Notice to Proposers:

BULLETIN #5

REQUEST FOR PROPOSALS (RFP)

AUTOMATED EMPLOYEE SCHEDULING SYSTEM (AESS)
SOFTWARE AND SERVICES
RFP 321SH

POSTED QUESTIONS TO-DATE - ANSWERED

1. Since Exhibit B11 is being revised, will proposers have the opportunity to ask additional questions, if needed, once the final version is released? **Yes**.

2. Would the County be willing to consider an alternative solution to the Agreement Terms in Section 15.2 (Appendix F-Agreement) regarding the County's full access to the Proposer's source code? **Vendors may propose an alternative, but the County reserves the right to require the original language. Acceptance of the County's agreement language is part of the proposal evaluation scoring.**

3. In the interest of maintaining the purity of the software source code, would the County be willing to consider an alternative solution to the Agreement Terms in Section 13.2.4, 13.2.5, and 13.2.6 (Appendix F-Agreement) on the possible modification and manipulation of the source code? **Vendors may propose an alternative, but the County reserves the right to require the original language. Acceptance of the County's agreement language is part of the proposal evaluation scoring.**

4. Please provide detailed interface requirements for Business Requirements 2.02 and 2.03 (Appendix A2). **At this time, the County is only certain of the TIMEi interface as defined in Appendix A3. For the interfaces noted in 2.02 (eHR) and 2.03 (potential future interfaces), where specific requirements are not currently available, the County's requirement is that the software be capable of interfacing "…using common data base links or XML/Text-delimited export-import functions."**

5. Please define/quantify the following business requirements, so an accurate implementation timeframe can be developed for the RFP:
   - 3.01 and 5.07 – unlimited user defined data fields
   - 6.04 – labor and business rules and guidelines
   - 6.14, 7.01, 8.01, 12.04 – user defined rules
   - 7.06 – timekeeping rules
   - 10.04 – user defined events

- 10.09 – unlimited user defined parameters
- 10.19 – user defined labor rules
- 11.24 – work flow rules

In nearly every instance where "user-defined data fields" is used, it was done so because, to provide every detail at each department and departmental unit would be extremely cumbersome. Simply put, the proposed system must be flexible enough to accommodate many different sets of rules and data fields depending on the department, and even the unit within the department. For examples of user-defined data fields, look at 3.02-3.28.

6. Regarding TEC 2.00 - Is it mandatory that all functionality be implemented using a web browser? Our product currently offers functions needed by the typical user via the web (administrative functions and full product are implemented in a Windows desktop application). **The County has stated that web-browser functionality is mandatory. Vendors can choose to propose an alternative approach. The evaluation process will take into account vendors' abilities to meet County requirements.**