retired before the Department served him with the letter of imposition.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) DISCHARGE		

OIR # 21975

**Allegations/Synopsis:**

Subject supervisor arrested for driving a motorcycle under the influence.

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Case aggravated by supervisor status and high blood alcohol.</i>	

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	20	

OIR # 21973

**Allegations/Synopsis:**

Reserve Deputy was arrested for loitering for the purpose of soliciting prostitution. The District Attorney declined to file charges due to "insufficient evidence".

OIR ANALYSIS	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	NO OIR CONCURRENCE

DEPARTMENT ACTION		
Charge(s)		Result(s)
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<i>Notes: OIR consulted about progress of investigation but not consulted about final disposition of case. OIR would have recommended discharge.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) WRITTEN REPRIMAND		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21970

**Allegations/Synopsis:**

Subject deputy was arrested by an outside agency for driving under the influence. Subject deputy was reportedly uncooperative with arresting agency, suggesting the agency did not know how to administer the field sobriety tests and refusing to fully cooperate with the breathalyzer test.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	VC 23103(A) (MISDEMEANOR)
<b>Outcome</b>	PLED NOLO CONTENDRE
<i>Notes:</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	15	

OIR # 21968

**Allegations/Synopsis:**

Subject Reserve Deputy was arrested and charged with insurance fraud and grand theft.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: Because the District Attorney's office dismissed all charges and Subject Reserve Deputy was found to be innocent of the charges, the criminal monitor was inactivated, and there were no administrative issues. OIR concurred.</i>	

OIR # 21967

**Allegations/Synopsis:**

Subject Deputy was named as a suspect in a domestic violence report. Case inactivated by unit.

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21958

**Allegations/Synopsis:**

Subject Deputy struggled with his girlfriend over a property item. During the struggle, the girlfriend fell to the floor and suffered some bruising. D.A. declined to file charges.

CRIMINAL OUTCOME	
<b>Charge(s)</b> _____	
<b>Outcome</b> _____	
<i>Notes: D.A. declined to file charges.</i>	

OIR ANALYSIS	
<b>Investigation</b> _____	<b>Charges</b> _____
ADEQUATE	APPROPRIATE
<b>Findings</b> _____	<b>Discipline</b> _____
OIR CONCURRENCE	OIR CONCURRENCE

DEPARTMENT ACTION		Result(s)
<b>Charge(s)</b> _____		
SUBJECT (1) GENERAL BEHAVIOR		UNFOUNDED
FAMILY VIOLENCE		UNFOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<b>Discipline</b> _____	<b>Day(s) Suspended</b>	
SUBJECT (1) WRITTEN REPRIMAND		

OIR # 21954

**Allegations/Synopsis:**

Subject Deputy arrested for Driving Under the Influence.

CRIMINAL OUTCOME	
<b>Charge(s)</b> _____	
Driving Under the Influence (MISDEMEANOR)	
<b>Outcome</b> _____	
PLED NOLO CONTENDRE	
<i>Notes: Pled no contest to misdemeanor Driving Under the Influence.</i>	

OIR ANALYSIS	
<b>Investigation</b> _____	<b>Charges</b> _____
ADEQUATE	N/A
<b>Findings</b> _____	<b>Discipline</b> _____
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Investigation: Adequate</i>	
<i>Charges: Should have included Obedience to Laws rather than just General Behavior to be consistent with other DUI cases.</i>	
<i>Findings: OIR concurs</i>	
<i>Discipline: OIR concurs</i>	

DEPARTMENT ACTION		Result(s)
<b>Charge(s)</b> _____		
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
<b>Discipline</b> _____	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	15	

SETTLEMENT AGREEMENT	
<b>OIR Concurrence?</b> _____	
SUBJECT (1)	
<b>Terms:</b> 15 days suspension pursuant to settlement agreement. Alcohol conditions also included.	



## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21950

**Allegations/Synopsis:**

Subject Custody Assistant and his sister, a Sheriff's Deputy with whom he was living at the time, were both arrested following a physical altercation in their home. Subject Deputy was uncooperative and unprofessional in her conduct with responding police officers from an outside agency.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (2) PROFESSIONAL CONDUCT	FOUNDED
GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) UNRESOLVED	
SUBJECT (2) SUSPENSION	3

<b>SETTLEMENT AGREEMENT</b>
<b>OIR Concurrence?</b>
SUBJECT (2) NO
<b>Terms:</b> Three day suspension reduced to one day, to be served pursuant to an EBD agreement.

OIR # 21948

**Allegations/Synopsis:**

An outside law enforcement agency arrested Subject Civilian Employee for having a false registration tag on her vehicle, and Subject Civilian Employee failed to report the arrest to the Department.

<b>CRIMINAL OUTCOME</b>
<b>Charge(s)</b>
Avoiding Vehicle Registration, 4462.5 CVC (MISDEMEANOR)
<b>Outcome</b>
PLED GUILTY
<b>Notes:</b>

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE AFTER OIR INPUT
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) REPORTING INFORMATION	FOUNDED
OFF-DUTY INCIDENTS	FOUNDED
OBSTRUCTING AN INVESTIGATION	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
GENERAL BEHAVIOR	FOUNDED
FALSE STATEMENTS	FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
SUBJECT (1) SUSPENSION	15

<b>SUBSEQUENT HISTORY</b>
<b>Grievance/Skelly</b>
SUBJECT (1) GRIEVANCE/SKELLY DENIED

<b>SETTLEMENT AGREEMENT</b>
<b>OIR Concurrence?</b>
SUBJECT (1) YES
<b>Terms:</b> Suspension for fifteen (15) days. However, pursuant to an EBD agreement, the fifteen (15) days will be held in abeyance for a period of twelve (12) months, and the Subject has agreed to participate in an Education-Based Discipline program.

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21922

**Allegations/Synopsis:**

Subject deputy, while off duty, was arrested by outside agency for burglary and attempted burglary.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Criminal Damage; Criminal Trespass (MISDEMEANOR)
<b>Outcome</b>	PLED GUILTY
<i>Notes: Subject was indicted and pled guilty to two misdemeanor counts: Criminal Damage and Criminal Trespass.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
<i>Notes: Subject did not file grievance. Discipline imposed.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	15	

OIR # 21920

**Allegations/Synopsis:**

Allegations of sexual battery, fraternization and failure to make full statements relative to two female arrestees in station jail.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FRATERNIZATION	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 21919

**Allegations/Synopsis:**

Subject, a professional employee, was arrested by an outside agency for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	7	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21916

**Allegations/Synopsis:**

Subject civilian employee arrested for Driving Under the Influence.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	15

OIR # 21872

**Allegations/Synopsis:**

Reserve Deputy accused of Driving Under the Influence.

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED

  

<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) WRITTEN REPRIMAND	

OIR # 21858

**Allegations/Synopsis:**

Subject Deputy posted altered pictures of his neighbor on the Internet. The neighbor's head was photoshopped onto nude bodies.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

*Notes: Case inactivated. OIR concurrence.*

OIR # 21847

**Allegations/Synopsis:**

Custody Assistant allegedly released confidential information inappropriately.

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) USE OF COMMUNICATIONS EQUIPMENT		FOUNDED
PROHIBITIONS		FOUNDED
PERMISSIBLE USE		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED

*Notes: SC case.*

<u>Discipline</u>	<u>Day(s) Suspended</u>
SUBJECT (1) SUSPENSION	10

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21801

**Allegations/Synopsis:**

Subject Plumber arrested by another agency for domestic violence.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
ADEQUATE	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
FAMILY VIOLENCE		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	5	

OIR # 21768

**Allegations/Synopsis:**

Subject custody assistant arrested for Driving Under the Influence following a collision with a parked car.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
Driving Under the Influence (MISDEMEANOR)	
<b>Outcome</b>	
PLED NOLO CONTENDRE	
<i>Notes:</i>	

  

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
ADEQUATE	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	10	

  

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 21750

**Allegations/Synopsis:**

Female alleged that deputy committed sexual misconduct while on duty. Second female alleged deputy committed sexual misconduct while on duty. The District Attorney declined to file charges.

<b>OIR ANALYSIS</b>		
<b>Investigation</b>	<b>Charges</b>	
THOROUGH	APPROPRIATE	
<b>Findings</b>	<b>Discipline</b>	
OIR CONCURRENCE	OIR CONCURRENCE	

  

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) VIOLATION OF LAWS AND REGULATIONS		FOUNDED
<i>Notes: Charges of inappropriate sexual conduct sustained.</i>		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) DISCHARGE		

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21739

**Allegations/Synopsis:**

Subject Deputy arrested for Driving Under the Influence.  
Unit Level

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Driving Under the Influence
<b>Outcome</b>	PLED NOLO CONTENDRE
<i>Notes: Pled nolo contendere to Driving Under the Influence charge.</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	5	

OIR # 21732

**Allegations/Synopsis:**

Subject Deputy arrested by another agency for DUI.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	Driving Under the Influence (MISDEMEANOR)
<b>Outcome</b>	PLED GUILTY
<i>Notes:</i>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	12	

OIR # 21655

**Allegations/Synopsis:**

Subject Deputy gave his assault weapon to a registered gun dealer for safekeeping. The assault weapon was purchased and registered by Subject Deputy in 1999. In 2000, the law changed and banned certain persons from possessing assault weapons or required certain persons to re-register their assault weapons. By law, Subject Deputy was required to re-register his assault weapon, and he did not.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: This investigation was inactivated. OIR concurred.</i>	

## FINDINGS AND DISCIPLINARY DECISIONS (CRIMINAL ALLEGATIONS)

OIR # 21637

**Allegations/Synopsis:**

Subject Deputy arrested by another agency for Driving Under the Influence.

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
Driving Under the Influence	
<b>Outcome</b>	
PLED NOLO CONTENDRE	
<b>Notes:</b>	

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	10	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to settlement agreement, 3 days held in abeyance. OIR concurred.	

OIR # 21567

**Allegations/Synopsis:**

Subject was arrested by another agency for driving under the influence of alcohol. Subject failed to cooperate with agency during its criminal investigation.  
Unit Level

<b>CRIMINAL OUTCOME</b>	
<b>Charge(s)</b>	
<b>Outcome</b>	
PLED NOLO CONTENDRE	
<b>Notes:</b> Criminal case concluded. Subject pled nolo contendere to Reckless Driving with alcohol involvement.	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) OBSTRUCTING AN INVESTIGATION		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		FOUNDED
<b>Notes:</b> Notice of Intent issued. Subject did not grieve.		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
SUBJECT (1) SUSPENSION	15	

**Total Number of Cases with Findings and Disciplinary Decisions (Criminal Allegations): 98**

## *Section 4*

### Findings and Disciplinary Decisions in Miscellaneous Misconduct Cases

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22599

**Allegations/Synopsis:**

Subject Civilian Employees 1 and 2 were not performing their assigned duties. Upon further investigation, their supervisor learned that they were taking an authorized break and that Subject 1 was asleep while on duty.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) SLEEPING ON DUTY		FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	5	
Subject (2) WRITTEN REPRIMAND		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22597

**Allegations/Synopsis:**

Subject Deputy left the station in violation of a lieutenant's directive and was absent without proper leave or permission.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	2	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	



**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22590

**Allegations/Synopsis:**

Deputies allegedly decided to exchange their assigned patrol car for the station's Licence Plate Recognition vehicle, without obtaining the necessary approval. While responding authorized Code 3 to a "baby not breathing" call, the deputies were involved in a traffic collision. One deputy was not wearing a seatbelt.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Deputies authored responsibility memoranda, thereby negating need for an investigation.</i>	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) USE OF SEATBELTS		FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (2) USE OF SEATBELTS		FOUNDED
	USE OF COUNTY VEHICLES	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	WRITTEN REPRIMAND	
Subject (2)	SUSPENSION	3

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
<b>Terms:</b>	
SUBJECT (2) YES	
<b>Terms:</b>	

OIR # 22589

**Allegations/Synopsis:**

Subject Deputy was providing security for an inmate at a hospital when she was allegedly captured in a photograph sleeping on duty.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Subject deputy promptly admitted and took responsibility for violation of policy, and therefore, a full investigation was not required.</i>	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) SLEEPING ON DUTY		FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	1

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
<b>Terms:</b>	Pre-disposition settlement agreement for 1 day based upon Subject readily taking responsibility for sleeping.

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22588

**Allegations/Synopsis:**

Subject deputy intentionally kicked a "Wet Floor" sign and upon becoming airborne, the sign hit a window causing damage.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED	
CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	1	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
<b>Terms:</b> Subject deputy entered into a Pre-disposition Settlement Agreement for 1 day.	

OIR # 22587

**Allegations/Synopsis:**

Deputy responding to a "grand theft auto" call was authorized to respond Code 3. However, the deputy did not activate the patrol car lights or siren and was thereafter involved in a traffic collision upon entering an intersection on a red light.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) VEHICLE OPERATION & TACTICS	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	2	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22586

**Allegations/Synopsis:**

Subject Deputy was involved in a minor preventable traffic collision and failed to report the collision.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
DRIVER'S RESPONSIBILITIES	EXONERATED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	2	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22581

**Allegations/Synopsis:**

Three (3) subject deputies allegedly removed an uncooperative inmate from his dorm, prior to notifying a supervisor, in order to speak with the inmate about his behavior. A use of force incident occurred thereafter.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: All deputies authored memorandums of responsibility admitting violation of a unit order regarding removal of a recalcitrant inmate. As such, a formal investigation was not necessary.</i>	

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (2)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (3)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	1
Subject (2)	SUSPENSION	1
Subject (3)	SUSPENSION	1

<b>OIR Concurrence?</b>	<b>SETTLEMENT AGREEMENT</b>
SUBJECT (3)	
Terms: .	

OIR # 22579

**Allegations/Synopsis:**

Subject deputy received a time keeping violation for working back-to-back double shifts.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1)	WORK SCHEDULES	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	DUTIES OF ALL EMPLOYEES	FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	2

<b>OIR Concurrence?</b>	<b>SETTLEMENT AGREEMENT</b>
SUBJECT (1)	
Terms: In lieu of serving a two (2) day suspension Subject will attend eight (8) hours of E.B.D. training	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22565

**Allegations/Synopsis:**

After causing a traffic accident with injuries, Subject Deputy was arrested for DUI by an outside law enforcement agency.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS/DUI		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	20	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22539

**Allegations/Synopsis:**

Subject deputies initiated an out-of-policy pursuit and failed to obey an order to terminate the vehicle pursuit.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) VIOLATION OF PURSUIT POLICY		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SUBJECT (2) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	1	
Subject (2) WRITTEN REPRIMAND		

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
<b>Terms:</b> Subject Deputy 1 will agree to a one (1) day suspension with the EBD components for initializing an out-of-policy pursuit.	
SUBJECT (2) YES	
<b>Terms:</b> Subject Deputy 2 will agree to a written reprimand for being a party to Subject Deputy 1's out-of-policy pursuit.	

OIR # 22537

**Allegations/Synopsis:**

Two deputies allegedly got into an argument over work station responsibilities and each threatened physical violence towards the other.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PROFESSIONAL CONDUCT		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	2	
Subject (2) WRITTEN REPRIMAND		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22536

**Allegations/Synopsis:**

Subject deputy allegedly removed an uncooperative inmate from his dorm without prior approval and against unit orders.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	1	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
<b>Terms:</b>	

OIR # 22501

**Allegations/Synopsis:**

Subject deputy illegitimately asked a professional employee to change the vehicle storage charge on a vehicle stored out of local Sheriff's station from 30 days to 1 day. The professional employee was not aware that the vehicle belonged to a relative of Subject deputy.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE AFTER OIR INPUT
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: PDSA</i>	<i>Notes: PDSA</i>

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	5	

OIR # 22498

**Allegations/Synopsis:**

Subject deputy accidentally discharged a weapon.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	1	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1) YES	
<b>Terms:</b>	In lieu of serving a one (1) day suspension, the Subject will attend LIFE class and write a responsibility memo.

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22478

**Allegations/Synopsis:**

Request for approval / Pre-Disposition Settlement Agreement.  
Subject deputy was driving his assigned radio car when he rear ended another vehicle who was stopped at a red light. Subject deputy's statements indicated he was distracted when he was using his MDT and also admitted to not wearing his seat belt.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) USE OF SEATBELTS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) WRITTEN REPRIMAND	

<b>SETTLEMENT AGREEMENT</b>	
<b>OIR Concurrence?</b>	
SUBJECT (1)	
<b>Terms:</b>	
Notes: This investigation was resolved pursuant to a predisposition settlement agreement.	

OIR # 22474

**Allegations/Synopsis:**

Subject deputy left her loaded department issued 9mm Beretta unattended in the station's female locker room.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	1

OIR # 22473

**Allegations/Synopsis:**

Subject deputy is alleged to have made a racial slur during an arrest. Additionally, the deputy allegedly used improper force when he used his hands to physically shut the mouth of the arrestee while he was yelling for his family (who was inside a home).

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE AFTER OIR INPUT
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>	
<b>Charge(s)</b>	<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
DEROGATORY LANGUAGE	FOUNDED
CONDUCT TOWARD OTHERS	FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>
Subject (1) SUSPENSION	3

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22468

**Allegations/Synopsis:**

Subject deputy 1 failed to respond to calls for service, arranged to meet his girlfriend at investigation locations while on duty, failed to finish assignments and was insubordinate. Subject deputy 2, while working with the first deputy, mishandled a theft call and failed to document it properly.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DUTIES OF ALL MEMBERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	30	
Subject (2) SUSPENSION	1	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (2)	
Terms: Pursuant to an EBD agreement, suspension for one (1) day.	

OIR # 22463

**Allegations/Synopsis:**

Subject Deputy submitted false information regarding a medical release to return to work and provided false information to DMV to obtain a handicapped person placard.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22462

**Allegations/Synopsis:**

Subject Deputy left his duty weapon in his car overnight. His car was burglarized, and his duty weapon was stolen.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) CARE OF COUNTY PROPERTY AND EQUIPMENT		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	2	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22461

**Allegations/Synopsis:**

On duty, Subject Deputies A and B were observed reading magazines and watching television in their patrol car for approximately 30 minutes.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1)	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
SUBJECT (2)	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	15
Subject (2)	SUSPENSION	15

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (2) DISCIPLINE REDUCED	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (2) YES	
<b>Terms:</b> Pursuant to a case settlement agreement, the Department reduced Subject's 15-day suspension to a 10-day suspension.	

OIR # 22460

**Allegations/Synopsis:**

During an investigation of a stolen property case, Subject Deputy failed to comply with Department procedures regarding the stolen property.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1)	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	REMOVAL OF BONUS	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) DISCIPLINE REDUCED	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to a case settlement agreement, the Department and Subject Deputy agreed that seven (7) of the fifteen (15) days of suspension will be held in abeyance for a period of twelve (12) months.	



**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22455

**Allegations/Synopsis:**

Subject failed to adequately document booking package/enhancement paperwork.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	WRITTEN REPRIMAND	

OIR # 22452

**Allegations/Synopsis:**

Subject deputy #1 alleges he was directed by a supervisor, subject deputy #2, to file a false report regarding a use of force incident. During the investigation, it is also alleged the subject deputy #1 was not being truthful about the incident.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
	SUBJECT (2) HAZING	UNFOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION 7	
Subject (2)	UNRESOLVED	

<b>SUBSEQUENT HISTORY</b>
<u>Grievance/Skelly</u>
SUBJECT (1) DISCIPLINE REDUCED

<b>SETTLEMENT AGREEMENT</b>
<u>OIR Concurrence?</u>
SUBJECT (1) NO
<b>Terms:</b> Pursuant to an EBD agreement, suspension for seven (7) days with five (5) days held in abeyance which will end on November 30, 2010. The effective dates for the remaining two (2) days suspension are from February 1, 2010 through February 2, 2010.

OIR # 22442

**Allegations/Synopsis:**

While off duty and drinking at a bar, Subject Deputy grabbed females' buttocks on two separate occasions. One the second occasion, Subject Deputy was arrested for sexual battery.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	IMMORAL CONDUCT	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	FAILURE TO MAKE STATEMENTS	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

<b>SUBSEQUENT HISTORY</b>
<u>Grievance/Skelly</u>
SUBJECT (1) GRIEVANCE/SKELLY DENIED

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22438

**Allegations/Synopsis:**

Subject deputy failed to dispatch an armed suspect call.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	10	

OIR # 22437

**Allegations/Synopsis:**

Subject Deputies missed a no-bail parole hold on an inmate that resulted in the inmate's erroneous release. (PDSA)

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) WRITTEN REPRIMAND		
Subject (2) WRITTEN REPRIMAND		

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	<b>Terms:</b> Written reprimand
SUBJECT (2) YES	<b>Terms:</b> Written reprimand

OIR # 22436

**Allegations/Synopsis:**

While off duty, Subject Deputy was arrested by an outside law enforcement agency for providing false identification to a police officer and violation of a temporary restraining order. Subject Deputy was found within 20 yards of the victim's residence in violation of the temporary restraining order. When detained and questioned by a police officer, Subject Deputy provided a false name.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22435

**Allegations/Synopsis:**

Subject Bonus Deputy put out radio traffic for all to hear, which was disrespectful and condescending to a sergeant.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	2	

<b>OIR Concurrence?</b>	<b>SETTLEMENT AGREEMENT</b>
SUBJECT (1)	
<b>Terms:</b> Pursuant to a pre-disposition settlement agreement, subject accepted two (2) day suspension, which will be held in abeyance upon completion of Education Based Discipline classes.	

OIR # 22433

**Allegations/Synopsis:**

Subject Sergeant reportedly failed to follow immediate orders from his supervisor not to transport witnesses from a location via MTA bus.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNFOUNDED

OIR # 22432

**Allegations/Synopsis:**

While doing routine maintenance on his duty weapon, a sergeant inadvertently fired one round into a wall to check the action of the gun. He had failed to confirm the gun was not loaded. There were no injuries. Unit level investigation and pre-disposition settlement agreement. OIR concurred.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: This was a PDSA</i>	

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<b>Charge(s)</b>		
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	1	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22429

**Allegations/Synopsis:**

Subject Nurses A and B failed to respond to a man-down request.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) WRITTEN REPRIMAND		
Subject (2) WRITTEN REPRIMAND		

OIR # 22426

**Allegations/Synopsis:**

Subject Bonus I Deputy allegedly neglected to properly perform his duties as a traffic investigator.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DUTIES OF ALL MEMBERS		FOUNDED
SUBJECT (2) WORK SCHEDULES		
PERFORMANCE TO STANDARDS		
DUTIES OF ALL MEMBERS		
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) REMOVAL OF BONUS		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22410

**Allegations/Synopsis:**

Deputies alleged to have left two people stranded in a deserted area, after one of them became uncooperative with the deputies. One of the persons fell down a hill and injured himself.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: Deputy was disciplined and discharged under a previous case and before completion of this matter.</i>	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22401

**Allegations/Synopsis:**

Subject Deputy was accused of having an inappropriate relationship with an ex-inmate who was once held in the facility where the subject deputy worked.

General Behavior, Fraternization

Incident dates: 06/12/09 (and possibly prior dates as well)

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Subject resigned before completion of investigation.</i>	

OIR # 22380

**Allegations/Synopsis:**

Subject was uncooperative with an outside law enforcement agency detective who was investigating a residential burglary. Subject hung up on the detective and refused to provide information regarding burglary suspects during an investigative interview.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBSTRUCTING AN INVESTIGATION		UNFOUNDED
GENERAL BEHAVIOR		UNFOUNDED
FALSE STATEMENTS		UNFOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		UNFOUNDED

OIR # 22378

**Allegations/Synopsis:**

Subject Deputy made numerous and repeatedly malicious prank telephone calls using a "spoof" card to various persons. During the prank calls, the subject deputy allegedly threatened people and pretended to be another local law enforcement agency. In turn, one of the victims of the prank calls sued a local law enforcement agency for harrasment. Unbeknownst to the victim at the time of filing the lawsuit, the calls did not originate from the local law enforcement agency. Litigation ensued and the telephone records allegedly revealed the source of the phone calls was the subject deputy.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22368

**Allegations/Synopsis:**

While on duty, Subject yelled at trainee and slapped her on the arm.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) WORKPLACE VIOLENCE		UNRESOLVED
MANNER OF GIVING ORDERS AND INSTRUCTIONS		FOUNDED
DEROGATORY LANGUAGE		UNFOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	5	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22367

**Allegations/Synopsis:**

Subject Deputy pulled and pushed an explorer who failed to follow an order.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) RELATIONSHIP WITH SUBORDINATES		UNFOUNDED
GENERAL BEHAVIOR		UNFOUNDED
CONDUCT TOWARD OTHERS		UNFOUNDED

OIR # 22350

**Allegations/Synopsis:**

Deputy failed to remain at home after calling in sick and instead attended a holiday celebration. OIR concurred with the pre-disposition settlement agreement.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
INJURED OR ILL WHILE OFF-DUTY		FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	1

OIR # 22349

**Allegations/Synopsis:**

Subject deputy misplaced his weapon sometime after his shift and before his arrival home. OIR concurred with the pre-disposition settlement agreement. The weapon was entered into the Automated Firearm System as lost and a report was filed.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) CARE OF COUNTY PROPERTY AND EQUIPMENT		FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) WRITTEN REPRIMAND	

OIR # 22348

**Allegations/Synopsis:**

Subject allegedly stole large wooden spools (used to hold heavy electrical wire) from the facility storage yard.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) MISAPPROPRIATION OF PROPERTY		UNFOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) OTHER	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22347

**Allegations/Synopsis:**

While conducting a vehicle stop, subject was contacted by a passing motorist that there was a fight at a local restaurant. Subject Deputy handed the driver his identification card and responded to the fight call. Deputy Subject forgot to return the driver's wallet, which had remained on the hood of the radio car. A search for the wallet was conducted but was unsuccessful. OIR concurred with the pre-disposition settlement agreement.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) SAFEGUARDING MONEY, PROPERTY & EVIDENCE	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) WRITTEN REPRIMAND		

OIR # 22346

**Allegations/Synopsis:**

Professional staff employee removed evidence from secured storage and failed to timely enter five articles of evidence as per policy. OIR concurred with the pre-disposition settlement agreement.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) WRITTEN REPRIMAND		

OIR # 22345

**Allegations/Synopsis:**

Subject Deputy failed to seatbelt two inmates while transporting them to court. A motorist collided with the patrol vehicle. Inmates were not seriously injured. OIR concurred with the pre-disposition settlement agreement. As per OIR's recommendation, the Unit Commander also agreed to conduct a briefing on the importance of safeguarding inmates.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
COMPLETE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>	<b>Result(s)</b>	
SUBJECT (1) SAFEGUARDING PERSONS IN CUSTODY	FOUNDED	
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) WRITTEN REPRIMAND		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22331

**Allegations/Synopsis:**

Subject custody assistant was pulled over for expired tags. In the passenger seat was his childhood friend who had just been paroled from prison and was currently a member of a gang.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PROFESSIONAL CONDUCT		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>
<u>Grievance/Skelly</u>
SUBJECT (1) DISCIPLINE REDUCED

<b>SETTLEMENT AGREEMENT</b>
<u>OIR Concurrence?</u>
SUBJECT (1) YES
<b>Terms:</b> Per settlement agreement: PPI is to reflect 30 day suspension. 120 hours of EBD to be completed within one year. If EBD is not completed then agreement is nullified and 30 days reverts to discharge.

OIR # 22320

**Allegations/Synopsis:**

Arrestee wearing a back brace smuggled a gun into station booking area despite being searched twice. He fired two rounds inside the station without injuring anyone and was subdued.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: so long as training and briefing component is required</i>

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) SAFEGUARDING PERSONS IN CUSTODY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SUBJECT (2) SAFEGUARDING PERSONS IN CUSTODY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SUBJECT (3) SAFEGUARDING PERSONS IN CUSTODY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) WRITTEN REPRIMAND		
Subject (2) WRITTEN REPRIMAND		
Subject (3) WRITTEN REPRIMAND		

OIR # 22319

**Allegations/Synopsis:**

Subject Deputy associated with Mongols, known outlaw motorcycle gang.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PROHIBITED ASSOCIATION		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FRATERNIZATION		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		



**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22317

**Allegations/Synopsis:**

Subject deputy is alleged to have inappropriately associated with members of an outlaw motorcycle gang.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PROHIBITED ASSOCIATION		FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22312

**Allegations/Synopsis:**

A person who may have been trespassing after an area fire alleged that subject deputy took police action against him and pointed a gun at him. The deputy failed to report any off duty police action.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: in light of equivocal witness statements</i>	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
	OFF-DUTY INCIDENTS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) WRITTEN REPRIMAND		

OIR # 22309

**Allegations/Synopsis:**

Subject Deputy had unauthorized absences from his assignment, failed to notify his supervisor of the absences, and was unreachable during the absences.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
	ABSENCE	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	7	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to a case settlement agreement, the Department agreed to hold the seven-day suspension in abeyance.	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22288

**Allegations/Synopsis:**

Subject deputy, without authorization, inserted himself into a barricaded suspect incident. See also OIR #022198.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: 15 days suspension</i>	

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) UNNECESSARY INTERFERENCE		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FALSE STATEMENTS		FOUNDED
FAILURE TO MAKE STATEMENTS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	15	

OIR # 22258

**Allegations/Synopsis:**

Deputies allegedly sprayed inmates with water from a fire extinguisher.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

  

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
SUBJECT (3) PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	5	
Subject (2) SUSPENSION	5	
Subject (3) SUSPENSION	5	

OIR # 22257

**Allegations/Synopsis:**

Unidentified deputies were allegedly discourteous to a home owner and her son/suspect (who was the subject of the search) during a warrant search of the owner's residence.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: Case inactivated. Case incident had already been reviewed as an inquiry at the unit. No subjects named in the IA investigation and no new allegations or facts raised.</i>	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22256

**Allegations/Synopsis:**

Subject deputy reported a gun stolen in a house burglary which he was supposed to have returned to the Department ten years earlier.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE IN PART	
<i>Notes: Investigation inactivated by Division Commander because of credible evidence that stolen gun had a different serial number. OIR not consulted.</i>	

OIR # 22254

**Allegations/Synopsis:**

Subject established a personal relationship with an inmate while he was in custody and after he was released from custody.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
N/A	N/A
<b>Findings</b>	<b>Discipline</b>
N/A	N/A
<i>Notes: Subject resigned before investigation initiated. Case inactivated.</i>	

OIR # 22251

**Allegations/Synopsis:**

Subject Security Assistant falsified and/or omitted information during her pre-employment background investigation.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
ADEQUATE	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	NO OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
FALSE STATEMENTS		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
<b>Discipline</b>	<b>Day(s) Suspended</b>	
Subject (1) SUSPENSION	10	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22245

**Allegations/Synopsis:**

Subject Nurse 1 arrived at work several hours late and under the influence of alcohol and spoke in a vulgar manner to other employees. Subject Nurse 2, Subject 1's supervisor, permitted Subject 1 to remain at work for a period of time before allowing Subject 1 to drive himself home. Subject 2 failed to make the appropriate notifications.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) USE OF ALCOHOL		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
SUBJECT (2) RESPONSIBILITY FOR CONDUCT OF SUBORDINATES		FOUNDED
REPORTING INFORMATION		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED

*Notes: Subject 1: Pursuant to a PDSA, the Department recommended a 15-day suspension with 10 days held in abeyance. OIR concurred with the PDSA.*

*Subject 2: Pursuant to a PDSA, the Department recommended a three-day suspension or Education-Based Discipline. Subject 2 agreed to Education-Based Discipline. OIR concurred with the proposed PDSA and the Education-Based Discipline agreement.*

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	15
Subject (2) SUSPENSION	3

OIR # 22220

**Allegations/Synopsis:**

Off duty supervisor exchanged harsh words with new neighbor. Neighbor said he felt threatened.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

*Notes: OIR concurred in light of formal apology.*

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) WRITTEN REPRIMAND		

OIR # 22219

**Allegations/Synopsis:**

Prior to being hired by the Department, Subject Physician had sex with a patient. During the pre-employment investigation by the Department, Subject Physician failed to notify the Department of a then pending criminal investigation and his subsequent criminal conviction before his hiring date.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) REPORTING INFORMATION		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22218

**Allegations/Synopsis:**

Civilian employee had a pattern of excessive absenteeism and unauthorized leave.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
ABSENCE		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

OIR # 22214

**Allegations/Synopsis:**

Subject slept on duty and failed to record required detainee security checks.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) SLEEPING ON DUTY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
FAILURE TO MAKE STATEMENTS		UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	10	

OIR # 22213

**Allegations/Synopsis:**

Subject was overheard calling detainees derogatory names.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	2	

OIR # 22212

**Allegations/Synopsis:**

Deputy was allegedly rude to a visitor and failed to follow established rules regarding where to direct visitors to parking areas. There was insufficient evidence to prove a policy violation.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) DUTIES OF ALL MEMBERS		UNRESOLVED

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22211

**Allegations/Synopsis:**

Towing fees audit determined that account was short at the end of a shift. Employee(s) responsible for alleged theft could not be identified, therefore, the case was inactivated.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Station personnel were counseled by Unit Commander. Also, new safeguards were implemented. In addition, based on OIR's recommendation, the station distributed the new Department directive on collection of towing fees and conducted a briefing of its contents.</i>	

OIR # 22189

**Allegations/Synopsis:**

Subject violated sick leave protocols and made false/misleading statements during the investigation.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
N/A	NO OIR CONCURRENCE
<i>Notes: OIR recommended demotion.</i>	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PROFESSIONAL CONDUCT		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FALSE STATEMENTS		FOUNDED
ABSENCE		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	25	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22188

**Allegations/Synopsis:**

Subjects prepared a sandwich for a co-worker who became seriously ill due to an allergic reaction to an item in the sandwich.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1)	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
SUBJECT (2)	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
SUBJECT (3)	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
SUBJECT (4)	PERFORMANCE OF DUTY	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10
Subject (2)	SUSPENSION	7
Subject (3)	SUSPENSION	10
Subject (4)	SUSPENSION	10

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for ten (10) days with ten (10) days held in abeyance for twelve (12) months.	
SUBJECT (2)	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for seven (7) days with seven (7) days held in abeyance for twelve (12) months.	
SUBJECT (3)	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for ten (10) days with ten (10) days held in abeyance.	
SUBJECT (4)	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for ten (10) days with ten (days) held in abeyance.	

OIR # 22187

**Allegations/Synopsis:**

Subject professional employee became romantically involved with an inmate while he was in the Department's custody. Subject received personal calls from the inmate and coordinated three-way conference calls between the inmate, the inmate's family member and herself. In addition, Subject visited the inmate in county jail and wrote letters to him.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1)	PROHIBITED ASSOCIATION	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FRATERNIZATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22181

**Allegations/Synopsis:**

Subject Deputy was arrested by an outside agency for Spousal Battery.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) REPORTING INFORMATION		FOUNDED
OFF-DUTY INCIDENTS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED

OIR # 22176

**Allegations/Synopsis:**

Subject Deputy is alleged to have cursed at and threatened another Deputy from a different unit.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PROFESSIONAL CONDUCT		FOUNDED
GENERAL BEHAVIOR		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	3

<b>OIR Concurrence?</b>	<b>SETTLEMENT AGREEMENT</b>
SUBJECT (1) YES	
<b>Terms:</b> Pursuant to settlement agreement, 3 days held in abeyance. Subject agreed to attend training. OIR concurred.	

OIR # 22175

**Allegations/Synopsis:**

Subject allegedly did not follow protocol for administering funds for outreach program. Subject also allegedly used derogatory language directed at personnel.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Subject retired before final disposition of case.</i>	



FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)

OIR # 22167

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

**Allegations/Synopsis:**

After an inmate failed to comply with an order, Subject Deputy D ordered the inmate placed in to an interview room. In the interview room, the inmate began yelling for his return to the holding cell and kicking the door to the interview room. Subject Deputy A entered the interview room and used force to control the inmate. Subject Deputies A, B, C and E failed to report the use of force.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1)	REPORTING INFORMATION	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	UNREASONABLE FORCE	FOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
SUBJECT (2)	UNREASONABLE FORCE	UNFOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
	REPORTING INFORMATION	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (3)	UNREASONABLE FORCE	UNFOUNDED
	REPORTING INFORMATION	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	FALSE INFORMATION IN RECORDS	FOUNDED
SUBJECT (4)	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	UNFOUNDED
	UNREASONABLE FORCE	UNFOUNDED
	FALSE INFORMATION IN RECORDS	UNFOUNDED
SUBJECT (5)	FALSE INFORMATION IN RECORDS	UNFOUNDED
	UNREASONABLE FORCE	UNFOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	REPORTING INFORMATION	FOUNDED
<u>Discipline</u>		<u>Day(s) Suspended</u>
Subject (1)	SUSPENSION	15
Subject (2)	SUSPENSION	10
Subject (3)	SUSPENSION	10
Subject (4)	SUSPENSION	1
Subject (5)	SUSPENSION	5

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1)	DISCIPLINE REDUCED
SUBJECT (2)	DISCIPLINE REDUCED
SUBJECT (3)	DISCIPLINE REDUCED
SUBJECT (4)	FINDINGS MODIFIED

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1)	NO
<b>Terms:</b> Pursuant a case settlement agreement, the Department reduced the 15-day suspension to a five-day suspension and amended the administrative charges and findings to an UNFOUNDED as to Unreasonable Force and deleted the False Information in Records.	
SUBJECT (2)	NO
<b>Terms:</b> Pursuant a case settlement agreement, the Department reduced the 10-day suspension to a five-day suspension and amended the administrative charges and findings to an UNFOUNDED as to Unreasonable Force and deleted the False Information in Records.	
SUBJECT (3)	NO
<b>Terms:</b> Pursuant to a case settlement agreement, the Department reduced the 10-day suspension to a five-day suspension and amended the administrative charges and findings to an UNFOUNDED as to Unreasonable Force and deleted the False Information in Records	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

SUBJECT (4) NO  
**Terms:** Pursuant to a case settlement agreement, the Department increased the original recommended discipline from a one-day suspension to a ten-day suspension and then agreed to hold three days of the 10-day suspension in abeyance for a 12-month period.

OIR # 22166

**Allegations/Synopsis:**

Subject deputy was alleged to have failed to pull over on the freeway after another deputy activated his overhead emergency lights. Additionally, subject deputy was uncooperative with deputy regarding the traffic stop and refused to sign the traffic citation necessitating a field sergeant to respond.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>	<u>Result(s)</u>	
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
CONDUCT TOWARD OTHERS	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	5	

OIR # 22152

**Allegations/Synopsis:**

Subject engaged in sex on duty.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>	<u>Result(s)</u>	
SUBJECT (1) PROFESSIONAL CONDUCT	FOUNDED	
PERFORMANCE TO STANDARDS	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DEMOTION		

OIR # 22148

**Allegations/Synopsis:**

Off-duty and intoxicated, Subject became involved in an argument and physical altercation with another person. Subject yelled profanities and moved the man's property without his permission. During the physical altercation, Subject punched the man in his eye, causing a bruise and a small laceration to the eyebrow area and the intervention of an outside law enforcement agency.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>	<u>Result(s)</u>	
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED	
DISORDERLY CONDUCT	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	3	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) YES	
<b>Terms:</b>	The Department agreed to hold the three days of suspension in abeyance for a 12-month period.

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22147

**Allegations/Synopsis:**

Subject professional staff member was arrested for spousal abuse.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FAMILY VIOLENCE		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	1	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1)	
<b>Terms:</b> Pursuant to an EBD agreement, Subject professional staff member agreed to participate in the Department's EBD program in exchange for the one-day suspension being held in abeyance for a 12-month period.	

OIR # 22146

**Allegations/Synopsis:**

Supervising Sheriff's Station Clerk allegedly falsified official time records to reflect working longer hours than was true.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	7	

OIR # 22145

**Allegations/Synopsis:**

While off duty, Subject Security Assistant became intoxicated at a night club, and the club's management requested Subject Security Assistant leave the club for inappropriate behavior and excessive drunkenness. When an outside law enforcement agency responded to the club, Subject Security Assistant challenged the officers about their decision that he needed to leave the club area and refused to comply with the officers' directions. Given Subject Security Assistant's intoxication and inability to care for himself, the responding officers arrested him. After his arrest and while in the officers' patrol car, Subject Security Assistant falsely identified himself as a Deputy Sheriff.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OFF-DUTY INCIDENTS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
DISORDERLY CONDUCT		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22130

**Allegations/Synopsis:**

Subject was involved in a domestic dispute while intoxicated. Subject was uncooperative with responding law enforcement agency. Subject was not arrested. Criminal charges were not filed.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
DISORDERLY CONDUCT		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	15	

OIR # 22127

**Allegations/Synopsis:**

Subject custody assistant allegedly made false or inconsistent statements during the application process to become a custody assistant and later in the application process for the position of deputy sheriff.

SEE ALSO OIR# 022094

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR concurred with original discharge determination. OIR did not concur with the reduction in discipline</i>	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FALSE STATEMENTS		FOUNDED
FALSE INFORMATION IN RECORDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>
<u>Grievance/Skelly</u>
SUBJECT (1) DISCIPLINE REDUCED

<b>SETTLEMENT AGREEMENT</b>
<u>OIR Concurrence?</u>
SUBJECT (1) NO
<b>Terms:</b> Discharge reduced to 10 day suspension. OIR did not concur.

OIR # 22126

**Allegations/Synopsis:**

Subject Reserve Deputy allegedly misused identification from an outside governmental agency.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22125

**Allegations/Synopsis:**

The subject Reserve Deputy is alleged to have obstructed a suicide investigation by another police agency.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>	<u>Result(s)</u>	
SUBJECT (1) OBSTRUCTING AN INVESTIGATION	FOUNDED	
INTERFERENCE	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
SUBJECT (2) GENERAL BEHAVIOR	UNFOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) OTHER		

OIR # 22109

**Allegations/Synopsis:**

Subject Records Clerk allegedly began a romantic relationship with an inmate in custody at the County Jail and then continued the relationship after the inmate was transferred to State Prison. Despite numerous letters to the inmate and visits to him in prison, the subject never informed supervisors of the relationship.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>	<u>Result(s)</u>	
SUBJECT (1) PROHIBITED ASSOCIATION	FOUNDED	
FRATERNIZATION	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) OTHER		

OIR # 22106

**Allegations/Synopsis:**

Subject's unsecured off-duty firearm was stolen and used by a suspect in an officer-involved shooting (outside agency).

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>	<u>Result(s)</u>	
SUBJECT (1) GENERAL BEHAVIOR	FOUNDED	
CARE OF COUNTY PROPERTY AND EQUIPMENT	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	7	

OIR # 22104

**Allegations/Synopsis:**

Violation of gift reporting and receiving requirements.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>	<u>Result(s)</u>	
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) OTHER		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22102

**Allegations/Synopsis:**

Subject Lieutenant allegedly manipulated a recruit's test score to allow her to graduate from the Academy.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PROFESSIONAL CONDUCT		FOUNDED
MANNER OF EXERCISING AUTHORITY		FOUNDED
GENERAL BEHAVIOR		FOUNDED
ACCOUNTABILITY		FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	DEMOTION	

OIR # 22096

**Allegations/Synopsis:**

Subject Deputy was involved in an off-duty incident during which time his off-duty firearm was stolen.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
SUFFICIENT AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FALSE STATEMENTS		UNFOUNDED
DUTIES OF ALL MEMBERS		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		UNFOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	30

OIR # 22088

**Allegations/Synopsis:**

Subject deputy, while off duty and at home, allegedly failed to cooperate with a Sheriff station's investigation and search for a suspect. While confronting the suspect, subject deputy failed to take appropriate police action and used poor judgment and improper tactics.

<b>OIR ANALYSIS</b>	
<b>Investigation</b>	<b>Charges</b>
THOROUGH	APPROPRIATE
<b>Findings</b>	<b>Discipline</b>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<b>Charge(s)</b>		<b>Result(s)</b>
SUBJECT (1) PROFESSIONAL CONDUCT		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FALSE STATEMENTS		FOUNDED
<b>Discipline</b>		<b>Day(s) Suspended</b>
Subject (1)	SUSPENSION	15

<b>OIR Concurrence?</b>	<b>SETTLEMENT AGREEMENT</b>
SUBJECT (1)	
<b>Terms:</b> Pursuant to settlement agreement, suspension reduced to 10 days with 5 days held in abeyance. OIR was not consulted, but did not disagree with disposition.	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22085

**Allegations/Synopsis:**

Subject deputies responded to a possible rape and kidnaping call. While at the location, Subject 1 failed to conduct a thorough investigation. Subjects also failed to devise a plan and neglected to alert assisting units when the suspect fled the location.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1)	PERFORMANCE TO STANDARDS	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
SUBJECT (2)	PERFORMANCE TO STANDARDS	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	5
Subject (2)	SUSPENSION	3

OIR # 22076

**Allegations/Synopsis:**

While off duty and in uniform, Subject Deputy used his position to assist a woman in fraudulently change business telephone accounts.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1)	GENERAL BEHAVIOR	UNRESOLVED

OIR # 22068

**Allegations/Synopsis:**

Deputies and supervisors allegedly participated in racial profiling when they stopped and questioned 33 students on a college campus as part of an operation targeting the alleged use and sale of drugs.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: Although the racial profiling allegations were not supported by the evidence, OIR made recommendations regarding planning and tactics for future similar operations. (See OIR Special Report)</i>	

OIR # 22067

**Allegations/Synopsis:**

Subject Sergeant is alleged to have made inappropriate statements about a Lieutenant.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1)	RELATIONSHIP WITH SUBORDINATES	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	10



**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22065

**Allegations/Synopsis:**

Off duty and without proper authorization, Subject Deputy possessed two Department handheld radios.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	
<i>Notes: Because of poor record keeping by station, case was inactivated. OIR concurred.</i>	

OIR # 22064

**Allegations/Synopsis:**

Without proper Department authorization, Subject Deputy was absent from her assigned duties and then made false statements to her supervisor. Subject Deputy altered a doctor's note regarding her absence.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
<u>Findings</u>	<u>Discipline</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Investigation: Thorough (OIR recommended further investigation)</i>	

<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
INJURED OR ILL WHILE OFF-DUTY		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		FOUNDED
FALSE STATEMENTS		FOUNDED
ABSENCE		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) OTHER		

OIR # 22061

**Allegations/Synopsis:**

Subject Sergeant (Subject #1) failed to make an attempt to stop a subordinate deputy, also a subject, from using improper or unsafe tactics to remove a handcuffed and hobbled inmate from the dorm.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
<u>Findings</u>	<u>Discipline</u>
THOROUGH	APPROPRIATE
OIR CONCURRENCE	OIR CONCURRENCE

<u>Charge(s)</u>	<u>DEPARTMENT ACTION</u>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
SUBJECT (3) PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) WRITTEN REPRIMAND		
Subject (2) SUSPENSION	2	
Subject (3) WRITTEN REPRIMAND		

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22057

**Allegations/Synopsis:**

Over a two-month period, two Subject Nursing Assistants, one of whom was on probation, fraternized with and provided favors for a high-powered inmate. The Subject Nursing Assistants purchased clothing and food outside the custody facility, smuggled those items into the custody facility and gave them to the inmate. Subject Nurse Assistant A wrote a personal note to the inmate and gave it to him, and she also provided the inmate with a photograph of both Subject Nursing Assistants and a personal note. Both Subject Nursing Assistants provided their personal cellular phone numbers to inmates and received more than 200 telephone calls from inmates. Subject Nursing Assistant A gave her personal cellular phone to the high-powered inmate for his own and unattended use.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FRATERNIZATION		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 22056

**Allegations/Synopsis:**

Subject was arrested on domestic violence charges.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Case was inactivated for violation of Government Code 3304 - Statute of Limitations not met by the Department.</i>	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		INACTIVATED
GENERAL BEHAVIOR		INACTIVATED
FAMILY VIOLENCE		INACTIVATED

OIR # 22055

**Allegations/Synopsis:**

Subject Custody Assistant allegedly fraternized with an inmate trusty by bringing him food from outside the jail.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	3	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1)	
<b>Terms:</b> Pursuant to an EBD agreement, suspension for three (3) days.	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22054

**Allegations/Synopsis:**

While off duty, Subject Deputy requested that an outside law enforcement agency give him police courtesy and not issue his son a citation, and when the outside agency officer refused the request, Subject Deputy threatened to not provide police courtesy to officers of the outside agency. While on duty, Subject Deputy contacted another officer from the outside agency inquiring about police courtesy, and when Subject Deputy did not receive the response that he sought, he threatened to issue traffic citations and to not provide back up to the outside agency officers.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PROFESSIONAL CONDUCT		FOUNDED
PERFORMANCE OF DUTY		FOUNDED
GENERAL BEHAVIOR		FOUNDED
DEROGATORY LANGUAGE		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	2	

OIR # 22046

**Allegations/Synopsis:**

Absence from work and very erratic behavior by civilian employee leads to evaluation by a drug recognition expert and a "for cause" urine test. Results are positive for methamphetamine and opiates.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) USE OF NARCOTICS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
FAILURE TO REPORT		FOUNDED
ABSENCE		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

OIR # 22031

**Allegations/Synopsis:**

Subject Deputy refused to allow a visitor to pass legal documents to a detainee during a visit.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	3	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22023

**Allegations/Synopsis:**

Subject deputies allegedly hazed newer deputies. Subject deputies made threats to newer deputies, using profane language towards them and calling them "rats." Deputies allegedly threatened the newer deputies with lack of support when requesting back-up assistance.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	NO OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) RELATIONSHIP WITH SUBORDINATES		FOUNDED
GENERAL BEHAVIOR		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
SUBJECT (2) CONDUCT TOWARD OTHERS		UNRESOLVED
SUBJECT (3) GENERAL BEHAVIOR		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
SUBJECT (4) CONDUCT TOWARD OTHERS		UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	2	
Subject (2) UNRESOLVED		
Subject (3) SUSPENSION	3	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) DISCIPLINE REDUCED	
SUBJECT (3) DISCIPLINE REDUCED	

OIR # 22021

**Allegations/Synopsis:**

Deputies allegedly directed inmates to assault another inmate.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A
<i>Notes: Unresolved. OIR concurrence.</i>	

OIR # 22007

**Allegations/Synopsis:**

A detainee alleged that a custody assistant intentionally allowed rival gang members into the worker barrack compound which resulted in a major inmate disturbance.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A
<i>Notes: No Department policies violated. No subjects named in the investigation.</i>	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 22004

**Allegations/Synopsis:**

Deputies used force to control a hostile arrestee detained in a booking cell. As Deputy 1 dragged handcuffed arrestee out of the cell, the arrestee's head struck the door frame.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) SAFEGUARDING PERSONS IN CUSTODY		UNRESOLVED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNFOUNDED
SUBJECT (2) SAFEGUARDING PERSONS IN CUSTODY		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNRESOLVED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (2) SUSPENSION	3	

OIR # 21999

**Allegations/Synopsis:**

Subject's duty firearm was used in an incident that is being investigated by another police agency. Subject was reportedly uncooperative with outside agency during criminal investigation. Subject failed to immediately notify his supervisor of the incident.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
COMPLETE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: OIR recommended an additional charge, to which the unit agreed.</i>	

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) REPORTING INFORMATION		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	15	

OIR # 21985

**Allegations/Synopsis:**

Subject Sergeant mishandled a force investigation and failed to care for the arrestee's welfare.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) REPORTING/FAILURE TO REPORT USE OF FORCE		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	3	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21976

**Allegations/Synopsis:**

Subject deputy's Class B uniform was found in a known gang member's home, during the service of a search warrant.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

<b>DEPARTMENT ACTION</b>		<u>Result(s)</u>
<b>Charge(s)</b>		
SUBJECT (1) PROHIBITED ASSOCIATION		UNRESOLVED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		UNRESOLVED
GENERAL BEHAVIOR		UNRESOLVED

OIR # 21974

**Allegations/Synopsis:**

Subject Deputy A used unreasonable force against an inmate, and Subject Deputy B wrote and submitted false supplemental reports regarding the same.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<u>Result(s)</u>
<b>Charge(s)</b>		
SUBJECT (1) UNREASONABLE FORCE		FOUNDED
PERFORMANCE TO STANDARDS		FOUNDED
OBSTRUCTING AN INVESTIGATION		UNRESOLVED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
FALSE STATEMENTS		UNRESOLVED
SUBJECT (2) PERFORMANCE TO STANDARDS		FOUNDED
OBSTRUCTING AN INVESTIGATION		UNRESOLVED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
FALSE STATEMENTS		UNRESOLVED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	10
Subject (2) SUSPENSION	3

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (2) DISCIPLINE REDUCED	

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (2) YES	
<b>Terms:</b> The original 3-day suspension was reduced to a written reprimand.	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21971

**Allegations/Synopsis:**

Both Subject Deputies failed to take appropriate police action and assist a stabbing victim, and they made false entries in MDT records.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1)	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
SUBJECT (2)	DUTIES OF ALL MEMBERS	FOUNDED
	PROFESSIONAL CONDUCT	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE OF DUTY	FOUNDED
	GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS DURING AN IA INVESTIGATION	FOUNDED
	DUTIES OF DEPUTY PERSONNEL	FOUNDED
	DUTIES OF ALL MEMBERS	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	
Subject (2)	SUSPENSION	15

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (2) GRIEVANCE/SKELLY DENIED	

OIR # 21969

**Allegations/Synopsis:**

Eight Deputies, one Sergeant, and one Lieutenant involved in a force incident while attempting to extract a suspect from his cell at the station jail. The Suspect was tasered while standing on an upper bunk, fell and was rendered paralyzed from the waist down.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21955

**Allegations/Synopsis:**

Deputy wore costume to promotion interview and supplied alcohol to interview panel. Sergeant 1 (subject 1), Sergeant 2 (subject 2), and Lieutenant (subject 3) were members of the interview panel.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SUBJECT (2) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SUBJECT (3) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
SUBJECT (4) OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	1	
Subject (2) SUSPENSION	1	
Subject (3) OTHER		
Subject (4) WRITTEN REPRIMAND		

OIR # 21953

**Allegations/Synopsis:**

On several occasions and while on duty, Subject Deputy had sex with complainant.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
APPROVAL OF OUTSIDE EMPLOYMENT		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	10	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	

OIR # 21942

**Allegations/Synopsis:**

Deputy became aware of a criminal threats case involving family acquaintances. He allegedly took improper initiative, while on duty, in visiting the home of one of the involved parties, detaining that person, and coercing an involved female into leaving the man's home to return to her husband.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) UNREASONABLE FORCE		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	30	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) DISCIPLINE REDUCED	



**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21941

**Allegations/Synopsis:**

Subject is accused of manipulating the immigration system through a fraudulent marriage, and of breaching financial agreements with her husband.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	N/A
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	N/A

<u>Charge(s)</u>	<b>DEPARTMENT ACTION</b>	<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR		UNFOUNDED

OIR # 21940

**Allegations/Synopsis:**

On duty, Subject Security Assistants argued and then fought each other.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE AFTER OIR INPUT
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
<i>Notes: Investigation: Thorough (both unit commander and OIR recommended further investigation)</i>	

<u>Charge(s)</u>	<b>DEPARTMENT ACTION</b>	<u>Result(s)</u>
SUBJECT (2) WORKPLACE VIOLENCE		FOUNDED
PROFESSIONAL CONDUCT		FOUNDED
GENERAL BEHAVIOR		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
SUBJECT (3) PROFESSIONAL CONDUCT		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FALSE STATEMENTS DURING AN IA INVESTIGATION		UNFOUNDED
FAILURE TO MAKE STATEMENTS		UNFOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) OTHER		
Subject (2) SUSPENSION	10	
Subject (3) SUSPENSION	10	

<b>SUBSEQUENT HISTORY</b>
<u>Grievance/Skelly</u>
SUBJECT (1) GRIEVANCE/SKELLY DENIED
SUBJECT (2) GRIEVANCE/SKELLY DENIED

OIR # 21928

**Allegations/Synopsis:**

Subject allegedly removed money that the station had collected for traffic impound fees, and failed to follow protocols for collection and documentation of these funds.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

<u>Charge(s)</u>	<b>DEPARTMENT ACTION</b>	<u>Result(s)</u>
SUBJECT (1) PERFORMANCE TO STANDARDS		FOUNDED
OBEDIENCE TO LAWS, REGULATIONS & ORDERS		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	10	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21910

**Allegations/Synopsis:**

Subject deputy allegedly interfered with a criminal investigation into a domestic dispute. Subject also allegedly violated fraternization policy by dating someone with an extensive criminal history.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH AFTER OIR INPUT	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) OBSTRUCTING AN INVESTIGATION		FOUNDED
INTERFERENCE		FOUNDED
GENERAL BEHAVIOR		FOUNDED
FRATERNIZATION		FOUNDED
FALSE STATEMENTS		FOUNDED
COOPERATION DURING CRIMINAL INVESTIGATION		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

OIR # 21893

**Allegations/Synopsis:**

Deputy allegedly made inappropriate, hostile and arguably threatening remarks about co-workers that were upsetting to those that overheard them in the workplace.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) WORKPLACE VIOLENCE		UNFOUNDED
GENERAL BEHAVIOR		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	7	

OIR # 21882

**Allegations/Synopsis:**

Non-sworn employee was argumentative and discourteous over the phone to a member of a state agency, then became argumentative and disruptive to a supervisor who inquired about the problem.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
CONDUCT TOWARD OTHERS		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	15	

<b>SUBSEQUENT HISTORY</b>
<u>Grievance/Skelly</u>
SUBJECT (1) DISCIPLINE REDUCED

<b>SETTLEMENT AGREEMENT</b>
<u>OIR Concurrence?</u>
SUBJECT (1)
<b>Terms:</b> Pursuant to an EBD agreement, Subject is suspended for ten (10) days. However, pursuant to the EBD agreement, the ten (10) days will be held in abeyance for twelve (12) months.

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21832

**Allegations/Synopsis:**

Deputies allegedly failed to appropriately monitor an inmate and to comply with security procedures, allowing him to escape from court.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE
	<i>Notes: Discipline ranged from a written reprimand (for 3 of the deputies) to a two-day suspension.</i>

<u>Charge(s)</u>	<b>DEPARTMENT ACTION</b>	
		<u>Result(s)</u>
SUBJECT (1) SAFEGUARDING PERSONS IN CUSTODY	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (2) SAFEGUARDING PERSONS IN CUSTODY	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (3) PERFORMANCE TO STANDARDS	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (4) SAFEGUARDING PERSONS IN CUSTODY	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (5) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	PERFORMANCE TO STANDARDS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
SUBJECT (6) SAFEGUARDING PERSONS IN CUSTODY	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (7) PERFORMANCE TO STANDARDS	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
SUBJECT (8) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	SAFEGUARDING PERSONS IN CUSTODY	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	1
Subject (2) SUSPENSION	1
Subject (3) SUSPENSION	1
Subject (4) SUSPENSION	3
Subject (5) WRITTEN REPRIMAND	
Subject (6) WRITTEN REPRIMAND	
Subject (7) SUSPENSION	2
Subject (8) WRITTEN REPRIMAND	

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (2) GRIEVANCE/SKELLY DENIED	
SUBJECT (3) GRIEVANCE/SKELLY DENIED	
SUBJECT (4) DISCIPLINE REDUCED	
SUBJECT (5) GRIEVANCE/SKELLY DENIED	
SUBJECT (6) GRIEVANCE/SKELLY DENIED	
SUBJECT (7) DISCIPLINE REDUCED	
SUBJECT (8) GRIEVANCE/SKELLY DENIED	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21818

**Allegations/Synopsis:**

Deputy let herself into the home of a former romantic partner, then refused to leave until police arrived.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
N/A	N/A
<u>Findings</u>	<u>Discipline</u>
N/A	N/A

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) SUSPENSION	3	

OIR # 21806

**Allegations/Synopsis:**

Professional employee maintained personal relationship with career criminal without obtaining permission from supervisor and interfered with work of parole agent.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) PROHIBITED ASSOCIATION		FOUNDED
OBSTRUCTING AN INVESTIGATION		FOUNDED
GENERAL BEHAVIOR		FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1)	
<u>ERCOM/Civil Service</u>	
SUBJECT (1) Civil Service: DISCIPLINE SUSTAINED	
<i>Notes: Discharge decision upheld by Civil Service Commission.</i>	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21740

**Allegations/Synopsis:**

Deputies left inmate in a holding cell at court, where he was discovered after regular hours by a sergeant.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) SAFEGUARDING PERSONS IN CUSTODY	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (2) SAFEGUARDING PERSONS IN CUSTODY	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED
SUBJECT (3) SUPERVISORS RESPONSIBILITIES	RESPONSIBILITIES FOR COMPLETION OF DUTIES	FOUNDED
	PERFORMANCE TO STANDARDS	FOUNDED
	OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	2
Subject (2) SUSPENSION	3
Subject (3) SUSPENSION	5

<b>SUBSEQUENT HISTORY</b>	
<u>Grievance/Skelly</u>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
SUBJECT (2) DISCIPLINE REDUCED	
SUBJECT (3) DISCIPLINE REDUCED	

OIR # 21735

**Allegations/Synopsis:**

Subject Supervising Station Clerk allegedly treated her subordinates unfairly and spoke to them in a disrespectful, unprofessional manner.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>		<u>Result(s)</u>
SUBJECT (1) WELFARE OF SUBORDINATES	RELATIONSHIP WITH SUBORDINATES	FOUNDED
	MANNER OF GIVING ORDERS AND INSTRUCTIONS	FOUNDED
	CONDUCT TOWARD OTHERS	FOUNDED

<u>Discipline</u>	<u>Day(s) Suspended</u>
Subject (1) SUSPENSION	10

<b>SETTLEMENT AGREEMENT</b>	
<u>OIR Concurrence?</u>	
SUBJECT (1) NO	
<b>Terms:</b> Pursuant to settlement agreement, discipline reduced to two days, with both days held in abeyance. OIR was not consulted.	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21635

**Allegations/Synopsis:**

Subject deputy was arrested by another agency for displaying a weapon in a rude or threatening manner.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) GENERAL BEHAVIOR	FOUNDED
	FALSE STATEMENTS	FOUNDED
	DISORDERLY CONDUCT	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	SUSPENSION	15

<b>OIR Concurrence?</b>	<b>SETTLEMENT AGREEMENT</b>
SUBJECT (1)	<b>Terms:</b> Pursuant to settlement agreement, suspension reduced to 5 days, with 2 days held in abeyance. OIR was not consulted.

OIR # 21613

**Allegations/Synopsis:**

Civilian employee developed a relationship with an inmate who was housed in her station's jail, and began dating him shortly after his release.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
THOROUGH	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		<b>Result(s)</b>
<u>Charge(s)</u>	SUBJECT (1) PROHIBITED ASSOCIATION	FOUNDED
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1)	DISCHARGE	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

OIR # 21327

**Allegations/Synopsis:**

Deputies detain and fire a taser at indigent man causing a disturbance. Sergeant releases suspect, fails to report incident accurately, discards taser cartridge and fails to obtain medical attention or clearance for the detainee. Deputies fail to document the incident.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>	<u>Result(s)</u>	
SUBJECT (1) FAILURE TO REPORT	FOUNDED	
FAILURE TO SUPERVISE	FOUNDED	
FALSE INFORMATION IN REPORTS	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
OBSTRUCTING AN INVESTIGATION	FOUNDED	
SAFEGUARDING PERSONS IN CUSTODY	FOUNDED	
EVIDENCE HANDLING	FOUNDED	
SUBJECT (2) FAILURE TO REPORT	UNFOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED	
SUBJECT (3) PERFORMANCE TO STANDARDS	FOUNDED	
SUBJECT (4) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED	
FAILURE TO REPORT	UNFOUNDED	
SUBJECT (5) FAILURE TO REPORT	UNFOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED	
SUBJECT (6) FAILURE TO REPORT	FOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	FOUNDED	
SUBJECT (7) OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED	
FAILURE TO REPORT	UNFOUNDED	
SUBJECT (8) FAILURE TO REPORT	UNFOUNDED	
OBEDIENCE TO LAWS, REGULATIONS & ORDERS	UNFOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DEMOTION		
Subject (3) SUSPENSION	1	
Subject (6) SUSPENSION	2	

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1)	
<b>ERCOM/Civil Service</b>	
SUBJECT (1) Civil Service: DISCIPLINE MODIFIED	
<i>Notes: In 2009, the Commission overruled the Department's objections of reduction in rank, and recommended 30 days suspension, finding "most of the allegations" against the sergeant proved, except for the allegations that he failed to command the scene, d</i>	

OIR # 21009

**Allegations/Synopsis:**

DUI suspect alleged that deputy had her check into motel in lieu of arrest and later visited her and made inappropriate advances.

<b>OIR ANALYSIS</b>	
<u>Investigation</u>	<u>Charges</u>
ADEQUATE	APPROPRIATE
<u>Findings</u>	<u>Discipline</u>
OIR CONCURRENCE	OIR CONCURRENCE

<b>DEPARTMENT ACTION</b>		
<u>Charge(s)</u>	<u>Result(s)</u>	
SUBJECT (1) PERFORMANCE TO STANDARDS	FOUNDED	
GENERAL BEHAVIOR	FOUNDED	
FALSE INFORMATION IN RECORDS	FOUNDED	
<u>Discipline</u>	<u>Day(s) Suspended</u>	
Subject (1) DISCHARGE		

<b>SUBSEQUENT HISTORY</b>	
<b>Grievance/Skelly</b>	
SUBJECT (1) GRIEVANCE/SKELLY DENIED	
<b>ERCOM/Civil Service</b>	
SUBJECT (1) Civil Service: DISCIPLINE MODIFIED	
<i>Notes: Subject Deputy appealed the discharge. After evidentiary hearing, Civil Service Commission reduced discipline from discharge to a 10 day suspension.</i>	

**FINDINGS AND DISCIPLINARY DECISIONS  
(MISCELLANEOUS MISCONDUCT: NON-CRIMINAL)**

**Total Number of Cases with Findings and Disciplinary Decisions (Miscellaneous Misconduct: Non-Criminal): 130**