

*Leadership Symposium*  
**Toward a New Idea of Discipline:**  
**Reinforcing Character, Competence and Trust in Law Enforcement Organizations**

**Course Overview:** This intensive two and one-half day gathering is designed as a “think tank” for progressive law enforcement executives. Extensive discussion and debate will characterize the sessions, giving participants the opportunity to examine and reflect upon a range of complex issues confronting leaders in the law enforcement profession.

The 2010 Leadership Symposium will invite dialogue about the processes and principles of discipline in public safety organizations, and examine various approaches to this very complex issue.

**Symposium Focus Topics:**

- **Education-Based Discipline**  
Developed by the Los Angeles County Sheriff’s Department and implemented across the agency in 2009, as an alternative to traditional disciplinary suspensions.
- **Values-Based Leadership**  
Since 2000, the Wheaton, IL, Police Department has guided - and disciplined - itself around eight core principles rather than policies, rules and regulations.
- **Stress and the Organization**  
While public safety employment is stressful by nature, do leadership styles and discipline systems make a difference in the levels of stress in organizations?

**Who Should Attend:** Top public safety administrators who recognize the need for innovative approaches to leadership in law enforcement.

**Invited Faculty:**

**Lieutenant Reinhardt Schuerger**  
Los Angeles County Sheriff’s Department  
Education-Based Discipline Unit

**Deputy Chief Tom Meloni**  
Wheaton, IL, Police Department

**Dr. John Violanti**  
State University of New York at Buffalo  
Department of Social and Preventive Medicine

**Dates and Location:** May 26-28, 2010  
ILEA Headquarters (The Center for American and International Law)  
5201 Democracy Drive, Plano (Dallas metroplex), Texas 75024

**Hours:** Registration will begin at 8:00am, with sessions Wednesday and Thursday from 8:30am to 4:30pm. The symposium concludes on Friday with a noon luncheon.

**Tuition:** \$395 ILEA member  
\$445 Non-member

**Cancellation Policy:** Tuition, less a \$50 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail: [cburkel@cailaw.org](mailto:cburkel@cailaw.org)). No refunds after this date, although substitutions of attendees for this program are permitted.

**TCLEOSE Credit:** Law enforcement personnel attending this course are eligible for eighteen (18) hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.